

GLENDA HUMPHREY GEORGE DIRECTOR HUMAN RESOURCES

#### MEMORANDUM

TO:

Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

ouncil Members

FROM:

Glenda Humphrey George, Director Division of Human Resources

DATE:

November 7, 2025

SUBJECT:

Abolish/Create positions - Division of Computer Services

## Request:

The attached action is requesting authorization to abolish one (1) classified position of Systems Analyst (Grade 523E) and create one (1) classified position of Technical Architect (Grade 528E) in the Division of Computer Services, effective upon passage of Council.

### Why are you requesting:

As we continue to explore opportunities for application functionality improvements, modernization, consolidation, and simplification, this proposed position addresses critical gaps in analysis, solution architecture, service management, and supplier management within the division. The purpose of this role is to better enable and facilitate ongoing discussions with internal city department stakeholders regarding their application functionality needs and priorities, whether through internal technology solutions or vendor-provided applications.

# What is the cost in this budget year and future budget year?

This has a 12-month future impact cost of \$24,971.26.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Systems Analyst	\$71,556.16	\$0	(\$71,556.16)
Technical Architect	\$0	\$91,328.64	\$91,328.64





# Total Annual Impact/ Salary and Benefits \$24,971.26

File Number: 1069.25

# Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



