



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #:	0332-23	Version:	1	Name:	23.0034 Human Resources - Administrative Review
Type:	Ordinance	Status:		Status:	Approved
File created:	3/15/2023	In control:		In control:	Urban County Council
On agenda:	3/23/2023	Final action:		Final action:	3/23/2023
Enactment date:	3/23/2023	Enactment #:		Enactment #:	O-036-2023

Title: An Ordinance amending the Classified Civil Service authorized strength to include changes resulting from administrative review, as follows: changing the pay grade for one (1) position of Information Systems Business Analyst from Grade 528E to Grade 529E, two (2) positions of ERP Senior Analyst from Grade 524E to Grade 525E, and one (1) position of GIS Manager from Grade 524E to Grade 529E, reallocating incumbents and adjusting the biweekly salaries of the affected incumbents, all in the Div. of Enterprise Solutions; changing the pay grade for two (2) positions of Accounting Technician from Grade 509N to Grade 510N, in the Div. of Accounting; changing the pay grades of one (1) position of IT Applications Manager from Grade 528E to Grade 529E and one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, reallocating incumbents and adjusting the biweekly salaries of the affected incumbents, all in the Div. of Computer Services; changing the pay grade for eight (8) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Streets and Roads; changing the pay grade for one (1) position of Deputy Director of Water Quality from Grade 532E to Grade 533E, two (2) positions of Maintenance Supervisor from Grade 519N to Grade 520N, and six (6) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Water Quality; changing the pay grade for one (1) position of Maintenance Supervisor from Grade 519N to Grade 520N, reallocating the incumbent in the Div. of Waste Management; changing the pay grade for one (1) position of ITS Engineer from Grade 523E to Grade 524E, reallocating the incumbent in the Div. of Traffic Engineering; changing the pay grade for thirteen (13) positions of Security Officer from Grade 510N to Grade 511N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Dept. of Public Safety; changing the pay grade for one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, sixteen (16) positions of Safety Officer from Grade 513N to Grade 515N, and one (1) position of Hostler from Grade 507N to Grade 508N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Police; changing the pay grade for one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, reallocating the incumbent in the Div. of Fire and Emergency Services; changing the pay grade for one (1) position of Public Service Supervisor from Grade 516N to Grade 517N, reallocating the incumbent and adjusting the hourly rate of the affected incumbent in the Div. of Family Services; changing the pay grade for one (1) position of Clinical Program Administrator from Grade 525E to Grade 528E, reallocating the incumbent and adjusting the biweekly salary of the incumbent in the Div. of Youth Services; changing the pay grade for one (1) position of Deputy Director of Facilities Management from Grade 530E to Grade 531E, one (1) position of Deputy Director of Fleet Services from Grade 530E to Grade 531E, and four (4) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of affected incumbents, all in the Div. of Facilities and Fleet Management; changing the pay grade for one (1) position of Park Naturalist from Grade 516N to Grade 518N and twelve (12) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Parks and Recreation; abolishing one (1) position of Administrative Specialist, Grade 516N, and creating one (1) position of Accounts Payable Specialist Senior, Grade 518N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Staff Assistant Sr., Grade 511N, and creating two (2) positions of Accounts Payable Specialist, Grade 516N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Accounting; abolishing one (1) position of Equipment Operator senior, Grade 515N, and transferring one (1) incumbent from the position of Equipment Operator senior, Grade 515N, to

the position of Heavy Equipment Operator, Grade 516N, adjusting the hourly rate of the affected incumbent, and creating one (1) position of Vehicle & Equipment Mechanic, Grade 514N, and transferring one (1) incumbent from the position of Heavy Equipment Operator, Grade 516N, to the position of Vehicle & Equipment Mechanic, Grade 514N, all in the Div. of Streets and Roads; abolishing one (1) position of Municipal Engineer Sr, Grade 528E, and creating one (1) position of Engineering Section Manager, Grade 530E, transferring the incumbent and adjusting the biweekly salary, and abolishing one (1) position of Administrative Specialist Sr., Grade 518N, and creating one (1) position of Administrative Specialist principal, Grade 520N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Program specialist, Grade 514E, and creating one (1) position of Administrative Specialist, Grade 516N, and transferring the incumbent, all in the Div. of Water Quality; abolishing four (4) positions of Public Service Worker, Grade 508N, and creating four (4) positions of Public Service Worker Sr., Grade 510N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Waste Management; abolishing one (1) position of Administrative Officer, Grade 523E, and creating one (1) position of Administrative Officer Sr., Grade 526E, transferring the incumbent and adjusting the biweekly salary, and abolishing one (1) position of Security Officer, Grade 510N, and creating one (1) position of Security Technology Specialist, Grade 514N, and transferring one (1) incumbent from the position of Security Officer, Grade 510N, to the position of Security Technology Specialist, Grade 514N, and adjusting the hourly rate, all in the Dept. of Public Safety; abolishing two (2) positions of Administrative Specialist, Grade 516N, and creating two (2) positions of Administrative Specialist Sr., Grade 518N, transferring the incumbents and adjusting the hourly rates, in the Div. of Fire and Emergency Services; abolishing one (1) position of Administrative Specialist Sr., Grade 518N, and creating one (1) position of Administrative Specialist Principal, Grade 520N, transferring the incumbent and adjusting the hourly rate, in the Dept. of Social Services; abolishing one (1) position of Electrician Sr., Grade 520N, and creating one (1) position of Skilled Trades Supervisor, Grade 522E, and transferring the incumbent, and abolishing one (1) position of Skilled Trades Worker, Grade 515N, and creating one (1) position of Skilled Trades Worker Sr., Grade 517N, and transferring the incumbent, all in the Div. of Facilities and Fleet Management; abolishing one (1) position of Recreation Supervisor, Grade 514E, and transferring the incumbent from the position of Recreation Supervisor, Grade 514E, to the position of Recreation Manager, Grade 520E, and adjusting the hourly rate of the incumbent, and abolishing two (2) positions of Recreation Manager, Grade 520E, and creating three (3) positions of Recreation Manager Sr., Grade 522E, transferring three (3) incumbents from the position of Recreation Manager, Grade 520E, to the position of Recreation Manager Senior, Grade 522E, and adjusting the biweekly salaries of the incumbents, and abolishing one (1) position of Vehicle & Equipment Mechanic, Grade 514N, and creating one (1) position of Skilled Trades Worker, Grade 515N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Administrative Officer, Grade 523E, and creating one (1) position of Administrative Officer Sr., Grade 526E, transferring the incumbent and adjusting the biweekly salary of the incumbent, all in the Div. of Parks and Recreation; and amending the Unclassified Civil Service authorized strength as follows: abolishing three (3) unclassified positions of Public Service Worker, Grade 508N, and creating three (3) unclassified positions of Public Service Worker Sr., Grade 510N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Waste Management; changing the pay grade for two (2) unclassified positions of Security Officer P/T from Grade 510N to Grade 511N, in the Dept. of Public Safety; changing the pay grade for four (4) unclassified positions of Family Support Worker Sr. from Grade 515N to Grade 516N and one (1) unclassified position of Family Support Worker Sr. P/t from Grade 515N to Grade 516N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Family Services; and abolishing one (1) unclassified position of Recreation Manager, Grade 520E, and creating one (1) unclassified position of Recreation Manager Sr., Grade 522E, transferring the incumbent and adjusting the biweekly salary, in the Div. of Parks and Recreation; with all changes to be effective as of the implementation date of the compensation study (November 7, 2022).. [Div. of Human Resources, Walters]

Sponsors:

Indexes:

Code sections:

Attachments: 1. BS Memo 23.0034, 2. From To 23.0034, 3. 00777451.pdf, 4. O-036-2023

Date	Ver.	Action By	Action	Result
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3/23/2023	1	Urban County Council	Received First Reading	
3/23/2023	1	Urban County Council	Suspended Rules for Second Reading	Pass
3/23/2023	1	Urban County Council	Approved	Pass
3/21/2023	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the Classified Civil Service authorized strength to include changes resulting from administrative review, as follows: changing the pay grade for one (1) position of Information Systems Business Analyst from Grade 528E to Grade 529E, two (2) positions of ERP Senior Analyst from Grade 524E to Grade 525E, and one (1) position of GIS Manager from Grade 524E to Grade 529E, reallocating incumbents and adjusting the biweekly salaries of the affected incumbents, all in the Div. of Enterprise Solutions; changing the pay grade for two (2) positions of Accounting Technician from Grade 509N to Grade 510N, in the Div. of Accounting; changing the pay grades of one (1) position of IT Applications Manager from Grade 528E to Grade 529E and one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, reallocating incumbents and adjusting the biweekly salaries of the affected incumbents, all in the Div. of Computer Services; changing the pay grade for eight (8) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Streets and Roads; changing the pay grade for one (1) position of Deputy Director of Water Quality from Grade 532E to Grade 533E, two (2) positions of Maintenance Supervisor from Grade 519N to Grade 520N, and six (6) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Water Quality; changing the pay grade for one (1) position of Maintenance Supervisor from Grade 519N to Grade 520N, reallocating the incumbent in the Div. of Waste Management; changing the pay grade for one (1) position of ITS Engineer from Grade 523E to Grade 524E, reallocating the incumbent in the Div. of Traffic Engineering; changing the pay grade for thirteen (13) positions of Security Officer from Grade 510N to Grade 511N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Dept. of Public Safety; changing the pay grade for one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, sixteen (16) positions of Safety Officer from Grade 513N to Grade 515N, and one (1) position of Hostler from Grade 507N to Grade 508N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Police; changing the pay grade for one (1) position of Computer Systems Manager from Grade 524E to Grade 525E, reallocating the incumbent in the Div. of Fire and Emergency Services; changing the pay grade for one (1) position of Public Service Supervisor from Grade 516N to Grade 517N, reallocating the incumbent and adjusting the hourly rate of the affected incumbent in the Div. of Family Services; changing the pay grade for one (1) position of Clinical Program Administrator from Grade 525E to Grade 528E, reallocating the incumbent and adjusting the biweekly salary of the incumbent in the Div. of Youth Services; changing the pay grade for one (1) position of Deputy Director of Facilities Management from Grade 530E to Grade 531E, one (1) position of Deputy Director of Fleet Services from Grade 530E to Grade 531E, and four (4) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of affected incumbents, all in the Div. of Facilities and Fleet Management; changing the pay grade for one (1) position of Park Naturalist from Grade 516N to Grade 518N and twelve (12) positions of Public Service Supervisor from Grade 516N to Grade 517N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Parks and Recreation; abolishing one (1) position of Administrative Specialist, Grade 516N, and creating one (1) position of Accounts Payable Specialist Senior, Grade 518N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Staff Assistant Sr., Grade 511N, and creating two (2) positions of Accounts Payable Specialist, Grade 516N, transferring the incumbents and adjusting the hourly

rates, all in the Div. of Accounting; abolishing one (1) position of Equipment Operator senior, Grade 515N, and transferring one (1) incumbent from the position of Equipment Operator senior, Grade 515N, to the position of Heavy Equipment Operator, Grade 516N, adjusting the hourly rate of the affected incumbent, and creating one (1) position of Vehicle & Equipment Mechanic, Grade 514N, and transferring one (1) incumbent from the position of Heavy Equipment Operator, Grade 516N, to the position of Vehicle & Equipment Mechanic, Grade 514N, all in the Div. of Streets and Roads; abolishing one (1) position of Municipal Engineer Sr, Grade 528E, and creating one (1) position of Engineering Section Manager, Grade 530E, transferring the incumbent and adjusting the biweekly salary, and abolishing one (1) position of Administrative Specialist Sr., Grade 518N, and creating one (1) position of Administrative Specialist principal, Grade 520N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Program specialist, Grade 514E, and creating one (1) position of Administrative Specialist, Grade 516N, and transferring the incumbent, all in the Div. of Water Quality; abolishing four (4) positions of Public Service Worker, Grade 508N, and creating four (4) positions of Public Service Worker Sr., Grade 510N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Waste Management; abolishing one (1) position of Administrative Officer, Grade 523E, and creating one (1) position of Administrative Officer Sr., Grade 526E, transferring the incumbent and adjusting the biweekly salary, and abolishing one (1) position of Security Officer, Grade 510N, and creating one (1) position of Security Technology Specialist, Grade 514N, and transferring one (1) incumbent from the position of Security Officer, Grade 510N, to the position of Security Technology Specialist, Grade 514N, and adjusting the hourly rate, all in the Dept. of Public Safety; abolishing two (2) positions of Administrative Specialist, Grade 516N, and creating two (2) positions of Administrative Specialist Sr., Grade 518N, transferring the incumbents and adjusting the hourly rates, in the Div. of Fire and Emergency Services; abolishing one (1) position of Administrative Specialist Sr., Grade 518N, and creating one (1) position of Administrative Specialist Principal, Grade 520N, transferring the incumbent and adjusting the hourly rate, in the Dept. of Social Services; abolishing one (1) position of Electrician Sr., Grade 520N, and creating one (1) position of Skilled Trades Supervisor, Grade 522E, and transferring the incumbent, and abolishing one (1) position of Skilled Trades Worker, Grade 515N, and creating one (1) position of Skilled Trades Worker Sr., Grade 517N, and transferring the incumbent, all in the Div. of Facilities and Fleet Management; abolishing one (1) position of Recreation Supervisor, Grade 514E, and transferring the incumbent from the position of Recreation Supervisor, Grade 514E, to the position of Recreation Manager, Grade 520E, and adjusting the hourly rate of the incumbent, and abolishing two (2) positions of Recreation Manager, Grade 520E, and creating three (3) positions of Recreation Manager Sr., Grade 522E, transferring three (3) incumbents from the position of Recreation Manager, Grade 520E, to the position of Recreation Manager Senior, Grade 522E, and adjusting the biweekly salaries of the incumbents, and abolishing one (1) position of Vehicle & Equipment Mechanic, Grade 514N, and creating one (1) position of Skilled Trades Worker, Grade 515N, transferring the incumbent and adjusting the hourly rate, and abolishing one (1) position of Administrative Officer, Grade 523E, and creating one (1) position of Administrative Officer Sr., Grade 526E, transferring the incumbent and adjusting the biweekly salary of the incumbent, all in the Div. of Parks and Recreation; and amending the Unclassified Civil Service authorized strength as follows: abolishing three (3) unclassified positions of Public Service Worker, Grade 508N, and creating three (3) unclassified positions of Public Service Worker Sr., Grade 510N, transferring the incumbents and adjusting the hourly rates, all in the Div. of Waste Management; changing the pay grade for two (2) unclassified positions of Security Officer P/T from Grade 510N to Grade 511N, in the Dept. of Public Safety; changing the pay grade for four (4) unclassified positions of Family Support Worker Sr. from Grade 515N to Grade 516N and one (1) unclassified position of Family Support Worker Sr. P/t from Grade 515N to Grade 516N, reallocating incumbents and adjusting the hourly rates of the affected incumbents, all in the Div. of Family Services; and abolishing one (1) unclassified position of

Recreation Manager, Grade 520E, and creating one (1) unclassified position of Recreation Manager Sr., Grade 522E, transferring the incumbent and adjusting the biweekly salary, in the Div. of Parks and Recreation; with all changes to be effective as of the implementation date of the compensation study (November 7, 2022).. [Div. of Human Resources, Walters]

Authorization to amend classified and Unclassified Civil Service authorized strength, to include changes in classification, pay grade and pay resulting from the Administrative Review Process. The Division of Human Resources received a total of 217 requests for review. At this time, all requests have been thoroughly studied and their outcomes have been reviewed with the CAO and respective Commissioners. Changes that resulted from our review will be effective November 7, 2022, the implementation date of the compensation study with an approximate cost of \$225,000. Funds are Budgeted. (L0332-23)

Budgetary Implications: Yes

Advance Document Review:

Law: No

Risk Management: No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the following subSection line numbers in the Classified Civil Service authorized strength be and hereby are amended to read as follows:

085.016	1	359	529E	Information Systems Business Analyst
085.019	2	362	525E	ERP Senior Analyst
085.030	1	355	529E	GIS Manager

220.050	1	105	516N	Administrative Specialist
220.065	2	100	510N	Accounting Technician
250.011	1	336	529E	IT Applications Manager
250.012	1	379	525E	Computer Systems Manager
330.025	8	606	517N	Public Service Supervisor
330.040	16	614	515N	Equipment Operator Sr.
340.014	1	793	533E	Deputy Director Water Quality
340.030	4	432	528E	Municipal Engineer Sr.
340.023	3	435	530E	Engineering Section Manager
340.055	2	774	520N	Maintenance Supervisor
340.115	6	606	517N	Public Service Supervisor
340.072	3	111	520N	Administrative Specialist Principal
340.130	6	105	516N	Administrative Specialist
350.022	1	774	520N	Maintenance Supervisor
350.100	29	602	508N	Public Service Worker
360.024	1	427	524E	ITS Engineer
510.015	1	112	523E	Administrative Officer
510.030	13	677	511N	Security Officer
550.001	1	379	525E	Computer Systems Manager
550.078	16	919	515N	Safety Officer
550.100	1	670	508N	Hostler
570.005	1	379	525E	Computer Systems Manager
570.060	3	105	516N	Administrative Specialist
570.040	3	110	518N	Administrative Specialist Sr.

640.055	1	606	517N	Public Service Supervisor
650.020	1	547	528E	Clinical Program Administrator
720.013	1	649	531E	Deputy Director of Facilities Management
720.014	1	629	531E	Deputy Director of Fleet Services
720.055	5	634	522E	Skilled Trades Supervisor
720.073	4	606	517N	Public Service Supervisor
720.077	7	632	515N	Skilled Trades Worker
760.050	5	803	520E	Recreation Manager
760.052	5	809	522E	Recreation Manager Sr.
760.130	4	802	514E	Recreation Supervisor
760.073	1	807	518N	Park Naturalist
760.115	12	606	517N	Public Service Supervisor
760.110	8	632	515N	Skilled Trades Worker
760.140	3	624	514N	Vehicle & Equipment Mechanic

Section 2 - That the following subSection line numbers in the Classified Civil Service authorized strength be and hereby are created to read as follows:

220.048	1	315	518N	Accounts Payable Specialist Sr.
220.049	2	314	516N	Accounts Payable Specialist
330.035	1	624	514N	Vehicle & Equipment Mechanic
350.080	4	603	510N	Public Service Worker Sr.
510.010	1	113	526E	Administrative Officer Sr.
510.025	1	679	514N	Security Technology Specialist
610.030	1	111	520N	Administrative Specialist Principal
720.070	1	633	517N	Skilled Trades Worker Sr.

760.023 1 113 526E Administrative Officer Sr.

Section 3 - That subSection line numbers 220.060, 340.095, 340.100, 610.050, 720.047, and 760.024 in the Classified Civil Service authorized strength be and hereby are deleted.

Section 4 - That the following incumbents be and hereby are reallocated in the Classified Civil Service as follows:

A. Thomas D'Andrea, Information Systems Business Analyst, from Grade 528E to Grade 529E, at \$3,529.11 biweekly.

B. Christopher Doerge, GIS Manager, from Grade 524E to Grade 529E, at \$3,469.38 biweekly.

C. James Gray, Computer Systems Manager, from Grade 524E to Grade 525E, at \$3,600.85 biweekly.

D. Daniel Estes, Public Service Supervisor, from Grade 516N to Grade 517N, at \$25.096 hourly.

E. Erin Dixon, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.764 hourly.

F. Keith Martin, Public Service Supervisor, from Grade 516N to Grade 517N, at \$26.890 hourly.

G. William Caudell, Public Service Supervisor, from Grade 516N to Grade 517N, at \$23.160 hourly.

H. Andre Ingram, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.368 hourly.

I. Cody Skimmerhorn, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.934 hourly.

J. Demont Clark, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.368

hourly.

K. James Duff, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.248

hourly.

L. Garnett Mundy, Security Officer, from Grade 510N to Grade 511N, at \$22.728 hourly.

M. Pete Spencer, Security Officer, from Grade 510N to Grade 511N, at \$17.272 hourly.

N. Jeffrey Gearding, Security Officer, from Grade 510N to Grade 511N, at \$18.864 hourly.

O. Caleb Smith, Security Officer, from Grade 510N to Grade 511N, at \$18.452 hourly.

P. Brandon Stone, Security Officer, from Grade 510N to Grade 511N, at \$18.042 hourly.

Q. Paul Herald, Security Officer, from Grade 510N to Grade 511N, at \$17.504 hourly.

R. John Gosper, Security Officer, from Grade 510N to Grade 511N, at \$17.308 hourly.

S. Ceaser Lynch, Security Officer, from Grade 510N to Grade 511N, at \$16.850 hourly.

T. Aaron Varney, Safety Officer, from Grade 513N to Grade 515N, at \$20.340 hourly.

U. Barry Lindsay, Safety Officer, from Grade 513N to Grade 515N, at \$20.378 hourly.

V. Brandon Simpson, Safety Officer, from Grade 513N to Grade 515N, at \$20.199 hourly.

W. Brenton Walters, Safety Officer, from Grade 513N to Grade 515N, at \$20.148 hourly.

X. DeShawn Steele, Safety Officer, from Grade 513N to Grade 515N, at \$22.262 hourly.

Y. Harold Inoue, Safety Officer, from Grade 513N to Grade 515N, at \$20.199 hourly.

Z. Jeffrey Brown, Safety Officer, from Grade 513N to Grade 515N, at \$20.378 hourly.

AA. Jonathan Johnson, Safety Officer, from Grade 513N to Grade 515N, at \$20.173 hourly.

BB. Kenneth Isaacs, Safety Officer, from Grade 513N to Grade 515N, at \$20.378 hourly.

CC. Louis Stepter, Safety Officer, from Grade 513N to Grade 515N, at \$29.656 hourly.

DD. Matthew Damrell, Safety Officer, from Grade 513N to Grade 515N, at \$20.198 hourly.

EE. Michael Antos, Safety Officer, from Grade 513N to Grade 515N, at \$21.160 hourly.

FF. Rebecca Lewis, Safety Officer, from Grade 513N to Grade 515N, at \$21.608 hourly.

- GG. Ryan Lyons, Safety Officer, from Grade 513N to Grade 515N, at \$21.608 hourly.
- HH. Daniel Partin, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.340 hourly.
- II. Kelly Justice, Clinical Program Administrator, from Grade 525E to Grade 528E, at \$3,095.45 biweekly.
- JJ. Marissa Blackburn, Public Service Supervisor, from Grade 516N to Grade 517N, at \$23.767 hourly.
- KK. Ronald King, Public Service Supervisor, from Grade 516N to Grade 517N, at \$24.460 hourly.
- LL. Steve Coleman, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.171 hourly.
- MM. Anna Wiker-Pieczynski, Park Naturalist, from Grade 516N to Grade 518N, at \$24.257 hourly.
- NN. Alfred Wingate, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.185 hourly.
- OO. Darrell Hager, Public Service Supervisor, from Grade 516N to Grade 517N, at \$26.537 hourly.
- PP. Garrette Caudill, Public Service Supervisor, from Grade 516N to Grade 517N, at \$30.154 hourly.
- QQ. Heidi Lawson, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.580 hourly.
- RR. Kevin Kewin, Public Service Supervisor, from Grade 516N to Grade 517N, at \$29.278 hourly.
- SS. Robert Moreo, Public Service Supervisor, from Grade 516N to Grade 517N, at \$32.825

hourly.

TT. Sean McStay, Public Service Supervisor, from Grade 516N to Grade 517N, at \$28.543

hourly.

UU. Taylor Grayson, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.199 hourly.

VV. Thomas Allen, Public Service Supervisor, from Grade 516N to Grade 517N, at \$22.891 hourly.

Section 5 - That the following incumbents be and hereby are reclassified in the Classified Civil Service as follows:

A. Michael Miller, from Administrative Specialist, Grade 516N, to Accounts Payable Specialist Sr., Grade 518N, at \$24.748 hourly.

B. Deborah Caldwell, from Staff Assistant Sr., Grade 511N, to Accounts Payable Specialist, Grade 516N, at \$28.408 hourly.

C. Ashley Isom, from Staff Assistant Sr., Grade 511N, to Accounts Payable Specialist, Grade 516N, at \$21.761 hourly.

D. James Ellis, from Equipment Operator Sr., Grade 515N, to Heavy Equipment Operator, Grade 516N, at \$21.216 hourly.

E. Lindsie Nicholas, from Municipal Engineer Sr., Grade 528E, to Engineering Section Manager, Grade 530E, at \$3,387.04 biweekly.

F. Sherry Bullock, from Administrative Specialist Sr., Grade 518N, to Administrative Specialist Principal, Grade 520N, at \$26.581 hourly.

G. Daryle Owens, from Public Service Worker, Grade 508N, to Public Service Worker Sr., Grade 510N, at \$19.251 hourly.

H. Marcellus Lewis, from Public Service Worker, Grade 508N, to Public Service Worker

Sr., Grade 510N, at \$16.976 hourly.

I. Salihah Muhammad, from Public Service Worker, Grade 508N, to Public Service Worker Sr., Grade 510N, at \$16.183 hourly.

J. William Smith, from Public Service Worker, Grade 508N, to Public Service Worker Sr., Grade 510N, at \$20.245 hourly.

K. Eric Hobson, from Administrative Officer, Grade 523E, to Administrative Officer Sr., Grade 526E, at \$2,967.17 biweekly.

L. Jeffrey Marshall, from Security Officer, Grade 510N, to Security Technology Specialist, Grade 514N, at \$20.092 hourly.

M. Heather Marcum, from Administrative Specialist, Grade 516N, to Administrative Specialist Sr., Grade 518N, at \$25.497 hourly.

N. Tamara James, from Administrative Specialist, Grade 516N, to Administrative Specialist Sr., Grade 518N, at \$26.276 hourly.

O. Shanreka Shackelford, from Administrative Specialist Sr., Grade 518N, to Administrative Specialist Principal, Grade 520N, at \$27.284 hourly.

P. Anthony Jackson, from Recreation Supervisor, Grade 514E, to Recreation Manager, Grade 520E, at \$2,194.50 biweekly.

Q. Christopher Poehner, from Recreation Manager, Grade 520E, to Recreation Manager Sr., Grade 522E, at \$2,324.18 biweekly.

R. Melinda Stone, from Recreation Manager, Grade 520E, to Recreation Manager Sr., Grade 522E, at \$2,565.20 biweekly.

S. Steven Rogers, from Recreation Manager, Grade 520E, to Recreation Manager Sr., Grade 522E, at \$2,533.46 biweekly.

T. Robert Mangione, from Vehicle & Equipment Mechanic, Grade 514N, to Skilled Trades

Worker, Grade 515N, at \$21.929 hourly.

U. Roger Daman, from Administrative Officer, Grade 523E, to Administrative Officer, Grade 526E, at \$3,205.65 biweekly.

Section 6 - That the following incumbents be and hereby are reallocated within the Classified Civil Service, with no change in biweekly salary or hourly rate, as follows:

- A. Paula Williams, ERP Senior Analyst, from Grade 524E to Grade 525E.
- B. Laura Harris, ERP Senior Analyst, from Grade 524E to Grade 525E.
- C. Jean Brooks, IT Applications Manager, from Grade 528E to Grade 529E.
- D. Greg Taulbee, Public Service Supervisor, from Grade 516N to Grade 517N.
- E. Darrell Watkins, Public Service Supervisor, from Grade 516N to Grade 517N.
- F. Gregory Lubeck, Deputy Director Water Quality, from 532E to 533E.
- G. John Pennington, Maintenance Supervisor, from Grade 519N to Grade 520N.
- H. Michael Foster, Maintenance Supervisor, from Grade 519N to Grade 520N.
- I. Gary Grimes, Public Service Supervisor, from Grade 516N to Grade 517N.
- J. Anthony Witt, Maintenance Supervisor, from Grade 519N to Grade 520N.
- K. James Dietzel, ITS Engineer, from Grade 523E to Grade 524E.
- L. John Horn, Security Officer, from Grade 510N to Grade 511N.
- M. Tammy Roberts, Security Officer, from Grade 510N to 511N.
- N. Michelle Gallo, Computer Systems Manager, from Grade 524E to Grade 525E.
- O. Victoria Nader, Hostler, from Grade 507N to Grade 508N.
- P. Connie Bush, Computer Systems Manager, from Grade 524E to Grade 525E.
- Q. Mark Arnold, Deputy Director of Facilities Management, from Grade 530E to Grade 531E.
- R. Wanda Kean, Deputy Director of Fleet Services, from Grade 530E to Grade 531E.

- S. Guy Stone, Public Service Supervisor, from Grade 516N to Grade 517N.
- T. Robert Harris, Public Service Supervisor, from Grade 516N to Grade 517N.
- U. Gary Burrows, Public Service Supervisor, from Grade 516N to Grade 517N.

Section 7 - That the following incumbents be and hereby are reclassified in the Classified Civil Service, with no change in biweekly salary or hourly rate, as follows:

- A. James Webb, from Heavy Equipment Operator, Grade 516N, to Vehicle & Equipment Mechanic, Grade 514N.
- B. Brenda Whittington, from Program Specialist, Grade 514E, to Administrative Specialist, Grade 516N.
- C. Robert Nichols, from Electrician Sr., Grade 520N, to Skilled Trades Supervisor, Grade 522E.
- D. Darryl Brisbay, from Skilled Trades Worker, Grade 515N, to Skilled Trades Worker Sr., Grade 517N.

Section 8 - That the following subSection line numbers in the Unclassified Civil Service authorized strength be and hereby are amended to read as follows:

350.020	8	602	508N	Public Service Worker
510.015	2	677	511N	Security Officer P/T
640.016	4	511	516N	Family Support Worker Sr.
640.018	1	511	516N	Family Support Worker Sr. P/T

Section 9 - That the following subSection line numbers in the Unclassified Civil Service authorized strength be and hereby are created to read as follows:

350.019	3	603	510N	Public Service Worker Sr.
760.021	1	809	522E	Recreation Manager Sr.

Section 10 - That subSection line number 760.025 in the Unclassified Civil Service authorized

strength be and hereby is deleted.

Section 11 - That the following incumbents be and hereby are reallocated in the Unclassified Civil Service as follows:

A. Emari Birch, Family Support Worker Sr., from Grade 515N to Grade 516N, at \$22.320 hourly.

B. Violine Akotch, Family Support Worker Sr., from Grade 515N to Grade 516N, at \$22.159 hourly.

Section 12 - That the following incumbents be and hereby are reclassified in the Unclassified Civil Service as follows:

A. Curtis Crume, from Public Service Worker, Grade 508N, to Public Service Worker Sr., Grade 510N, at \$16.177 hourly.

B. David Cooper, from Public Service Worker, Grade 508N, to Public Service Worker Sr., Grade 510N, at \$17.122 hourly.

C. Kristina Riddell, from Public Service Worker, Grade 508N, to Public Service Worker Sr., Grade 510N, at \$15.726 hourly.

D. Celeste Lewis, from Recreation Manager, Grade 520E, to Recreation Manager Sr., Grade 522E, at \$2,511.82 biweekly.

Section 13 - That this Ordinance shall be effective as of November 7, 2022, the implementation date of the Compensation Study.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED:

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