



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details

File #: 1035-24 **Version:** 3 **Name:** Report Out - Ord Amend Code Paid Parental Leave (PPL)
Type: Ordinance **Status:** Approved
File created: 10/10/2024 **In control:** Urban County Council
On agenda: 11/14/2024 **Final action:** 11/14/2024
Enactment date: 11/14/2024 **Enactment #:** O-115-2024

Title: An Ordinance amending Section 21-37.3 of the Code of Ordinances of the Lexington-Fayette Urban County Government, relating to paid parental leave, as follows: amending Section 21-37.3(a) to define qualifying event to include placement for adoption of a newly adopted child with the employee; amending Section 21-37.3(b) to authorize up to four (4) weeks of paid parental leave for placement for adoption of a newly adopted child or for foster care placement or kinship placement of a child with the employee; amending Section 21-37.3(c) to require appropriate documentation; and creating a new Section 21-37.3(d) to authorize the Director of Human Resources, on recommendation to and with approval of the Chief Administrative Officer, to find that special circumstances exist to authorize the use of paid parental leave, consistent with the goals and objectives of paid parental leave, all effective upon passage of Council. [Div. of Human Resources, George]

Sponsors:

Indexes:

Code sections:

Attachments: 1. 9.10.24 GGP Summary and Motions, 2. Draft Ordinance Amendment - PPL .1 . 4869-8222-0505, 3. ORD 1035-24 - Amending Paid Parental Leave 4869-8222-0505 v.2.pdf, 4. O-115-2024

Date	Ver.	Action By	Action	Result
11/14/2024	3	Urban County Council		
10/24/2024	3	Urban County Council	Received First Reading	
10/15/2024	3	Urban County Council Work Session	Approved and Referred to Docket	Pass