



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Text

File #: 0758-15, Version: 1

An Ordinance amending the authorized strength by changing the pay grade for one (1) position of Director of Traffic Engineering from Grade 532E to Grade 533E; one (1) position of Traffic Engineer from Grade 520E to Grade 522E; one (1) position of Traffic Engineering Construction Supervisor from Grade 519E to Grade 523E and one (1) position of Associate Traffic Engineer from Grade 519E to Grade 520E; reallocating the incumbents; adjusting the biweekly salaries of the affected incumbents; all in the Div. of Traffic Engineering; changing the pay grade of one (1) position of Laboratory Supervisor from Grade 519E to Grade 522E; eight (8) positions of Electrician from Grade 516N to Grade 517N; two (2) positions of Laboratory Technician Sr. from Grade 515N to Grade 516N; three (3) positions of Laboratory Technician from Grade 512N to Grade 513N; reallocating the incumbents; adjusting the hourly rates of the affected incumbents; all in the Div. of Water Quality; changing the pay grade of one (1) position of Director of Waste Management from Grade 531E to Grade 533E; reallocating the incumbent; abolishing one (1) position of Program Specialist, Grade 513E and creating one (1) position of Environmental Outreach Specialist, Grade 518E; reclassifying the incumbent; adjusting the biweekly salaries of the affected incumbents; all in the Div. of Waste Management; changing the pay grade of one (1) position of Deputy Director of Building Inspection from Grade 524E to Grade 527E; creating one (1) position of Building Inspector Supervisor, Grade 521E and three (3) positions of Building Inspection Manager, Grade 524E; abolishing four (4) positions of Building Inspector Sr., Grade 518E; abolishing four (4) positions of Building Inspector, Grade 517N; and creating four (4) positions of Commercial Building Inspector, Grade 518N; reclassifying the incumbents; adjusting the biweekly salaries or hourly rates of the affected incumbents; all in the Div. of Building Inspection; creating one (1) position of Computer Systems Manager, Grade 524E; abolishing two (2) positions of Computer Analyst, Grade 520E; creating one (1) position of Computer Systems Manager Sr., Grade 526E; abolishing one (1) position of Information Systems Specialist, Grade 514N; and creating one (1) position of Technical Specialist, Grade 515N; reclassifying the incumbents; changing the pay grade of one (1) position of Radio/Electronics Specialist from Grade 521E to Grade 515N; reallocating the incumbent; adjusting the biweekly salaries of the affected incumbents; all in the Div. of Fire and Emergency Services; abolishing one (1) position of Human Resources Generalist, Grade 523E; creating one position of Human Resources Manager, Grade 525E; reclassifying the incumbent; adjusting the biweekly salary of the affected incumbent; in the Div. of Human Resources; changing the pay grade of one (1) position of Probation Unit Supervisor from Grade 519E to Grade 522E; reallocating the incumbent and adjusting the biweekly salary of the affected incumbent; in the Div. of Community Corrections; changing the pay grade of thirty-one (31) positions of Telecommunicator Sr. from Grade 516N to Grade 517N; twenty-four (24) positions of Telecommunicator from Grade 513N to Grade 514N; reallocating the incumbents; adjusting the hourly rate for the affected incumbents; all in the Div. of Emergency Management/911; changing the pay grade of one (1) position of Technical Services Supervisor from Grade 519E to Grade 521E; changing the pay grade of Electronic Technician from Grade 514N to Grade 515N; reallocating the incumbents; abolishing one (1) position of Electronic Technician Sr., Grade 516N; and creating one position of Electronic Technician, Grade 515N; reclassifying the incumbent; adjusting the biweekly salary or hourly rate of the affected incumbents; all in the Div. of Police; abolishing one (1) position of Clerical Assistant, Grade 505N; and creating

