



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 0006-21 **Version:** 1 **Name:** 21-0011 HR Amend Vacation Leave Carryover Extension  
**Type:** Ordinance **Status:** Approved  
**File created:** 12/14/2020 **In control:** Urban County Council  
**On agenda:** 1/28/2021 **Final action:** 1/28/2021  
**Enactment date:** 1/28/2021 **Enactment #:** O-006-2021

**Title:** An Ordinance amending Ordinance No. 57-2020, to extend Classified Civil Service employees' vacation leave balance carryover date from December 31, 2021 to December 31, 2022. [Div. of Human Resources, Maxwell]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. BlueSheet Memo 21.0011, 2. 00716415.pdf, 3. Ordinance #006-2021

Date	Ver.	Action By	Action	Result
1/28/2021	1	Urban County Council	Approved	Pass
1/14/2021	1	Urban County Council	Received First Reading	
1/12/2021	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending Ordinance No. 57-2020, to extend Classified Civil Service employees' vacation leave balance carryover date from December 31, 2021 to December 31, 2022. [Div. of Human Resources, Maxwell]

Authorization to amend Ordinance 57-2020 to extend Classified Civil Service employees' vacation leave balance carryover date from December 31, 2021 to December 31, 2022. The original request was to extend civil service employees' vacation leave balance to December 31, 2021 but with the ongoing extenuating circumstances, employees still May not have adequate time to utilize their vacation leave in the allotted time frame, thereby potentially forfeiting such leave. No Budgetary impact. (L0006-21) (Maxwell/Hamilton)

Budgetary Implications: NO

Advance Document Review:

**Law:** Yes/No, Completed by [Attorney Name, Date]}

**Risk Management:** No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact:   \$

Annual Impact:         \$

Project:

Activity:

Budget Reference:

Current Balance:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE  
URBAN COUNTY GOVERNMENT:

Section 1 - That Ordinance 57-2020 hereby be amended to read as follows:

Section 1 -- Notwithstanding Chapter 21-33(a) of the Code of Ordinances, every classified civil service employee who has an accumulated vacation leave balance in excess of twenty one (21) working days (one hundred sixty-eight (168) hours) on December 31, 2020 shall be granted an extension until December 31, 2022 to use said leave.

Section 2 - An employee shall not carry forward after December 31, 2022, or the end of the first payroll period in which December 31, 2022 falls, more than twenty-one (21) working days (one hundred sixty-eight (168) hours) of vacation leave.

Section 3 - An employee who is granted an extension pursuant to Section 1 but separates from service prior to December 31, 2022, shall be paid pursuant to Section 21-33(e) of the Code of Ordinances for all accumulated vacation leave.

Section 2 - That this Ordinance shall become effective upon the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR \_\_\_\_\_