



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0608-18 **Version:** 1 **Name:** 18.0026 HR Pay Scales/Salary Schedules FY19
Type: Ordinance **Status:** Approved
File created: 5/30/2018 **In control:** Mayor's Office
On agenda: 6/21/2018 **Final action:** 6/21/2018
Enactment date: 6/21/2018 **Enactment #:** O-038-2018

Title: An Ordinance providing that all full-time and part-time employees included in the unified pay plan who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29(d) and 22-26 (5) of the Code of Ordinances, shall receive a two percent (2.0%) pay increase; providing that sections 21-29(C) and 22-26(5) notwithstanding, all employees at or above the maximum of the grade salary range shall receive a two percent (2.0%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by two percent (2.0%) and adjusting the salaries accordingly; and increasing the salary by two percent (2.0%) for three (3) positions of Law Clerk - P\T, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 25, 2018. [Div. of Human Resources, Maxwell]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 18.0026, 2. FY2019 - All Updated Pay Scales, 3. 00616243.pdf, 4. ORDINANCE - 038-2018.pdf

Date	Ver.	Action By	Action	Result
6/21/2018	1	Urban County Council	Approved	Pass
6/7/2018	1	Urban County Council	Received First Reading	
6/5/2018	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance providing that all full-time and part-time employees included in the unified pay plan who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, shall receive a two percent (2.0%) pay increase; providing that sections 21-29(C) and 22-26(5) notwithstanding, all employees at or above the maximum of the grade salary range shall receive a two percent (2.0%) pay increase; amending Section 23-32(d) of the Code of Ordinances increasing the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E by two percent (2.0%) and adjusting the salaries accordingly; and increasing the salary by two percent (2.0%) for three (3) positions of Law Clerk - P\T, within the Dept. of Law; one (1) position of Council Administrator within the Office of the Urban County Council; and one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 25, 2018. [Div. of Human Resources, Maxwell]

Authorization to increase the salaries of all eligible full-time permanent employees and part-time employees included in the unified pay plan (including employees who would otherwise be ineligible due to grade max restriction) by 2.0%, effective June 25, 2018. This action also amends the unified pay plan's salary schedules by adjusting the schedules by 2.0% and amends section 23-28 by increasing the existing step structure of Police Chief and Fire Chief by 2.0% and adjusting the

incumbents' salaries accordingly. Finally, this action increases salaries of the following positions by 2.0%: Council Administrator (1), Law Clerk P/T (3) and Park Patrol Coordinator (1). All funding for the increase is included in the FY 2019 proposed Budget and is contingent upon the approval of the Budget. (L0608-18) (Maxwell/Hamilton)

Budgetary Implications [select]: Yes/NO

Advance Document Review:

Law: { Select Yes/No, Completed by [Attorney Name, Date]}

Risk Management: {Select Yes/No, Completed by [Official, Date]}

Fully Budgeted [select]: Yes/No/Partial

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Fully Budgeted

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on the performance evaluation shall have their salaries adjusted by Two Percent (2%).

Section 2 - That the following subsection line numbers of the Unclassified Civil Service authorized strength be and hereby are amended to read as follows:

Law Clerk - P\T	3	291	\$17.250 hourly
Park Patrol Coordinator-P/T	1	893	\$28.895 hourly

Council Administrator 1 080 \$4,001.52 bi-weekly

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 - That Sections 21-29(C) and 22-26(5) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a 2.0% pay increase.

Section 5 - That this Ordinance shall be effective June 25, 2018.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL