



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 0375-19      **Version:** 1      **Name:** 19.0031 HR Contract w/Chard Snyder  
**Type:** Resolution      **Status:** Approved  
**File created:** 4/3/2019      **In control:** Urban County Council  
**On agenda:** 5/2/2019      **Final action:** 5/2/2019  
**Enactment date:** 5/2/2019      **Enactment #:** R-221-2019

**Title:** A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Amended Summary Plan Description (SPD) with Chard, Snyder & Associates, Inc., for the LFUCG Flexible Spending Benefits Plan, for the purpose of allowing LFUCG employees to elect various benefit options on a pretax basis, pursuant to Section 125 of the Internal Revenue Code, effective upon passage of Council. [Div. of Human Resources, Maxwell]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Bluesheet Memo 19.0031, 2. Contract, 3. 00651237.pdf, 4. RESOLUTION - 221-2019, 5. 095-2019 - R-221-2019 - CONTRACT

| Date      | Ver. | Action By                         | Action                          | Result |
|-----------|------|-----------------------------------|---------------------------------|--------|
| 5/2/2019  | 1    | Urban County Council              | Approved                        | Pass   |
| 4/25/2019 | 1    | Urban County Council              | Received First Reading          |        |
| 4/16/2019 | 1    | Urban County Council Work Session | Approved and Referred to Docket | Pass   |

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Amended Summary Plan Description (SPD) with Chard, Snyder & Associates, Inc., for the LFUCG Flexible Spending Benefits Plan, for the purpose of allowing LFUCG employees to elect various benefit options on a pretax basis, pursuant to Section 125 of the Internal Revenue Code, effective upon passage of Council. [Div. of Human Resources, Maxwell]

Request Council authorization to execute the amended Flexible Spending Benefits Plan Summary Plan Description (SPD) with Chard, Snyder & Associates, Inc. for the purpose of allowing the LFUCG employees to elect various benefit options on a pretax basis within the meaning of Section 125 of the Internal Revenue Code, effective upon passage of Council.

Budgetary Implications: Yes/NO

Advance Document Review:

**Law:** Yes, Completed by Megan Griffith, March 29, 2019}}

**Risk Management:** No

-Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT RESOLVED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the Mayor, on behalf of the Lexington-Fayette Urban County Government, be and hereby is authorized to execute an amended Summary Plan Description (SPD) with Chard, Snyder & Associates, Inc., which is attached hereto and incorporated herein by reference, for the LFUCG Flexible Spending Benefits Plan, pursuant to Section 125 of the Internal Revenue Code.

Section 2 - That this Resolution shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

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MAYOR

ATTEST:

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CLERK OF URBAN COUNTY COUNCIL