



MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer

Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 2, 2026

SUBJECT: Abolish/Create – Division of Waste Management

Request:

This request is for authorization to abolish six (6) classified positions of Refuse & Recycling Collector, *formerly Resource Recovery Operator*, (Grade 518N) and create six (6) classified positions of Refuse & Recycling Worker Sr., *formerly Public Service Worker Sr.*, (Grade 510N) in the Division of Waste Management, effective upon passage of Council.

Why are you requesting:

The Division of Waste Management is requesting these positions to create a pathway for promotion to Refuse & Recycling Collector. This gives the division the flexibility to allow employees to gain the experience needed to promote.

What is the cost in this budget year and future budget year?

This has a 12-month cost savings of \$137,281.50.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Refuse & Recycling Collector (6)	\$56,066.40	\$0	(\$56,066.40)
Refuse & Recycling Worker Sr. (6)	\$0	\$37,949.60	\$37,949.60
Total Annual Impact/ Salary and Benefits (\$137,281.50)			

File Number: 0020-26

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.

