



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0118-16 **Version:** 1 **Name:** 16.0052 HR - FLSA Changes
Type: Ordinance **Status:** Approved
File created: 2/8/2016 **In control:** Urban County Council
On agenda: 3/3/2016 **Final action:** 3/3/2016
Enactment date: 3/3/2016 **Enactment #:** O-029-2016

Title: An Ordinance amending the Classified Civil Service authorized strength by abolishing two (2) positions of Public Service Supervisor Sr., Grade 517E, and creating two (2) positions of Public Service Supervisor, Sr., Grade 517N, in the Div. of Water Quality; abolishing eleven (11) positions of Public Service Supervisor Sr., Grade 517E, and creating eleven (11) positions of Public Service Supervisor Sr., Grade 517N, in the Div. of Waste Management; abolishing two (2) positions of Information Systems Specialist Sr., Grade 517E, and creating two (2) positions of Information Systems Specialist Sr., Grade 517N, in the Div. of Police; abolishing one (1) position of Information Systems Specialist Sr., Grade 517E, and creating one (1) position of Information Systems Specialist Sr., Grade 517N, in the Div. of Computer Services; abolishing three (3) positions of Planner, Grade 517E, and creating three (3) positions of Planner, Grade 517N, in the Div. of Planning; abolishing one (1) position of Park Naturalist, Grade 516E, and creating one (1) position of Park Naturalist, Grade 516N, in the Div. of Parks and Recreation; and abolishing two (2) positions of Eligibility Counselor, Grade 513E, and creating two (2) positions of Eligibility Counselor, Grade 513N, in the Div. of Adult Services; amending the Unclassified Civil Service authorized strength by abolishing two (2) positions of Eligibility Counselor, Grade 513E, and creating two (2) positions of Eligibility Counselor, Grade 513N, in the Div. of Adult Services; transferring the incumbents from exempt to non-exempt positions and converting their biweekly salaries to hourly rates of pay; effective upon passage of Council. [Div. of Human Resources, Maxwell]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Blue Sheet Memo 16-0052.pdf, 2. From To 16.0052.pdf, 3. 00523205.pdf, 4. ORDINANCE - 029-2016

Date	Ver.	Action By	Action	Result
3/3/2016	1	Urban County Council	Amended	Pass
3/3/2016	1	Urban County Council	Approved	Pass
2/18/2016	1	Urban County Council	Received First Reading	
2/16/2016	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the Classified Civil Service authorized strength by abolishing two (2) positions of Public Service Supervisor Sr., Grade 517E, and creating two (2) positions of Public Service Supervisor, Sr., Grade 517N, in the Div. of Water Quality; abolishing eleven (11) positions of Public Service Supervisor Sr., Grade 517E, and creating eleven (11) positions of Public Service Supervisor Sr., Grade 517N, in the Div. of Waste Management; abolishing two (2) positions of Information Systems Specialist Sr., Grade 517E, and creating two (2) positions of Information Systems Specialist Sr., Grade 517N, in the Div. of Police; abolishing one (1) position of Information Systems Specialist Sr., Grade 517E, and creating one (1) position of Information Systems Specialist Sr., Grade 517N, in the Div. of Computer Services; abolishing three (3) positions of Planner, Grade 517E, and creating three (3) positions of Planner, Grade 517N, in the Div. of Planning; abolishing one

(1) position of Park Naturalist, Grade 516E, and creating one (1) position of Park Naturalist, Grade 516N, in the Div. of Parks and Recreation; and abolishing two (2) positions of Eligibility Counselor, Grade 513E, and creating two (2) positions of Eligibility Counselor, Grade 513N, in the Div. of Adult Services; amending the Unclassified Civil Service authorized strength by abolishing two (2) positions of Eligibility Counselor, Grade 513E, and creating two (2) positions of Eligibility Counselor, Grade 513N, in the Div. of Adult Services; transferring the incumbents from exempt to non-exempt positions and converting their biweekly salaries to hourly rates of pay; effective upon passage of Council. [Div. of Human Resources, Maxwell]

Authorization to abolish and create positions in order to conform with the Fair Labor Standards Act (FLSA) and transferring all incumbents from exempt to non-exempt status, effective the first payroll Monday following passage of Council. After further review of the classifications' duties in accordance with the U.S. Department of Labor's FLSA regulations, the Division of Human Resources has determined that the following classifications and the incumbents will change from exempt to non-exempt status. While base salaries remain the same, there May be a potential fiscal impact due to the fact that these employees become eligible for overtime pay. (L118-16) (Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

Law: { Select No

Risk Management: {Select No

Fully Budgeted [select]: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Funds are Budgeted

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN

COUNTY GOVERNMENT:

Section 1 - That subsection line number 340.067 in the classified civil service authorized strength be and hereby is deleted.

