



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

<b>File #:</b>	0616-21	<b>Version:</b>	1	<b>Name:</b>	21.0026 Human Resources - Pay Increases & Salary Structure Movement
<b>Type:</b>	Ordinance	<b>Status:</b>		<b>Status:</b>	Second Reading
<b>File created:</b>	6/11/2021	<b>In control:</b>		<b>In control:</b>	Urban County Council
<b>On agenda:</b>	6/24/2021	<b>Final action:</b>		<b>Final action:</b>	6/24/2021
<b>Enactment date:</b>	6/24/2021	<b>Enactment #:</b>		<b>Enactment #:</b>	O-058-2021

**Title:** An Ordinance providing that all full-time and part-time employees included in the unified pay plan who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29(d) and 22-26 (5) of the Code of Ordinances, shall receive a three percent (3.0%) pay increase; providing that Sections 21-29(c) and 22-26(5) notwithstanding, all employees at or above the maximum of the grade salary range shall receive a three percent (3.0%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by three percent (3.0%) and adjusting the salaries accordingly; and increasing the salary by three percent (3.0%) for three (3) positions of Law Clerk - p\l, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 21, 2021. [Div. of Human Resources, Maxwell]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Bluesheet Memo 21.0026, 2. FY22 Updated Pay Scales, 3. 00729042.pdf

Date	Ver.	Action By	Action	Result
6/24/2021	1	Urban County Council	Received First Reading	
6/24/2021	1	Urban County Council	Suspended Rules for Second Reading	Pass
6/24/2021	1	Urban County Council	Approved	Pass
6/22/2021	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance providing that all full-time and part-time employees included in the unified pay plan who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, shall receive a three percent (3.0%) pay increase; providing that Sections 21-29(c) and 22-26(5) notwithstanding, all employees at or above the maximum of the grade salary range shall receive a three percent (3.0%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by three percent (3.0%) and adjusting the salaries accordingly; and increasing the salary by three percent (3.0%) for three (3) positions of Law Clerk - p\l, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 21, 2021. [Div. of Human Resources, Maxwell]

Authorization to increase the salaries of all eligible full-time permanent employees and part-time employees included in the unified pay plan (including employees who would otherwise be ineligible due to grade max restriction) by 3.0%, effective June 21, 2021. This action also amends the unified pay plan's salary schedules by adjusting the schedules by 2.0% and amends section 23-28 by

increasing the existing step structure of Police Chief and Fire Chief by 3.0% and adjusting the incumbents' salaries accordingly. Finally, this action increases salaries of the following positions by 3.0%: Council Administrator (1), Law Clerk P/T (3) and Park Patrol Coordinator (1). All funding for the increase is included in the FY 2022 proposed Budget and is contingent upon the approval of the Budget. (L0616-21) (Maxwell/Hamilton)

Budgetary Implications: Yes

Advance Document Review:

**Law:** No

**Risk Management:** No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact:   \$

Annual Impact:         \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on the performance evaluation shall have their salaries adjusted by Three Percent (3%).

Section 2 - That the following subsection line numbers of the Unclassified Civil Service authorized strength be and hereby are amended to read as follows:

Law Clerk - P\T	3	291	\$17.680 hourly
Park Patrol Coordinator-P/T	1	893	\$29.762 hourly

Council Administrator                      1            080    \$4,121.60 bi-weekly

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 - That Sections 21-29(C) and 22-26(5) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a Three Percent (3.0%) pay increase.

Section 5 - That this Ordinance shall be effective June 21, 2021.

PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

Published:

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