



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 0048-17      **Version:** 1      **Name:** City Mentors Program  
**Type:** Ordinance      **Status:** Approved  
**File created:** 1/13/2017      **In control:** Urban County Council  
**On agenda:** 2/9/2017      **Final action:** 2/9/2017  
**Enactment date:** 2/9/2017      **Enactment #:** O-014-2017

**Title:** An Ordinance creating Section 21-37(h) of the Code of Ordinances providing that Classified Civil Service employees may receive up to two (2) hours of paid leave time per week to participate in the Lexington-Fayette Urban County Government Mentor Program targeting youth; providing that agencies participating in the program may include the Div. of Parks and Recreation, Fayette County Public Schools and any agency that has a valid designation by the IRS as 501(c)(3) and is eligible to receive tax deductible contributions under Section 170; and providing that the Chief Administrative Officer may make reasonable rules and regulations consistent with this Section; effective upon passage of Council. [Dept. of Social Services, Ford]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 0048-17 Bluesheet Memo City Mentors, 2. City Mentors Program documents, 3. City Mentors Policy - draft, 4. 00559509.pdf, 5. ORDINANCE - 014-2017.pdf

Date	Ver.	Action By	Action	Result
2/9/2017	1	Urban County Council	Approved	Pass
1/31/2017	1	Urban County Council	Received First Reading	
1/31/2017	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance creating Section 21-37(h) of the Code of Ordinances providing that Classified Civil Service employees may receive up to two (2) hours of paid leave time per week to participate in the Lexington-Fayette Urban County Government Mentor Program targeting youth; providing that agencies participating in the program may include the Div. of Parks and Recreation, Fayette County Public Schools and any agency that has a valid designation by the IRS as 501(c)(3) and is eligible to receive tax deductible contributions under Section 170; and providing that the Chief Administrative Officer may make reasonable rules and regulations consistent with this Section; effective upon passage of Council. [Dept. of Social Services, Ford]

Authorization for the establishment of the City Mentors Program, a youth development initiative designed to allow eligible LFUCG Civil Service employees paid leave (for up to two hours each week), while serving as mentors for local youth. The City Mentors program will be administered by Partners for Youth, initially in cooperation with Big Brothers, Big Sisters; Lexington Leadership Foundation; Fayette County Public Schools, and Lexington Division of Parks and Recreation. There is no fiscal impact. (L0048-17) (Hatfield/Ford)

Budgetary Implications [select]: No

Advance Document Review:

**Law:** Yes, by Glenda George 1.4.17

**Risk Management:** No

Fully Budgeted [select]: N/A

Account Number: N/A

This Fiscal Year Impact: N/A

Annual Impact: N/A

Project:

Activity:

Budget Reference:

Current Balance:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE  
URBAN COUNTY GOVERNMENT:

Section 1 - That subsection 21-37(h) of the Code of Ordinances be and hereby is created to read  
as follows:

Sec. 21-37. - Leave of absence.

- (h) (1) A Classified Civil Service employee May receive up to two (2) hours of leave time to participate in the Lexington-Fayette Urban County Government Mentors Program.
- (2) The purpose of this program is to allow employees to act as mentors for area youth.
- (3) Agencies participating in this program May include the Division of Parks and Recreation, Fayette County Public Schools and any agency that has a valid designations by the IRS as a 501(c)(3) organization and is eligible to receive tax deductible contributions under Section 170.
- (4) This program is designed for employees to spend one-on-one time with youth. The following is a non-exhaustive list of examples of activities that do not qualify for leave under this program: coaching sports, working concession stands, volunteering at field day or other schoolwide events, or transporting students.
- (5) The Chief Administrative Officer is authorized to implement reasonable rules and regulations consistent with this section.

Section 2 - That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL