

Estimated Cost to Hire Police Applicant				Monthly	FINAL COST
Uniforms, Equipment, etc...			\$13,839.00		\$5,995
Backgrounds Expenses					
AOC Fee, Credit Check, eSOPH, Fingerprinting			\$60.00		\$60.00
Human Resources Expenses					
PHQ Completion			\$327.00		\$327.00
Salary (Year 1)			\$59,862.73	\$4,988.56	\$34,919.93
Benefits Package			\$41,209.00	\$3,434.08	\$24,038.58
Graduation Incentive			\$3,000.00		\$3,000.00
			<b>\$118,297.73</b>		<b>\$68,340.51</b>

HR Benefit Package					
6XXXX	63616	63513	63621	63622	63624
		50.06%	0.00%	0.02%	1.45%
Additional Earnings	Benefit Pool	Pension	FICA	Unemp	Medicare
(\$2,600)	(\$6,369)	(\$29,967)	\$0	(\$14)	(\$998)
	(\$1,260)				