



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0394-23 **Version:** 1 **Name:** 23.0037 Human Resources - FLSA Re-evaluation
Type: Ordinance **Status:** Approved
File created: 4/10/2023 **In control:** Urban County Council
On agenda: 4/27/2023 **Final action:** 4/27/2023
Enactment date: 4/27/2023 **Enactment #:** O-043-2023

Title: An Ordinance amending the authorized strength by abolishing one (1) classified position of Skilled Trades Supervisor, Grade 522E, and creating one (1) classified position of Skilled Trades Supervisor, Grade 522N, in the Divs. of Facilities and Fleet Management, Parks and Recreation, Community Corrections and Fire and Emergency Services, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Walters]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 23.0037, 2. From To 23.0037, 3. 00779556.pdf, 4. O-043-2023

Date	Ver.	Action By	Action	Result
4/27/2023	1	Urban County Council		
4/20/2023	1	Urban County Council	Received First Reading	
4/18/2023	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the authorized strength by abolishing one (1) classified position of Skilled Trades Supervisor, Grade 522E, and creating one (1) classified position of Skilled Trades Supervisor, Grade 522N, in the Divs. of Facilities and Fleet Management, Parks and Recreation, Community Corrections and Fire and Emergency Services, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, Walters] Authorization to abolish and create positions in order to conform with the Fair Labor Standards Act (FLSA) and transfer the incumbents from exempt to non-exempt status, effective the first payroll Monday following passage of Council. The following classification and incumbents will change from exempt to non-exempt status: Skilled Trades Supervisor (Grade 522E to Grade 522N). While the base salaries remain the same, there May be a potential fiscal impact due to the fact that these employees will become eligible for overtime pay. (L0394-23) (Walters/Hamilton)

Budgetary Implications: TBD

Advance Document Review:

Law: No

Risk Management: No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN
COUNTY GOVERNMENT:

Section 1 - That the following subSection line numbers in the Classified Civil Service authorized strength be and hereby are amended to read as follows:

540.055	1	634	522N	Skilled Trades Supervisor
570.035	1	634	522N	Skilled Trades Supervisor
720.055	5	634	522N	Skilled Trades Supervisor
760.070	5	634	522N	Skilled Trades Supervisor

Section 2 - That the incumbents to the position be and hereby are transferred from an exempt to non-exempt position as follows:

William Regensburger, from Skilled Trades Supervisor, Grade 522E, at \$3,070.40 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$38.380 hourly.

Phillip Smyth, from Skilled Trades Supervisor, Grade 522E, at \$2,728.48 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$34.106 hourly.

Jason Oesterling, from Skilled Trades Supervisor, Grade 522E, at \$2,472.00 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$30.900 hourly.

Garland Martin from Skilled Trades Supervisor, Grade 522E, at \$2,688.24 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$33.603 hourly.

Robert Nichols from Skilled Trades Supervisor, Grade 522E, at \$2,564.88 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$32.061 hourly.

Scott Kelsey from Skilled Trades Supervisor, Grade 522E, at \$3,166.72 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$39.584 hourly.

William Sinclair from Skilled Trades Supervisor, Grade 522E, at \$2,697.92 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$33.724 hourly.

William Hamilton from Skilled Trades Supervisor, Grade 522E, at \$2,422.56 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$30.282 hourly.

Robert Ledford from Skilled Trades Supervisor, Grade 522E, at \$2,897.76 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$36.222 hourly.

Stephen Collins from Skilled Trades Supervisor, Grade 522E, at \$2,715.12 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$33.939 hourly.

Stevie Brewer from Skilled Trades Supervisor, Grade 522E, at \$2,728.48 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$34.106 hourly.

Richard Strange from Skilled Trades Supervisor, Grade 522E, at \$2,514.40 biweekly, to Skilled Trades Supervisor, Grade 522N, at \$31.430 hourly.

Section 3 - That this Ordinance shall become effective the first payroll Monday following passage of Council.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

PUBLISHED:

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