one (1) position of Mailroom Clerk, Grade 508N; all in the Dept. of General Services; correcting the job date for Richard Flewelling, Eligibility Counselor from July 1, 2005 to December 1, 1977; adjusting the biweekly salary of the affected incumbent; in the Div. of Adult Services; abolishing two (2) positions of Operations Manager, Grade 520E; creating one (1) position of Skill Trades Manager, Grade 521E; creating one (1) position of Public Service Manager, Grade 521E; creating two (2) positions of Recreation Manager, Grade 518E; abolishing one (1) position of Sr. Adult & Therapeutic Recreation Services Administrator, Grade 520E; creating five (5) positions of Recreation Manager Sr., Grade 520E; abolishing five (5) positions of Recreation Supervisor, Grade 514E; creating one (1) position of Recreation Specialist Sr., Grade 516E; abolishing one (1) position of Equestrian Park Program Supervisor, Grade 516E and one (1) position of Park Naturalist; Grade 516E; reclassifying the incumbents; adjusting the biweekly salaries of the affected incumbents; all in the Div. of Parks and Recreation; effective July 1, 2015. [Div. of Human Resources, Maxwell]

Authorization to amend Sections 21-5, 22-5 of the Code of Ordinances, to include reallocations, reclassifications, and pay changes as a result of the Council recommended Administrative Review Process, to become effective June 29, 2015. The Division of Human Resources received a total of 106 requests for review. At this time, all requests have been thoroughly studied and their outcomes have been reviewed with the CAO and respective Commissioners. Letters were prepared for each affected employee and sent to their home address. The following report includes specific information for all of the changes that resulted from our review. (L0758-15)(Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

Law: { Select Yes/No, Completed by [Attorney Name, Date]}

Risk Management: {Select Yes/No, Completed by [Official, Date]}

Fully Budgeted [select]: Included in FY 16 Mayor's Proposed Budget

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Included in FY 16 Mayor's Proposed Budget

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY

GOVERNMENT

Section 1 - That the following subsection line numbers in the classified civil service authorized strength be and hereby are amended to read as follows:

360.010	1	419	533E	Director of Traffic Engineering
360.023	1	415	522E	Traffic Engineer
360.040	1	667	523E	Traffic Engineer Construction Supervisor
360.025	2	414	520E	Associate Traffic Engineer
340.065	1	763	522E	Laboratory Supervisor
340.066	8	779	517N	Electrician
340.093	2	765	516N	Laboratory Technician Sr.
340.140	3	764	513N	Laboratory Technician
350.010	1	693	533E	Director of Waste Management
590.030	1	718	527E	Deputy Director Building Inspection
590.070	4	717	521E	Building Inspection Supervisor
590.090	12	715	517N	Building Inspector
570.005	2	379	524E	Computer Systems Manager
570.010	1	662	515N	Radio/Electronics Specialist
460.022	2	174	523E	Human Resources Generalist
460.020	4	177	525E	Human Resources Manager
540.066	1	275	522E	Probation Unit Supervisor
540.040	31	906	517N	Telecommunicator Sr.
540.050	24	905	514N	Telecommunicator
550.010	1	668	521E	Technical Services Supervisor
550.040	3	659	515N	Electronic Technician

710.034	2	121	508N	Mailroom Clerk
760.050	7	803	518E	Recreation Manager
760.130	4	802	514E	Recreation Supervisor
760.072	5	806	516E	Recreation Specialist Sr.
760.073	1	807	516E	Park Naturalist

Section 2 - That the following subsection line number in the classified civil service authorized strength be and hereby are created to read as follows:

350.044	1	447	518E	Environmental Outreach Specialist
590.075	3	719	524E	Building Inspection Manager
590.095	4	714	518N	Commercial Building Inspector
570.003	1	379	526E	Computer Systems Manager Sr.
570.056	1	364	515N	Technical Specialist
760.052	5	809	520E	Recreation Manager Sr.
760.033	1	634	521E	Skilled Trades Manager
760.034	1	601	521E	Public Service Manager

Section 3 - That subsection line numbers 350.043, 590.080, 570.015, 570.055, 550.030, 710.040, 760.032, 760.031, and 760.097 in the classified civil service authorized strength be and hereby are deleted.

Section 4 - That the following incumbents be and hereby are reallocated as follows:

A. David Filiatreau, Traffic Engineer, from Grade 520E to Grade 522E, at \$2,029.80 biweekly.

B. Walter Hall, Traffic Engineering Construction Supervisor, from Grade 519E to Grade 523E, at \$2,548.87 biweekly.

C. Jeanne Gardner, Associate Traffic Engineer, from Grade 519E to Grade 520E, at \$2,196.03 biweekly.

D. Neal McGee, Associate Traffic Engineer, from Grade 519E to Grade 520E, at \$2,330.14

biweekly.

E. Daniel Honeycutt, Laboratory Technician, from Grade 512N to Grade 513N, at \$16.730 hourly.

F. Angela Martin, Laboratory Technician, from Grade 512N to Grade 513N, at \$16.484 hourly.

G. Jose Rincon, Laboratory Technician, from Grade 512N to Grade 513N, at \$16.766 hourly.

H. Tracey Thurman, Director of Waste Management, from Grade 531E to Grade 533E, at \$3,467.29 biweekly.

I. Evelyn Mace, Probation Unit Supervisor, from Grade 519E to Grade 522E, at \$2,319.15 biweekly.

J. Theodore Adams, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$20.086 hourly.

K. Jeffrey Adams, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$20.078 hourly.

L. Eric Beauregard, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.

M. Jennifer Begley, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.

N. Patricia Blankenship, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.

O. Sheila Feltner, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.

P. Britaney Fleming, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$19.529 hourly.

Q. Michelle Gay, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$22.764 hourly.

R. Michael Gilbert, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$22.614 hourly.

S. Darrell Halcomb, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.

T. Curtis Hale, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$21.490 hourly.

- U. Ashley Hewitt, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$19.529 hourly.
- V. Kimberly Kincaid, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.
- W. Collette Leduc, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$21.403 hourly.
- X. Bethany McFadden, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$19.529 hourly.
- Y. Amanda Quintard-Mudd, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$20.454 hourly.
- Z. Patrick Rayome, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.362 hourly.
- AA. Merri Reis, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$21.153 hourly.
- AB. Amy Ross, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$24.200 hourly.
- AC. Phillina Wingate, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$21.054 hourly.
- AD. Christina Wood, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$20.005 hourly.
- AE. Lindsey Wright, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$20.130 hourly.
- AF. Amanda Youle, Telecommunicator Sr., from Grade 516N to Grade 517N, at \$19.529 hourly.
- AG. Bea Barendregt, Telecommunicator, from Grade 513N to Grade 514N, at \$19.222 hourly.
- AH. Erica Butler, Telecommunicator, from Grade 513N to Grade 514N, at \$17.162 hourly.
- AI. Judith Cox, Telecommunicator, from Grade 513N to Grade 514N, at \$17.195 hourly.
- AJ. Jennifer Duff, Telecommunicator, from Grade 513N to Grade 514N, at \$16.870 hourly.
- AK. Marilyn Hart, Telecommunicator, from Grade 513N to Grade 514N, at \$21.045 hourly.
- AL. Charlene Hennessy, Telecommunicator, from Grade 513N to Grade 514N, at \$21.045 hourly.

