



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

|                        |           |                      |                      |              |                                      |
|------------------------|-----------|----------------------|----------------------|--------------|--------------------------------------|
| <b>File #:</b>         | 0797-22   | <b>Version:</b>      | 1                    | <b>Name:</b> | 23.0007 Waste Management FLSA change |
| <b>Type:</b>           | Ordinance | <b>Status:</b>       | Approved             |              |                                      |
| <b>File created:</b>   | 8/8/2022  | <b>In control:</b>   | Urban County Council |              |                                      |
| <b>On agenda:</b>      | 8/30/2022 | <b>Final action:</b> | 8/30/2022            |              |                                      |
| <b>Enactment date:</b> | 8/30/2022 | <b>Enactment #:</b>  | O-092-2022           |              |                                      |

**Title:** An Ordinance amending the authorized strength by abolishing one (1) classified position of Maintenance Supervisor, Grade 519E, and creating one (1) classified position of Maintenance Supervisor, Grade 519N, in the Div. of Waste Management, thereby changing the Fair Labor Standards Act (FLSA) status of the position from exempt to non-exempt; transferring the incumbent to the non-exempt position; and converting the biweekly salary to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Walters]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Bluesheet Memo 23.0007, 2. From-To 23.0007, 3. 00762950.pdf, 4. O-092-2022

| Date      | Ver. | Action By                         | Action                          | Result |
|-----------|------|-----------------------------------|---------------------------------|--------|
| 8/30/2022 | 1    | Urban County Council              | Approved                        | Pass   |
| 8/18/2022 | 1    | Urban County Council              | Received First Reading          |        |
| 8/16/2022 | 1    | Urban County Council Work Session | Approved and Referred to Docket | Pass   |

An Ordinance amending the authorized strength by abolishing one (1) classified position of Maintenance Supervisor, Grade 519E, and creating one (1) classified position of Maintenance Supervisor, Grade 519N, in the Div. of Waste Management, thereby changing the Fair Labor Standards Act (FLSA) status of the position from exempt to non-exempt; transferring the incumbent to the non-exempt position; and converting the biweekly salary to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Walters]

Authorization to abolish and create a position in order to conform with the Fair Labor Standards Act (FLSA) and transfer the incumbent from exempt to non-exempt status, effective the first payroll Monday following passage of Council. While the base salary remains the same, there May be a potential fiscal impact due to the fact that this employee will become eligible for overtime pay. (L0797-22) (Walters/Hamilton)

Budgetary Implications: Base salary remains the same. Possibility for overtime.

Advance Document Review:

**Law:** No

**Risk Management:** No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact:   \$

Annual Impact:         \$

Project:

Activity:

Budget Reference:

Current Balance:

          BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT:

Section 1 - That the following subsection line number in the Classified Civil Service authorized  
strength by and hereby is amended to read as follows:

          350.022       1       774   519N           Maintenance Supervisor

          Section 2 - That the incumbent be and hereby is transferred from an exempt to non-exempt  
position as follows:

          Anthony Witt, from Maintenance Supervisor, Grade 519E, at \$2,273.60 biweekly, to  
Maintenance Supervisor, Grade 519N, at \$28.42 hourly.

Section 3 - That this Ordinance shall become effective the first payroll following passage of  
Council.

          PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

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