



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details

|                        |           |                      |                      |              |                                       |
|------------------------|-----------|----------------------|----------------------|--------------|---------------------------------------|
| <b>File #:</b>         | 0669-24   | <b>Version:</b>      | 1                    | <b>Name:</b> | FLSA Change- Early Child Care Teacher |
| <b>Type:</b>           | Ordinance | <b>Status:</b>       | Approved             |              |                                       |
| <b>File created:</b>   | 6/18/2024 | <b>In control:</b>   | Urban County Council |              |                                       |
| <b>On agenda:</b>      | 7/2/2024  | <b>Final action:</b> | 7/2/2024             |              |                                       |
| <b>Enactment date:</b> | 7/2/2024  | <b>Enactment #:</b>  | O-071-2024           |              |                                       |

**Title:** An Ordinance amending the authorized strength by abolishing ten (10) classified positions of Early Child Care Teacher, Grade 512E, and creating ten (10) classified positions of Early Child Care Teacher, Grade 512N, in the Div. of Family Services, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective July 1, 2024. [Div. of Human Resources, George]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Bluesheet Memo 24-0049, 2. From To 24.0049, 3. ORD 0669-24 FLSA Early Child Care Teacher 4888-1027-6041 v.1.pdf

| Date      | Ver. | Action By                         | Action                          | Result |
|-----------|------|-----------------------------------|---------------------------------|--------|
| 7/2/2024  | 1    | Urban County Council              |                                 |        |
| 6/27/2024 | 1    | Urban County Council              | Received First Reading          |        |
| 6/25/2024 | 1    | Urban County Council Work Session | Approved and Referred to Docket | Pass   |