



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details

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<b>File #:</b>	0332-23	<b>Version:</b>	1	<b>Name:</b>	23.0034 Human Resources - Administrative Review
<b>Type:</b>	Ordinance	<b>Status:</b>		<b>Status:</b>	Approved
<b>File created:</b>	3/15/2023	<b>In control:</b>		<b>In control:</b>	Urban County Council
<b>On agenda:</b>	3/23/2023	<b>Final action:</b>		<b>Final action:</b>	3/23/2023
<b>Enactment date:</b>	3/23/2023	<b>Enactment #:</b>		<b>Enactment #:</b>	O-036-2023

**Title:** An Ordinance amending the Classified Civil Service authorized strength to include changes resulting from administrative review, as follows: changing the pay grade for one (1) position of Information Systems Business Analyst from Grade 528E to Grade 529E, two (2) positions of ERP Senior Analyst from Grade 524E to Grade 525E, and one (1) position of GIS Manager from Grade 524E to Grade 529E, reallocating incumbents and adjusting the biweekly salaries of the affected incumbents, all in the Div. of Enterprise Solutions; changing the pay grade for two (2) positions of Accounting Technician from Grade 509N to Grade 510N, in the Div. of Accounting; changing the pay grades of one (1) position of IT Applications Manager from Grade 528E to Grade 529E and one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, reallocating incumbents and adjusting the biweekly salaries of the affected incumbents, all in the Div. of Computer Services; changing the pay grade for eight (8) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Streets and Roads; changing the pay grade for one (1) position of Deputy Director of Water Quality from Grade 532E to Grade 533E, two (2) positions of Maintenance Supervisor from Grade 519N to Grade 520N, and six (6) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Water Quality; changing the pay grade for one (1) position of Maintenance Supervisor from Grade 519N to Grade 520N, reallocating the incumbent in the Div. of Waste Management; changing the pay grade for one (1) position of ITS Engineer from Grade 523E to Grade 524E, reallocating the incumbent in the Div. of Traffic Engineering; changing the pay grade for thirteen (13) positions of Security Officer from Grade 510N to Grade 511N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Dept. of Public Safety; changing the pay grade for one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, sixteen (16) positions of Safety Officer from Grade 513N to Grade 515N, and one (1) position of Hostler from Grade 507N to Grade 508N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Police; changing the pay grade for one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, reallocating the incumbent in the Div. of Fire and Emergency Services; changing the pay grade for one (1) position of Public Service Supervisor from Grade 516N to Grade 517N, reallocating the incumbent and adjusting the hourly rate of the affected incumbent in the Div. of Family Services; changing the pay grade for one (1) position of Clinical Program Administrator from Grade 525E to Grade 528E, reallocating the incumbent and adjusting the biweekly salary of the incumbent in the Div. of Youth Services; changing the pay grade for one (1) position of Deputy Director of Facilities Management from Grade 530E to Grade 531E, one (1) position of Deputy Director of Fleet Services from Grade 530E to Grade 531E, and four (4) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of affected incumbents, all in the Div. of Facilities and Fleet Management; changing the pay grade for one (1) position of Park Naturalist from Grade 516N to Grade 518N and twelve (12) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Parks and Recreation; abolishing one (1) position of Administrative Specialist, Grade 516N, and creating one (1) position of Accounts Payable Specialist Senior, Grade 518N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Staff Assistant Sr., Grade 511N, and creating two (2) positions of Accounts Payable Specialist, Grade 516N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Accounting; abolishing one (1) position of Equipment Operator senior, Grade 515N, and transferring one (1) incumbent from the position of Equipment Operator senior, Grade 515N, to

the position of Heavy Equipment Operator, Grade 516N, adjusting the hourly rate of the affected incumbent, and creating one (1) position of Vehicle & Equipment Mechanic, Grade 514N, and transferring one (1) incumbent from the position of Heavy Equipment Operator, Grade 516N, to the position of Vehicle & Equipment Mechanic, Grade 514N, all in the Div. of Streets and Roads; abolishing one (1) position of Municipal Engineer Sr, Grade 528E, and creating one (1) position of Engineering Section Manager, Grade 530E, transferring the incumbent and adjusting the biweekly salary, and abolishing one (1) position of Administrative Specialist Sr., Grade 518N, and creating one (1) position of Administrative Specialist principal, Grade 520N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Program specialist, Grade 514E, and creating one (1) position of Administrative Specialist, Grade 516N, and transferring the incumbent, all in the Div. of Water Quality; abolishing four (4) positions of Public Service Worker, Grade 508N, and creating four (4) positions of Public Service Worker Sr., Grade 510N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Waste Management; abolishing one (1) position of Administrative Officer, Grade 523E, and creating one (1) position of Administrative Officer Sr., Grade 526E, transferring the incumbent and adjusting the biweekly salary, and abolishing one (1) position of Security Officer, Grade 510N, and creating one (1) position of Security Technology Specialist, Grade 514N, and transferring one (1) incumbent from the position of Security Officer, Grade 510N, to the position of Security Technology Specialist, Grade 514N, and adjusting the hourly rate, all in the Dept. of Public Safety; abolishing two (2) positions of Administrative Specialist, Grade 516N, and creating two (2) positions of Administrative Specialist Sr., Grade 518N, transferring the incumbents and adjusting the hourly rates, in the Div. of Fire and Emergency Services; abolishing one (1) position of Administrative Specialist Sr., Grade 518N, and creating one (1) position of Administrative Specialist Principal, Grade 520N, transferring the incumbent and adjusting the hourly rate, in the Dept. of Social Services; abolishing one (1) position of Electrician Sr., Grade 520N, and creating one (1) position of Skilled Trades Supervisor, Grade 522E, and transferring the incumbent, and abolishing one (1) position of Skilled Trades Worker, Grade 515N, and creating one (1) position of Skilled Trades Worker Sr., Grade 517N, and transferring the incumbent, all in the Div. of Facilities and Fleet Management; abolishing one (1) position of Recreation Supervisor, Grade 514E, and transferring the incumbent from the position of Recreation Supervisor, Grade 514E, to the position of Recreation Manager, Grade 520E, and adjusting the hourly rate of the incumbent, and abolishing two (2) positions of Recreation Manager, Grade 520E, and creating three (3) positions of Recreation Manager Sr., Grade 522E, transferring three (3) incumbents from the position of Recreation Manager, Grade 520E, to the position of Recreation Manager Senior, Grade 522E, and adjusting the biweekly salaries of the incumbents, and abolishing one (1) position of Vehicle & Equipment Mechanic, Grade 514N, and creating one (1) position of Skilled Trades Worker, Grade 515N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Administrative Officer, Grade 523E, and creating one (1) position of Administrative Officer Sr., Grade 526E, transferring the incumbent and adjusting the biweekly salary of the incumbent, all in the Div. of Parks and Recreation; and amending the Unclassified Civil Service authorized strength as follows: abolishing three (3) unclassified positions of Public Service Worker, Grade 508N, and creating three (3) unclassified positions of Public Service Worker Sr., Grade 510N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Waste Management; changing the pay grade for two (2) unclassified positions of Security Officer P/T from Grade 510N to Grade 511N, in the Dept. of Public Safety; changing the pay grade for four (4) unclassified positions of Family Support Worker Sr. from Grade 515N to Grade 516N and one (1) unclassified position of Family Support Worker Sr. P/t from Grade 515N to Grade 516N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Family Services; and abolishing one (1) unclassified position of Recreation Manager, Grade 520E, and creating one (1) unclassified position of Recreation Manager Sr., Grade 522E, transferring the incumbent and adjusting the biweekly salary, in the Div. of Parks and Recreation; with all changes to be effective as of the implementation date of the compensation study (November 7, 2022).. [Div. of Human Resources, Walters]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. BS Memo 23.0034, 2. From To 23.0034, 3. 00777451.pdf, 4. O-036-2023

Date	Ver.	Action By	Action	Result
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3/23/2023	1	Urban County Council	Received First Reading	
3/23/2023	1	Urban County Council	Suspended Rules for Second Reading	Pass
3/23/2023	1	Urban County Council	Approved	Pass
3/21/2023	1	Urban County Council Work Session	Approved and Referred to Docket	Pass