




M E M O R A N D U M

TO: Linda Gorton, Mayor
 Sally Hamilton, Chief Administrative Officer
 Council Members

FROM: 
 Glenda Humphrey George, Director
 Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish/Create position – Division of Enterprise Solutions

Request:

This request is for authorization to abolish one (1) classified position of ERP Analyst (Grade 522E) and create one (1) classified position of ERP Senior Analyst (Grade 525E), in the Division of Enterprise Solutions, effective upon passage of Council.

Why are you requesting:

The purpose of this classification is to support, update and enhance the HCM (Human Capital Management) functionality of LFUCG's ERP (Enterprise Resource Planning) software.

What is the cost in this budget year and future budget year?

This request has a 12-month fiscal impact of \$13,565.28

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
ERP Analyst	\$68,151.20	\$0	(\$68,151.20)
ERP Senior Analyst	\$0	\$78,892.32	\$78,892.32
Total Annual Impact/ Salary and Benefits \$13,565.28			

File Number: 0026-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.

