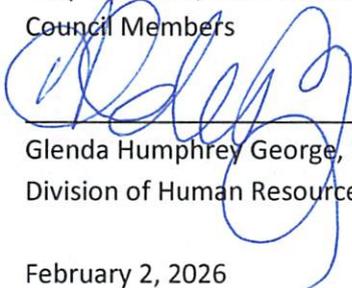




TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: February 2, 2026

RE: **Flexible Spending Benefits Plan Document**

Request:

The requested action authorizes the Mayor to execute the amended Flexible Spending Benefits Plan with Chard, Snyder & Associates, Inc., and to adopt a new limit increase from \$5,000 to \$7,500 for the Dependent Care Flexible Spending Account, effective retroactively to January 1, 2026.

What is the cost in the budget year and future budget year?

There is no budgetary impact for this action.

File Number: 0099.26

Director/Commissioner:

Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton (859) 258-3037.

