



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 1129-21 **Version:** 1 **Name:** walk on 3% Raise
Type: Ordinance **Status:** Approved
File created: 10/28/2021 **In control:** Urban County Council
On agenda: 10/28/2021 **Final action:** 10/28/2021
Enactment date: 10/28/2021 **Enactment #:** O-110-2021

Title: An Ordinance amending the compensation system salary schedules providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system's unified pay plan; effective January 3, 2022; providing that all full-time and part-time employees included in the unified pay plan shall receive an additional three percent (3.0%) pay increase for FY 2022; providing that Sections 21-29(c) and 22-26(5) notwithstanding, all employees at or above the maximum of the grade salary range shall receive an additional three percent (3.0%) pay increase for FY 2022; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by an additional three percent (3.0%) and adjusting the salaries accordingly; and increasing the salary by an additional three percent (3.0%) for three (3) positions of Law Clerk - P/T, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, retroactive to July 5, 2021.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 00741907.pdf, 2. O-110-2021

Date	Ver.	Action By	Action	Result
10/28/2021	1	Urban County Council	Received First Reading	
10/28/2021	1	Urban County Council	Suspended Rules for Second Reading	Pass
10/28/2021	1	Urban County Council	Approved	Pass

An Ordinance amending the compensation system salary schedules providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system's unified pay plan; effective January 3, 2022; providing that all full-time and part-time employees included in the unified pay plan shall receive an additional three percent (3.0%) pay increase for FY 2022; providing that Sections 21-29(c) and 22-26(5) notwithstanding, all employees at or above the maximum of the grade salary range shall receive an additional three percent (3.0%) pay increase for FY 2022; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by an additional three percent (3.0%) and adjusting the salaries accordingly; and increasing the salary by an additional three percent (3.0%) for three (3) positions of Law Clerk - P/T, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, retroactive to July 5, 2021.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on September 24, 2014 be and hereby are amended to provide a two-percent (2%) structure movement.

Section 2 - That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's unified pay plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by an additional three percent (3%) for FY2022.

Section 3 - That the following subsection line numbers of the Unclassified Civil Service authorized strength be and hereby are amended to read as follows:

Law Clerk - P\T	3	291	\$18.301 hourly
Park Patrol Coordinator-P/T	1	893	\$30.655 hourly
Council Administrator	1	080	\$4,245.28 bi-weekly

Section 4 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 5 - That Sections 21-29(C) and 22-26(5) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive an additional three percent (3.0%) pay increase for FY2022.

Section 6 - That Section 1 of this Ordinance shall be effective on January 3, 2022 and the remainder this Ordinance shall be effective retroactive to July 5, 2021.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:
