



Lexington-Fayette Urban County Government  
DEPARTMENT OF PUBLIC SAFETY

Linda Gorton  
Mayor

Kenneth Armstrong  
Commissioner

TO: Mayor Linda Gorton  
Urban County Council

*Lawrence B. Weathers*

FROM: Chief Lawrence B. Weathers  
Lexington Police Department

CC: Commissioner Kenneth Armstrong  
Department of Public Safety

DATE: March 9, 2026

SUBJECT: Lexington Police Department Hiring and Training Expense Reimbursement  
Employment Contract

---

### Request

Requesting Council Authorization to accept the attached Lexington Police Department Hiring and Training Expense Reimbursement Employment Contract in line with KRS 70.290.

### Why are you requesting?

This will allow Lexington Fayette Urban County Government to seek reimbursements from any Kentucky law enforcement agency that would hire a Lexington Police Officer (Current or Separated) within a 5-year period from the date of their Academy Graduation. The reimbursement at current rate would be \$68,340.51, owed by the hiring department. LFUCG Human Resources will facilitate the reimbursement contract for new hires moving forward. The Lexington Police Department is requesting approval from the Urban County Council and Mayor Gorton. Should you have any additional questions, please feel free to contact my office.

What is the cost in this budget year and future budget years? N/A

Are the funds budgeted? N/A

File Number: 0218-2026

Director/Commissioner: Lawrence B. Weathers, Chief  
Lexington Police Department

LBW/rmh