



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 0145-24      **Version:** 1      **Name:** FLSA Evaluation- Solids Processing Supervisor  
**Type:** Ordinance      **Status:** Approved  
**File created:** 2/1/2024      **In control:** Urban County Council  
**On agenda:** 3/7/2024      **Final action:** 3/7/2024  
**Enactment date:** 3/7/2024      **Enactment #:** O-028-2024

**Title:** An Ordinance amending the authorized strength by abolishing two (2) classified positions of Solids Processing Supervisor, Grade 519E, and creating two (2) classified positions of Solids Processing Supervisor, Grade 519N, in the Div. of Water Quality, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, George]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Bluesheet Memo 24-0035, 2. From To 24.0035, 3. ORD 0145-24 4888-9131-6642 v.1.pdf, 4. O-028-2024

Date	Ver.	Action By	Action	Result
3/7/2024	1	Urban County Council	Approved	Pass
2/15/2024	1	Urban County Council	Received First Reading	
2/13/2024	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the authorized strength by abolishing two (2) classified positions of Solids Processing Supervisor, Grade 519E, and creating two (2) classified positions of Solids Processing Supervisor, Grade 519N, in the Div. of Water Quality, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective the first payroll Monday following passage of Council. [Div. of Human Resources, George] Authorization to abolish two exempt positions and create two non-exempt positions in the Division of Water Quality, effective the first payroll Monday following passage of Council. (L0145-24) (George/Hamilton)

Budgetary Implications: No

Advance Document Review:

**Law:** No

**Risk Management:** No

Fully Budgeted:

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT:

Section 1 - That the following subSection line number in the Classified Civil Service authorized strength be and hereby is amended to read as follows:

340.063      2      778    519N      Solids Processing Supervisor

Section 2 - That the incumbents to the position be and hereby are transferred from an exempt to a non-exempt position as follows:

Larry Hamilton, from Solids Processing Supervisor, Grade 519E, at \$2,232.08 biweekly, to Solids Processing Supervisor, Grade 519N, at \$27.901 hourly.

James Anderson, from Solids Processing Supervisor, Grade 519E, at \$2,851.44 biweekly, to Solids Processing Supervisor, Grade 519N, at \$35.643 hourly.

Section 3 - That this Ordinance shall become effective the first payroll Monday following the passage of Council.

PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

**PUBLISHED:**

0145-24:GET:4888-9131-6642, v. 1