



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0833-22 **Version:** 1 **Name:** 23.0005 Enhanced 911 - Supplemental Pay
Type: Ordinance **Status:** Approved
File created: 8/15/2022 **In control:** Urban County Council
On agenda: 8/30/2022 **Final action:** 8/30/2022
Enactment date: 8/30/2022 **Enactment #:** O-094-2022

Title: An Ordinance providing retention supplement payments of up to four thousand dollars (\$4,000) each for the civil service employees within the Div. of Enhanced 911 who are employed prior to October 11, 2022 and on the date of distribution of the payments in the following job classifications: Telecommunicator, Telecommunicator Senior, Telecommunicator Supervisor, Public Safety Answering Point Manager, and Radio/Electronics Specialist; and recruitment supplement payments of up to three thousand dollars (\$3,000) each for employees within the same job classifications hired between October 11, 2022 and June 30, 2023, effective upon passage of Council. [Div. of Human Resources, Walters]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 23.0005, 2. 00764080.pdf, 3. O-094-2022

| Date | Ver. | Action By | Action | Result |
|-----------|------|-----------------------------------|------------------------------------|--------|
| 8/30/2022 | 1 | Urban County Council | Received First Reading | |
| 8/30/2022 | 1 | Urban County Council | Suspended Rules for Second Reading | Pass |
| 8/30/2022 | 1 | Urban County Council | Approved | Pass |
| 8/23/2022 | 1 | Urban County Council Work Session | Approved and Referred to Docket | Pass |

An Ordinance providing retention supplement payments of up to four thousand dollars (\$4,000) each for the civil service employees within the Div. of Enhanced 911 who are employed prior to October 11, 2022 and on the date of distribution of the payments in the following job classifications: Telecommunicator, Telecommunicator Senior, Telecommunicator Supervisor, Public Safety Answering Point Manager, and Radio/Electronics Specialist; and recruitment supplement payments of up to three thousand dollars (\$3,000) each for employees within the same job classifications hired between October 11, 2022 and June 30, 2023, effective upon passage of Council. [Div. of Human Resources, Walters]

Authorization to execute supplemental payments for the following classifications in the Division of Enhanced 911: Telecommunicator, Telecommunicator Senior, Telecommunicator Supervisor, Public Safety Answering Point (PSAP) Manager, and Radio/Electronics Specialist. Active employees are to receive pay supplements totaling up to \$4,000.00 each and certain future employees meeting the criteria are to receive pay supplements totaling up to \$3,000.00 each, for a total cost \$328,092.00. Funds are Budgeted. (L0833-22) (Walters/Hamilton)

Budgetary Implications: Yes

Advance Document Review:

Law: No

Risk Management: N

Fully Budgeted: Yes

Account Number: 1101- 505602-5621-6XXXX

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY
GOVERNMENT:

Section 1 - That each civil service employee within the Division of Enhanced 911 employed in the following job classifications: Telecommunicator, Telecommunicator Senior, Telecommunicator Supervisor, Public Safety Answering Point (PSAP) Manager, and Radio/Electronics Specialist, and who is also employed prior to October 11, 2022 and on the date of distribution of the following respective payment(s) will receive a retention supplement payment in the amount of \$1,760 on or before October 15, 2022, and an additional retention supplement payment in the amount of \$2,240 on or before March 15, 2023.

Section 2 - That each civil service employee within the Division of Enhanced 911 employed in the following job classifications: Telecommunicator, Telecommunicator Senior, Telecommunicator Supervisor, Public Safety Answering Point (PSAP) Manager, and Radio/Electronics Specialist who is hired between October 11, 2022 and June 30, 2023, and is also employed on the date of distribution

of the following respective payment(s) will receive a recruitment supplement payment in the amount of \$900 on or about six months from his or her date of hire, and an additional recruitment supplemental payment in the amount of \$2,100 on or about one year from his or her date of hire.

Section 3 - That the total amount of such payments is estimated not to exceed \$328,092.00 with said funding fully appropriated and the payments to be made from personnel accounts contingent upon the approval of a budget amendment.

Section 4 - That this Ordinance shall become effective upon passage of Council.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

PUBLISHED:

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