Section 2 - That the following subsection line number in the classified civil service authorized

strength be and hereby is created to read as follows:

340.067 2 607 517N Public Service Supervisor Sr.

Section 3 - That subsection line number 350.030 in the classified civil service authorized strength be and hereby is deleted.

Section 4 - That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

350.030 11 607 517N Public Service Supervisor Sr.

Section 5 - That subsection line number 550.015 in the classified civil service authorized strength be and hereby is deleted.

Section 6 - That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

550.015 2 371 517N Information Systems Specialist Sr.

Section 7 - That subsection line number 250.044 in the classified civil service authorized strength be and hereby is deleted.

Section 8 - That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

250.044 1 371 517N Information Systems Specialist Sr.

Section 9 - That subsection line number 850.060 in the classified civil service authorized strength be and hereby is deleted.

Section 10 - That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

850.060 3 403 517N Planner

Section 11 - That subsection line number 760.073 in the classified civil service authorized strength be and hereby is deleted.

Section 12 - That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

760.073 1 807 516N Park Naturalist

Section 13 - That subsection line number 620.050 in the classified civil service authorized strength be and hereby is deleted.

Section 14 - That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

620.050 2 501 513N Eligibility Counselor

Section 15 - That subsection line number 620.020 in the unclassified civil service authorized strength be and hereby is deleted.

Section 16 - That the following subsection line number in the unclassified civil service authorized strength be and hereby is created to read as follows:

620.020 2 501 513N Eligibility Counselor

Section 17 - That the incumbents be and hereby are transferred from exempt positions to non-exempt positions as follows:

Frank Parnass, from Public Service Supervisor Sr., Grade 517E, at \$1,658.88 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$20.738 hourly;

David Fender, from Public Service Supervisor Sr., Grade 517E, at \$1,850.40 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$23.13 hourly;

James McCarty, from Public Service Supervisor Sr., Grade 517E, at \$1,838.64 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$22.983 hourly;

Marcus Ashford, from Public Service Supervisor Sr., Grade 517E, at \$1,673.68 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$20.921 hourly;

James Carter, from Public Service Supervisor Sr., Grade 517E, at \$2,331.52 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$29.144 hourly;

Thomas Gerton, from Public Service Supervisor Sr., Grade 517E, at \$1,731.84 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$21.648 hourly;

William Jones, from Public Service Supervisor Sr., Grade 517E, at \$1,897.68 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$23.721 hourly;

DaRayll Chestnut, from Public Service Supervisor Sr., Grade 517E, at \$1,763.60 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$22.045 hourly;

Darrell Stevens, from Public Service Supervisor Sr., Grade 517E, at \$1,897.04 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$23.713 hourly;

George Cummins, from Public Service Supervisor Sr., Grade 517E, at \$1,643.76 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$20.547 hourly;

Stephon Brown, from Public Service Supervisor Sr., Grade 517E, at \$1,897.68 biweekly, to Public Service Supervisor Sr., Grade 517N, at \$23.721 hourly;

Melissa Polley, from Information Systems Specialist Sr., Grade 517E, at \$1,883.76 biweekly, to Information Systems Specialist Sr., Grade 517N, at \$23.547 hourly;

Damon Griggs, from Information Systems Specialist Sr., Grade 517E, at \$1,768.00 biweekly, to Information Systems Specialist Sr., Grade 517N, at \$22.100 hourly;

Cheryl Gallt, from Planner, Grade 517E, at \$1,942.72 biweekly, to Planner, Grade 517N, at \$24.284 hourly;

Kelly Hunter, from Planner, Grade 517E, at \$1,776.32 biweekly, to Planner, Grade 517N, at \$22.204 hourly;

David Jarman, from Planner, Grade 517E, at \$2,208.37 biweekly, to Planner, Grade 517N, at \$27.604 hourly;

Christopher Downs, from Park Naturalist, Grade 516E, at \$1,845.28 biweekly, to Park Naturalist, Grade 516N, at \$23.066 hourly;

John Rhodes, from Eligibility Counselor, Grade 513E, at \$1,513.92 biweekly, to Eligibility Counselor, Grade 513N, at \$18.924 hourly;

Tracy McKinney, from Eligibility Counselor, Grade 513E, at \$1,381.28 biweekly, to Eligibility Counselor, Grade 513N, at \$17.266 hourly;

Treena Burnette, from Eligibility Counselor, Grade 513E, at \$1,336.72 biweekly, to Eligibility Counselor, Grade 513N, at \$16.709 hourly;

Richard Flewelling, from Eligibility Counselor, Grade 513E, at \$2,005.04 biweekly, to Eligibility Counselor, Grade 513N, at \$25.063 hourly.

Section 18 - That this Ordinance shall become effective on passage of Council.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL