



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

<b>File #:</b>	1017-22	<b>Version:</b>	1	<b>Name:</b>	23.0014 Enhanced 911 - FLSA Review
<b>Type:</b>	Ordinance	<b>Status:</b>	Approved		
<b>File created:</b>	10/3/2022	<b>In control:</b>	Urban County Council		
<b>On agenda:</b>	10/27/2022	<b>Final action:</b>	10/27/2022		
<b>Enactment date:</b>	10/27/2022	<b>Enactment #:</b>	O-119-2022		

**Title:** An Ordinance amending the authorized strength by abolishing eight (8) classified positions of Telecommunicator Supervisor, Grade 520E, and creating eight (8) classified positions of Telecommunicator Supervisor, Grade 520N, in the Div. of Enhanced 911, thereby changing the Fair Labor Standards Act (FLSA) Status of the position from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Walters]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Bluesheet Memo 23.0014, 2. From-To 23.0014, 3. 00766874.pdf, 4. O-119-2022

Date	Ver.	Action By	Action	Result
10/27/2022	1	Urban County Council		
10/13/2022	1	Urban County Council		
10/11/2022	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the authorized strength by abolishing eight (8) classified positions of Telecommunicator Supervisor, Grade 520E, and creating eight (8) classified positions of Telecommunicator Supervisor, Grade 520N, in the Div. of Enhanced 911, thereby changing the Fair Labor Standards Act (FLSA) Status of the position from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Walters]

Authorization to abolish and create positions in order to conform to the Fair Labor Standards Act (FLSA) and transfer the incumbents from exempt to non-exempt status. The Division of Human Resources has determined that the Telecommunicator Supervisor classification and the incumbents will change from exempt to non-exempt status, effective the first payroll Monday following passage of Council. While the base salary remains the same, there May be a potential fiscal impact due to the fact that these employees will become eligible for overtime pay. (L1017-22) (Walters/Hamilton)

**Budgetary Implications:** Yes

**Advance Document Review:**

**Law:** No

**Risk Management:** No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT:

Section 1 - That the following subsection line number in the Classified Civil Service authorized strength by and hereby is amended to read as follows:

520.025      8      907      520N      Telecommunicator Supervisor

Section 2 - That the incumbents to the position be and hereby are transferred from an exempt to non-exempt position as follows:

Tracy Wells, from Telecommunicator Supervisor, Grade 520E, at \$2,572.96 biweekly, to Telecommunicator Supervisor, Grade 520N, at \$32.162 hourly.

Heather Moncrief, from Telecommunicator Supervisor, Grade 520E, at \$2,528.80 biweekly, to Telecommunicator Supervisor, Grade 520N, at \$31.610 hourly.

Charles Bowen, from Telecommunicator Supervisor, Grade 520E, at \$2,447.60 biweekly, to Telecommunicator Supervisor, Grade 520N, at \$30.595 hourly.

Bethel Robinson, from Telecommunicator Supervisor, Grade 520E, at \$2,262.40 biweekly, to Telecommunicator Supervisor, Grade 520N, at \$28.280 hourly.

Kristi McIntosh, from Telecommunicator Supervisor, Grade 520E, at \$2,137.92 biweekly, to Telecommunicator Supervisor, Grade 520N, at \$26.724 hourly.

Section 3 - That this Ordinance shall become effective the first payroll Monday following

passage of Council.

PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

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