



TO: Mayor Linda Gorton

FROM: Jason G. Wells, Fire Chief

DATE: November 11, 2025

SUBJECT: LFD/UK Wellness Coordinator agreement

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The Division of Fire and Emergency Services request authorization to enter into an agreement with the University of Kentucky to continue the Wellness Coordinator/Athletic Trainer position for a period of one year (September 1, 2025-August 31, 2026). At a cost of up to \$100,000. Funds are budgeted. (L1080-25) (Wells/Armstrong)

Why are you requesting? The Athletic Trainer position is designed to proactively address member health and wellness by focusing on injury prevention, rehabilitation, and treatment efforts. Department needs this action completed because this position has helped promote a healthier, more capable, and better-functioning workforce, thereby reducing time spent on light duty and disability leave. This position will also support the implementation of the new fitness assessment as outlined in the CBA (Article 17, Section 5).

What is the cost in this budget year and future budget years?

The cost for this FY is: \$100,000.00

The cost for future FY is: \$100,000.00

Are the funds budgeted? Yes

If there is a contract, please indicate the cancelation clause. Either party may terminate this Agreement if either party fails to perform at the levels specified herein. Prior to terminating this Agreement for poor or non-performance, the following steps shall be taken by the terminating party: i. Remit a letter to the nonperforming party describing the deficiencies in question and providing a timeline to correct the deficiencies. ii. If the timeline given to correct deficiencies is not met, notify the nonperforming party in writing of its intent to terminate the Agreement if issues are not corrected by a specified date. iii. If the specified date passes without the deficiencies being corrected, remit a letter terminating the Agreement. 2. UK may terminate this Agreement for Monetary Default. UK will provide LFD with an opportunity to cure within thirty (30) days of notice thereof.

File Number: 1080-25

Director/Commissioner: Wells/Armstrong

