



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Text

File #: 0952-22, **Version:** 1

An Ordinance amending Section 21-37 of the Code of Ordinances of the Lexington-Fayette Urban County Government to authorize up to four (4) hours of leave with pay for eligible employees for the purpose of voting. [Council Office, Maynard]

Request

Requesting Council approval to amend the Code of Ordinances of the Lexington-Fayette Urban County Government to authorize up to four (4) hours of leave with pay for eligible classified and Unclassified Civil Service employees for the purpose of voting on Election Day. Full-time classified and Unclassified Civil Service employees who are scheduled to work while the polls are open on Election Day and who are eligible to vote would be eligible to receive up to four (4) hours of leave with pay to vote.

(L0952-22)(Maynard)

Why are you requesting?

At present, full-time classified and Unclassified Civil Service employees are eligible to receive one (1) hour of paid leave to vote on Election Day. The proposed amendment to the Code of Ordinances would authorize eligible employees to receive up to four (4) hours of paid leave on Election Day, in order to enable full-time classified and Unclassified Civil Service employees to exercise their right to vote.

What is the cost in this Budget year and future Budget years?

No Budgetary impact

Are the funds Budgeted?

NA

Director Commissioner: Stacey Maynard

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY

GOVERNMENT:

Section 1 - That Section 21-37 of Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to create a new subsection to read as follows:

(h)(1) A Classified Civil Service employee who is eligible to vote and who is registered to vote May, upon prior request and approval, receive up to four (4) hours of leave with pay for the purpose of voting on Election Day. In order to be eligible for voting leave under this subsection, an employee shall meet the following requirements:

- (a) The employee shall be registered to vote in the county holding the election;
- (b) The employee shall be scheduled to work on Election Day during the hours of 6:00am to 6:00pm local time; and
- (c) The employee shall request voting leave in advance and shall be required to receive approval for the use of voting leave.

In addition to being eligible to vote in the county holding the election, the employee shall be required to vote in order to receive voting leave under this subsection. In order to ensure that services are not impaired, the employee's supervisor or the div. director May specify the hours an employee May be absent to vote.

(2) Nothing herein is intended to modify, repeal, or otherwise affect any collective bargaining Agreement between the Urban County Government and any collective bargaining unit as authorized by state law.

Section 2 - That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED:

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