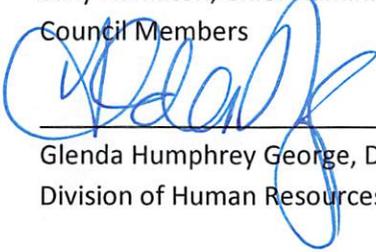




M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: March 2, 2026

SUBJECT: Authorization for Statement of Work – Fire Promotional Processes

Request:

We request authorization to initiate the attached Statement of Work (SOW) with CPS HR Consulting for Fire Lieutenant, Fire Captain and Fire Major promotional processes for the Lexington Division of Fire and Emergency Services.

What is the cost in this budget year and future budget year?

The cost is not to exceed \$155,250 and funds are requested in the FY27 budget in the division's Professional Services/Fire account (1101-160502-1823-71299).

File Number: 0196.26

Director/Commissioner:

Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton (859) 258-3037.