- AM. Latricia Jones, Telecommunicator, from Grade 513N to Grade 514N, at \$17.626 hourly.
- AN. Karrie Kelley, Telecommunicator, from Grade 513N to Grade 514N, at \$17.536 hourly.
- AO. Debra Miller, Telecommunicator, from Grade 513N to Grade 514N, at \$18.187 hourly.
- AP. Kevin Owens, Telecommunicator, from Grade 513N to Grade 514N, at \$18.230 hourly.
- AQ. Margaret Walsh, Telecommunicator, from Grade 513N to Grade 514N, at \$17.259 hourly.
- AR. Nicole Wright, Telecommunicator, from Grade 513N to Grade 514N, at \$17.157 hourly.
- AS. Kristin Fields, Telecommunicator, from Grade 513N to Grade 514N, at \$16.870 hourly.
- AT. Neal Umberger, Technical Services Supervisor, from Grade 519E to 521E, at \$2,494.60 biweekly.
- AU. William Montgomery, Electronic Technician, from Grade 514N to Grade 515N, at \$21.123 hourly.

Section 5 - That the following incumbents be and hereby are reclassified as follows:

- A. Lauren Monahan, from Program Specialist, Grade 513E to Environmental Outreach Specialist, Grade 518E, at \$1,640.41 biweekly.
- B. George Dillon, from Building Inspector Sr., Grade 518E to Building Inspection Supervisor, Grade 521E, at \$2,280.34 biweekly.
- C. Stephen Harrod, from Building Inspector Sr., Grade 518E to Building Inspection Supervisor, Grade 521E, at \$2,165.01 biweekly.
- D. Bob Carpenter, from Building Inspection Supervisor, Grade 521E to Building Inspection Manager, Grade 524E, at \$2,520.32 biweekly.
- E. Alex Olszowy, from Building Inspection Supervisor, Grade 521E to Building Inspection Manager, Grade 524E, at \$2,651.72 biweekly.
- F. Nancy Marinaro, from Building Inspection Supervisor, Grade 521E to Building Inspection Manager, Grade 524E, at \$2,521.73 biweekly.
- G. Nathan Bengel, from Building Inspector, Grade 517N to Commercial Building Inspector, Grade 518N, at \$23.941 hourly.
- H. Fred Stokley, from Building Inspector, Grade 517N to Commercial Building Inspector, Grade 518N, at \$23.299 hourly.

- I. James Tucker, from Building Inspector, Grade 517N to Commercial Building Inspector, Grade 518N, at \$24.217 hourly.
- J. David Lindemuth, from Computer Analyst, Grade 520E to Computer Systems Manager, Grade 524E, at \$2,757.82 biweekly.
- K. Nicole Rodriguez, from Human Resources Generalist, Grade 523E to Human Resources Manager, Grade 525E, at \$2,630.11 biweekly.
- L. Mary Mobley, from Operations Manager, Grade 520E to Public Service Manager, Grade 521E, at \$2,236.29 biweekly.
- M. Cornell Burbage, from Recreation Supervisor, Grade 514E to Recreation Manager, Grade 518E, at \$1,872.31 biweekly.
- N. Christopher Downs, from Recreation Supervisor, Grade 514E to Park Naturalist, Grade 516E, at \$1,774.34 biweekly.
- O. Kenneth Black, from Recreation Supervisor, Grade 514E to Recreation Specialist Sr., Grade 516E, at \$1,517.52 biweekly.
- P. Anthony Hawkins, from Recreation Supervisor, Grade 514E to Recreation Manager, Grade 518E, at \$1,694.04 biweekly.
- Q. Melinda Stone, from Recreation Supervisor, Grade 514E to Recreation Manager, Grade 518E, at \$1,640.41 biweekly.
- R. Georgia Ockerman, from Equestrian Park Program Supervisor, Grade 516E to Recreation Manager, Grade 518E, at \$2,379.87 biweekly.
- S. Steven Rogers, from Park Naturalist, Grade 516E to Recreation Manager, Grade 518E, at \$1,676.74 biweekly.
- T. Laurie Thomas, from Park Naturalist, Grade 516E to Recreation Manager, Grade 518E, at \$1,852.39 biweekly.
- U. Jacqueln French, from Recreation Manager, Grade 518E to Recreation Manager Sr., Grade 520E, at \$2,712.83 biweekly.
- V. Darliene Haley, from Recreation Manager, Grade 518E to Recreation Manager Sr., Grade 520E, at \$2,241.12 biweekly.
- W. Michael Lorton, from Recreation Manager, Grade 518E to Recreation Manager Sr., Grade 520E, at \$2,346.33 biweekly.
- X. Amber Luallen, from Recreation Manager, Grade 518E to Recreation Manager Sr., Grade 520E, at \$1,848.03 biweekly.

