



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #:	0725-16	Version:	1	Name:	16.0079 FY17 Pay Increase and Salary Structures
Type:	Ordinance	Status:		Status:	Approved
File created:	6/13/2016	In control:		In control:	Urban County Council
On agenda:	6/23/2016	Final action:		Final action:	6/23/2016
Enactment date:	6/23/2016	Enactment #:		Enactment #:	O-125-2016

Title: An Ordinance amending the compensation system salary schedules and Section 23-28 of the Code of Ordinances providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system; providing that all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on their performance evaluation, pursuant to sections 21-29(d) and 22-26(5) of the Code of Ordinances, shall receive a three and one-half percent (3.5%) pay increase; providing that section 21-29(c) notwithstanding, all employees at the maximum of the grade salary range shall receive a three and one-half percent (3.5%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by three and one-half percent (3.5%) and adjusting the salaries accordingly; increasing the salary by three and one-half percent (3.5%) for one (1) position of ABC Administrator - P\T, within the Office of Alcohol Beverage Control, three (3) positions of Law Clerk - P\T, within the Dept. of Law, one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 27, 2016. [Div. of Human Resources, Maxwell]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 16.0079.pdf, 2. Salary Schedules FY17.pdf, 3. ORDINANCE - 125-2016 -.pdf

Date	Ver.	Action By	Action	Result
6/23/2016	1	Urban County Council	Received First Reading	
6/23/2016	1	Urban County Council	Suspended Rules for Second Reading	Pass
6/23/2016	1	Urban County Council	Approved	Pass
6/21/2016	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the compensation system salary schedules and Section 23-28 of the Code of Ordinances providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system; providing that all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on their performance evaluation, pursuant to sections 21-29(d) and 22-26(5) of the Code of Ordinances, shall receive a three and one-half percent (3.5%) pay increase; providing that section 21-29(c) notwithstanding, all employees at the maximum of the grade salary range shall receive a three and one-half percent (3.5%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by three and one-half percent (3.5%) and adjusting the salaries accordingly; increasing the salary by three and one-half percent (3.5%) for one (1) position of ABC Administrator - P\T, within the Office of Alcohol Beverage Control, three (3) positions of Law Clerk - P\T, within the Dept. of Law, one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and

Recreation, all to become effective June 27, 2016. [Div. of Human Resources, Maxwell] Authorization to amend the compensation system salary schedules, increasing the salaries of all eligible full-time permanent employees and part-time employees included in our compensation system (including employees who would otherwise be ineligible due to grade max restriction) by 3.5% and adjusting the salary schedules by 2%, effective June 27, 2016. This action also amends section 23-28 by increasing the existing step structure of Police Chief and Fire Chief by 3.5% and adjusting the salaries accordingly. Finally this action increases salaries of the following positions by 3.5%: ABC Administrator (1), Law Clerk P/T (3) and Park Patrol Coordinator (1). All funding for the increase is included in the FY 2017 proposed Budget and is contingent upon the approval of the Budget. (L0725-16) (Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

Law: { Select Yes/No, Completed by [Attorney Name, Date]}

Risk Management: {Select Yes/No, Completed by [Official, Date]}

Fully Budgeted [select]: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Fully Budgeted

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on September 25, 2014 be and hereby are amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Section 2 - That the following subsection line numbers of the unClassified Civil Service authorized strength be and hereby are amended to read as follows:

110.100	1	012	\$17,226.56 annually	ABC Administrator P\T
410.020	3	291	\$16.640 hourly	Law Clerk - P\T
760.024	1	893	\$27.040 hourly	Park Patrol Coordinator-P/T

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 - That Section 21-29(C) notwithstanding, all employees in the compensation system who are at grade max shall receive a 3.5% pay increase.

Section 5 - That this Ordinance shall be effective June 27, 2016.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL