



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 1244-22      **Version:** 1      **Name:** Compensation Study Update (3%)  
**Type:** Ordinance      **Status:** Approved  
**File created:** 11/23/2022      **In control:** Urban County Council  
**On agenda:** 12/6/2022      **Final action:** 12/6/2022  
**Enactment date:** 12/6/2022      **Enactment #:** O-144-2022

**Title:** An Ordinance providing that all full-time and part-time employees included in the unified pay plan shall receive a three percent (3.0%) pay increase; providing that sections 21-29(b) and 22-26(b) notwithstanding, all employees at or above the maximum of the grade salary range shall receive a three percent (3%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E, by three percent (3%) and adjusting the salaries accordingly; and increasing the salary by three percent (3%) for three (3) positions of Law Clerk - P/T, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective on January 2, 2023. [Council Office, Maynard]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Comp Study Presentation BFED 11-29-22, 2. 00768799.pdf, 3. O-144-2022

Date	Ver.	Action By	Action	Result
12/6/2022	1	Urban County Council	Approved	Pass
12/1/2022	1	Urban County Council	Received First Reading	
11/29/2022	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance providing that all full-time and part-time employees included in the unified pay plan shall receive a three percent (3.0%) pay increase; providing that sections 21-29(b) and 22-26(b) notwithstanding, all employees at or above the maximum of the grade salary range shall receive a three percent (3%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E, by three percent (3%) and adjusting the salaries accordingly; and increasing the salary by three percent (3%) for three (3) positions of Law Clerk - P/T, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective on January 2, 2023. [Council Office, Maynard]

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That all full-time and part-time employees in the classification and compensation system's unified pay plan shall have their salaries adjusted by three percent (3.0%), effective on January 2, 2023.

Section 2 - That the following subsection line numbers of the Unclassified Civil Service authorized

strength be and hereby are amended to read as follows:

Law Clerk - P\T	3	291	\$20.246 hourly
Park Patrol Coordinator-P/T	1	893	\$33.154 hourly
Council Administrator	1	080	\$4,591.28 bi-weekly

Section 3 - That Section 23-28 of the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 - That Sections 21-29(B) and 22-26(B) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a three percent (3.0%) pay increase.

Section 5 - That this Ordinance shall be effective on January 2, 2023.

PASSED URBAN COUNTY COUNCIL:

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MAYOR

ATTEST:

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CLERK OF URBAN COUNTY COUNCIL

PUBLISHED:

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