Section 6 - That the job date for Richard Flewelling, be and hereby is changed from July 01, 2005 to December 01, 1977 and his salary adjusted from \$1,714.40 biweekly to \$1,927.96 biweekly.

Section 7 - That the following incumbents be and hereby are reallocated, with no change in biweekly salary or hourly rate, as follows:

- A. Mary Hoskins Squier, Director of Traffic Engineering, from Grade 532E to Grade 533E.
- B. David Price, Laboratory Supervisor, from Grade 519E to Grade 522E.
- C. Jonathon Cole, Electrician, from Grade 516N to Grade 517N.
- D. Chris Dove, Electrician, from Grade 516N to Grade 517N.
- E. Dennis Freeman, Electrician, from Grade 516N to Grade 517N.
- F. Vincent Isaacs, Electrician, from Grade 516N to Grade 517N.
- G. William Morris, Electrician, from Grade 516N to Grade 517N.
- H. John Pennington, Electrician, from Grade 516N to Grade 517N.
- I. Thomas Wathen, Electrician, from Grade 516N to Grade 517N.
- J. Di-Linh Cao-Nguyen, Laboratory Technician Sr., from Grade 515N to Grade 516N.
- K. La Vada Green, Laboratory Technician Sr., from Grade 515N to Grade 516N.
- L. Michael Robinson, Radio/Electronics Specialist, from Grade 521E to Grade 515N.
- M. Jenny Cord, Telecommunicator Sr., from Grade 516N to Grade 517N.
- N. Della Smith, Telecommunicator Sr., from Grade 516N to Grade 517N.
- O. Clara Green, Telecommunicator, from Grade 513N to Grade 514N.
- P. Johnesia Harris, Telecommunicator, from Grade 513N to Grade 514N.
- Q. Tiffany Hempel, Telecommunicator, from Grade 513N to Grade 514N.
- R. David Hill, Telecommunicator, from Grade 513N to Grade 514N.

- S. Donnie Salmons, Telecommunicator, from Grade 513N to Grade 514N.
- T. Vina Taylor, Telecommunicator, from Grade 513N to Grade 514N.
- U. Francene Woods, Telecommunicator, from Grade 513N to Grade 514N.
- V. Jennifer Youngworth, Telecommunicator, from Grade 513N to Grade 514N.

Section 8 - That the following incumbents be and hereby are reclassified, with no change in biweekly salary or hourly rate, as follows:

- A. Joseph Bryant, Building Inspection Supervisor, from Grade 518E to Grade 521E.
- B. Mark Newberg, Building Inspection Supervisor, from Grade 518E to Grade 521E.
- C. Vincent Hickey, Commercial Building Inspector, from Grade 517N to Grade 518N.
- D. Tyron Crumbie Computer Systems Manager, from Grade 520E to Grade 524E.
- E. Karol Poulos, Computer Systems Manager Sr., from Grade 524E to Grade 526E.
- F. Warren Moore, Technical Specialist, from Grade 514N to Grade 515N.
- G. Dennis Todd, Electronic Technician, from Grade 516N to Grade 515N.
- H. Phillip Lykins, Mailroom Clerk, from Grade 505N to Grade 508N.
- I. Anthony Kelly, Skilled Trades Manager, from Grade 520E to Grade 521E.
- J. Anessa Snowden, Recreation Manager Sr., from Grade 520E to Grade 520E.

Section 9 - That this Ordinance shall become effective July 1, 2015.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL