



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Text

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**File #:** 0658-15, **Version:** 1

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An Ordinance amending the compensation system salary schedules and Sections 22-53.2, and 23-28 of the Code of Ordinances providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system; providing that all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29 (d) and 22-26(5) of the Code of Ordinances, shall receive a four percent (4%) pay increase; providing that section 21-29(c) notwithstanding, all employees at the maximum of the grade salary range shall receive a four percent (4%) pay increase; amending Section 23-32(d) of the Code of Ordinances modifying the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E; increasing the salary by four percent (4%) for one (1) position of ABC Administrator - P/T, within the Office of Alcohol Beverage Control, three (3) positions of Law Clerk - P/T, within the Dept. of Law, one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 29, 2015. [Div. of Human Resources, Maxwell]  
Authorization to amend sections of Chapter 21, Chapter 22, and Chapter 23 of the Code of Ordinances, increasing the salaries of all eligible full-time permanent employees and part-time employees included in our compensation system (including employees who would otherwise be ineligible due to grade max restriction), by 3% and adjusting the salary schedules by 2% effective June 29, 2015. All funding for the increase is included in the FY 2016 proposed budget and is contingent upon the approval of the budget. (L0658-15)(Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

**Law:** { Select Yes/No, Completed by [Attorney Name, Date]}

**Risk Management:** {Select Yes/No, Completed by [Official, Date]}

Fully Budgeted: Included in FY 2016 Mayor's Proposed Budget

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Included in FY 2016 Mayor's Proposed Budget

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on \_\_\_\_\_, 2014 be and hereby are amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Section 2 - That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

110.100	1	012	\$16,484.00 annually	ABC Administrator P\T
410.020	3	291	\$15.865 hourly	Law Clerk - P\T
760.024	1	893	\$25.576 hourly	Park Patrol Coordinator-P/T

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 - That Section 21-29(C) notwithstanding, all employees in the compensation system who are at grade max shall receive a 3% pay increase.

Section 5 - That this Ordinance shall be effective June 28, 2015.

PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL