



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 0171-17      **Version:** 1      **Name:** 17.0047 HR FLSA changes Streets & Roads  
**Type:** Ordinance      **Status:** Approved  
**File created:** 2/13/2017      **In control:** Urban County Council  
**On agenda:** 4/13/2017      **Final action:** 4/13/2017  
**Enactment date:** 4/13/2017      **Enactment #:** O-041-2017

**Title:** An Ordinance amending the Classified Civil Service authorized strength by abolishing two (2) positions of Project Manager Sr., Grade 519E, and creating two (2) positions of Project Manager Sr., Grade 519N, in the Div. of Streets and Roads; transferring the incumbents from exempt to non-exempt positions and converting their biweekly salaries to hourly rates of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Maxwell]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. BlueSheet Memo 17-0047.pdf, 2. From to 17-0047.pdf, 3. 00564496.pdf, 4. ORDINANCE - 041-2017.pdf

Date	Ver.	Action By	Action	Result
4/13/2017	1	Urban County Council	Approved	Pass
3/16/2017	1	Urban County Council	Received First Reading	
3/7/2017	1	Urban County Council Work Session	Approved and Referred to Docket	

An Ordinance amending the Classified Civil Service authorized strength by abolishing two (2) positions of Project Manager Sr., Grade 519E, and creating two (2) positions of Project Manager Sr., Grade 519N, in the Div. of Streets and Roads; transferring the incumbents from exempt to non-exempt positions and converting their biweekly salaries to hourly rates of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Maxwell]

Authorization to abolish and create positions in order to conform with the Fair Labor Standards Act (FLSA) and transferring all incumbents from exempt to non-exempt status, effective the first payroll Monday following passage of Council. While base salaries remain the same, there May be a potential fiscal impact due to the fact that these employees become eligible for overtime pay. (L0171-17) (Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

**Law:** No

**Risk Management:** No

Fully Budgeted [select]: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Fully Budgeted

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT:

Section 1 - That the following subsection line number in the classified civil service authorized strength be and hereby is amended to read as follows:

330.014      2      692    519N      Project Manager Sr.

Section 2 -That the incumbents be and hereby are transferred from exempt positions to non-exempt positions as follows:

William Snyder, from Project Manager Sr., Grade 519E, at \$2,192.48 biweekly, to Project Manager Sr., Grade 519N, at \$27.406 hourly;

William Osborne, from Project Manager Sr., Grade 519E, at \$2,093.28 biweekly, to Project Manager Sr., Grade 519N, at \$26.166 hourly;

Section 3 - That this Ordinance shall become effective the first payroll Monday following passage of Council.

PASSED URBAN COUNTY COUNCIL:

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MAYOR

ATTEST:

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CLERK OF URBAN COUNTY COUNCIL