## Lexington-Fayette Urban County Government

200 E. Main St Lexington, KY 40507

## Legislation Details (With Text)

File #: 0617-21 Version: 1 Name: 21.0028 HR - Reallocation/Reclassify Positions per

FY22 budget

Type: Ordinance Status: Second Reading

File created: 6/11/2021 In control: Urban County Council

 On agenda:
 6/24/2021
 Final action:
 6/24/2021

 Enactment date:
 6/24/2021
 Enactment #:
 0-059-2021

**Title:** An Ordinance amending the Classified Civil Service authorized strength reallocating: one (1) position

of Deputy Director of Traffic Engineering and the incumbent from Grade 529E to Grade 531E; one (1) position of Traffic Signal Systems Manager and the incumbent from Grade 527E to Grade 530E; one (1) position of Traffic Engineering Manager and the incumbent from Grade 527E to 530E; and four (4) positions of Traffic Engineer Senior and the incumbents from Grade 525E to Grade 528E; all in the Div. of Traffic Engineering; two (2) positions of Engineering Section Manager and the incumbents from Grade 527E to 530E; and nine (9) positions of Municipal Engineer senior and the incumbents from Grade 525E to Grade 528E; all in the Div. of Engineering; one (1) position of Engineering Section Manager and the incumbent from Grade 527E to Grade 530E; and five (5) positions of Municipal Engineer Senior and the incumbents from Grade 525E to Grade 528E; all in the Div. of Water Quality; two (2) positions of Social Worker Senior and the incumbents from Grade 516E to Grade 517E, in the Div. of Aging and Disability Services; one (1) position of Social Worker Senior and the incumbent from Grade 516E to Grade 517E and two (2) positions of Social Worker and the incumbents from Grade 513E to Grade 516E, in the Div. of Community and Resident Services; one (1) position of Social Worker Senior and the incumbent from Grade 516E to Grade 517E and two (2) positions of social worker and the incumbents from Grade 513E to Grade 516E, in the Div. of Family Services; three (3) positions of Social Worker Senior and the incumbents from Grade 516E to Grade 517E, one (1) position of Social Worker and the incumbent from Grade 513E to Grade 516E, abolishing two (2) positions of Social Worker Senior, Grade 516E and creating one (1) position of Licensed Clinical Social Worker, Grade 519E and one (1) position of Certified Social Worker, Grade 518E, in the Div. of Youth Services; reclassifying the incumbents; pursuant to Section 21-27(e) of the Code of Ordinances; amending the Unclassified Civil Service authorized strength reallocating one (1) position of Social Worker and the incumbent from Grade 513E to Grade 516E; in the Div. of Aging and Disability Services; abolishing one (1) position of Social Worker Senior, Grade 517E; and creating one (1) position of Licensed Clinical Social Worker, Grade 519E and reclassifying the incumbent; in the Div. of Youth Services; effective June 21, 2021. [Div. of Human Resources, Maxwell]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 21.0028, 2. From To - Social Work Series, 3. From To - Engineering Series, 4.

From to 21.pdf, 5. 00730373.pdf, 6. O-059-2021

| Date      | Ver. | Action By                            | Action                             | Result |
|-----------|------|--------------------------------------|------------------------------------|--------|
| 6/24/2021 | 1    | Urban County Council                 | Received First Reading             |        |
| 6/24/2021 | 1    | Urban County Council                 | Suspended Rules for Second Reading | Pass   |
| 6/24/2021 | 1    | Urban County Council                 | Approved                           | Pass   |
| 6/22/2021 | 1    | Urban County Council Work<br>Session | Approved and Referred to Docket    | Pass   |

An Ordinance amending the Classified Civil Service authorized strength reallocating: one (1) position of Deputy Director of Traffic Engineering and the incumbent from Grade 529E to Grade 531E; one (1)

File #: 0617-21, Version: 1

position of Traffic Signal Systems Manager and the incumbent from Grade 527E to Grade 530E; one (1) position of Traffic Engineering Manager and the incumbent from Grade 527E to 530E; and four (4) positions of Traffic Engineer Senior and the incumbents from Grade 525E to Grade 528E; all in the Div. of Traffic Engineering; two (2) positions of Engineering Section Manager and the incumbents from Grade 527E to 530E; and nine (9) positions of Municipal Engineer senior and the incumbents from Grade 525E to Grade 528E; all in the Div. of Engineering; one (1) position of Engineering Section Manager and the incumbent from Grade 527E to Grade 530E; and five (5) positions of Municipal Engineer Senior and the incumbents from Grade 525E to Grade 528E; all in the Div. of Water Quality; two (2) positions of Social Worker Senior and the incumbents from Grade 516E to Grade 517E, in the Div. of Aging and Disability Services; one (1) position of Social Worker Senior and the incumbent from Grade 516E to Grade 517E and two (2) positions of Social Worker and the incumbents from Grade 513E to Grade 516E, in the Div. of Community and Resident Services; one (1) position of Social Worker Senior and the incumbent from Grade 516E to Grade 517E and two (2) positions of social worker and the incumbents from Grade 513E to Grade 516E, in the Div. of Family Services: three (3) positions of Social Worker Senior and the incumbents from Grade 516E to Grade 517E, one (1) position of Social Worker and the incumbent from Grade 513E to Grade 516E, abolishing two (2) positions of Social Worker Senior, Grade 516E and creating one (1) position of Licensed Clinical Social Worker, Grade 519E and one (1) position of Certified Social Worker, Grade 518E, in the Div. of Youth Services; reclassifying the incumbents; pursuant to Section 21-27(e) of the Code of Ordinances; amending the Unclassified Civil Service authorized strength reallocating one (1) position of Social Worker and the incumbent from Grade 513E to Grade 516E: in the Div. of Aging and Disability Services; abolishing one (1) position of Social Worker Senior, Grade 517E; and creating one (1) position of Licensed Clinical Social Worker, Grade 519E and reclassifying the incumbent; in the Div. of Youth Services; effective June 21, 2021. [Div. of Human Resources, Maxwell]

Authorization to reallocate and reclassify positions and the incumbents within the following Social Work and Engineering series of the authorized strength, to become effective June 21, 2021. This action will have a future impact cost of \$229,385.67 for the Engineering Series and a cost of \$44,721.46 for the Social Worker Series and all funding has been included in the FY 2022 approved Budget. (L0617-21) (Maxwell/Hamilton)

**Budgetary Implications: Yes** 

Advance Document Review:

Law: No

Risk Management: No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

| File #: 0617-21, Ver | sion: 1   |           |            |   |
|----------------------|-----------|-----------|------------|---|
| Project:             |           |           |            |   |
| Activity:            |           |           |            |   |
| Budget Reference     | e:        |           |            |   |
| Current Balance:     |           |           |            |   |
| BE IT ORDAINE        | D BY TI   | HE COL    | INCIL OF   | THE LEXINGTON-FAYETTE URBAN COUNTY                  |
| GOVERNMENT:          |           |           |            |   |
| Section 1            | - That tl | he follov | ving subse | ection line numbers in the Classified Civil Service |
| Authorized Stren     | gth be a  | and here  | eby are am | nended to read as follows:                          |
| 360.015              | 1         | 418       | 531E       | Deputy Director Traffic Engineering                 |
| 360.017              | 1         | 416       | 530E       | Traffic Signal Systems Manager                      |
| 360.020              | 1         | 417       | 530E       | Traffic Engineering Manager                         |
| 360.021              | 4         | 413       | 528E       | Traffic Engineer Sr.                                |
| 320.030              | 2         | 435       | 530E       | Engineering Section Manager                         |
| 320.032              | 9         | 432       | 528E       | Municipal Engineering Sr.                           |
| 340.023              | 1         | 435       | 530E       | Engineering Section Manager                         |
| 340.030              | 5         | 432       | 528E       | Municipal Engineer Sr.                              |
| 615.030              | 2         | 515       | 517E       | Social Worker Sr.                                   |

620.040

620.048

640.035

640.050

515

514

515

514

517E

516E

517E

516E

1

2

1

2

Social Worker Sr.

Social Worker Sr.

Social Worker

Social Worker

| File #   | : 0617-21, <b>Ver</b> s   | sion: 1   |           |                |  |  |  |  |
|--|---|-----------|-----------|----------------|--|--|--|--|
|  | 650.055   | 3         | 515       | 517E           | Social Worker Sr.  |  |  |  |
|  | 650.060   | 1         | 514       | 516E           | Social Worker  |  |  |  |
|  | Section 2 -   | · That th | ne follov | wing subsect   | ions in the Classified Civil Service Authorized Strength |  |  |  |
| be a   | nd hereby is  | created   | l to read | d as follows:  |  |  |  |  |
|  | 650.040   | 1         | 527       | 519E           | Licensed Clinical Social Worker                          |  |  |  |
|  | 650.045   | 1         | 526       | 518E           | Certified Social Worker                                  |  |  |  |
|  | Section 3 -   | That th   | ne Uncl   | assified Civil | Service Authorized Strength be and hereby is amended     |  |  |  |
| to re  | ad as follows   | :         |           |                |  |  |  |  |
|  | 615.030   | 1         | 514       | 516E           | Social Worker  |  |  |  |
|  | 650.025   | 1         | 527       | 519E           | Licensed Clinical Social Worker                          |  |  |  |
|  | Section 4 - That the following employees be and hereby are reclassified:              |           |           |                |  |  |  |  |
|  | A. Anthony Meza, from Social Worker Sr., Grade 516E to Certified Social Worker, Grade |           |           |                |  |  |  |  |
| 518E, \$1,834.96 bi-weekly, in the Division of Youth Services; |   |           |           |                |  |  |  |  |
|  | B. Joshua   | Evans     | , from S  | Social Worke   | r Sr., Grade 516E to Licensed Clinical Social Worker,    |  |  |  |
| Grad   | le 519E, \$1,8  | 327.84 l  | oi-week   | ly, in the Div | ision of Youth Services.                                 |  |  |  |
|  | Section 5 - That this Ordinance shall be on June 21, 2021.                            |           |           |                |  |  |  |  |
|  | PASSED URBAN COUNTY COUNCIL:  |           |           |                |  |  |  |  |
|  |   |           |           |                |  |  |  |  |
|  |   |           |           |                |  |  |  |  |
|  |   |           |           |                | MAYOR  |  |  |  |
| ATT  | EST:  |           |           |                |  |  |  |  |
|  |   |           |           |                |  |  |  |  |
|  |   |           |           |                |  |  |  |  |

File #: 0617-21, Version: 1

## CLERK OF URBAN COUNTY COUNCIL PUBLISHED:

617-21:GHG:X:\Cases\HR\21-LE0001\LEG\00730373.DOCX