



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0672-19 **Version:** 1 **Name:** 19-0034 HR Salary Supplement
Type: Ordinance **Status:** Approved
File created: 6/11/2019 **In control:** Urban County Council
On agenda: 7/2/2019 **Final action:** 7/2/2019
Enactment date: 7/2/2019 **Enactment #:** O-047-2019

Title: An Ordinance providing a one-time one percent (1%) supplement payment calculated using each employee’s annualized base salary or \$500 whichever is greater, to all eligible employees included in the Unified Pay Plan, including the Council Administrator, Police Chief and Fire Chief, effective July 1, 2019. [Div. of Human Resources, Maxwell]

Sponsors:

Indexes:

Code sections:

Attachments: 1. 19-0034 Bluesheet Memo, 2. 00659104.pdf, 3. O-47-2019

Date	Ver.	Action By	Action	Result
7/2/2019	1	Urban County Council	Approved	Pass
6/20/2019	1	Urban County Council	Received First Reading	
6/18/2019	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance providing a one-time one percent (1%) supplement payment calculated using each employee’s annualized base salary or \$500 whichever is greater, to all eligible employees included in the Unified Pay Plan, including the Council Administrator, Police Chief and Fire Chief, effective July 1, 2019. [Div. of Human Resources, Maxwell]

Authorization to provide a one-time, one percent (1%) payment supplement calculated using an employee’s annualized base salary or \$500, whichever is greater, to all eligible employees included in the unified pay plan, as well as the Council administrator, Police chief and Fire chief, effective July 1, 2019. All funding for the increase is included in the FY 2020 proposed Budget and is contingent upon the approval of the Budget. (L0672-19) (Maxwell/Hamilton)

Budgetary Implications [select]: Yes/NO

Advance Document Review:

Law: Yes Completed by Glenda George, 6/11/19

Risk Management: No

Fully Budgeted : Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That all full-time and part-time employees in the unified pay plan shall receive a one-time one percent (1%) supplement calculated using each employee's annualized base salary or \$500, whichever is greater.

Section 2 - That the Council Administrator, Police Chief and Fire Chief shall receive a one-time one percent (1%) supplement consistent with each employee's annualized base salary or \$500.00, whichever is greater.

Section 3 - That this Ordinance shall become effective on July 1, 2019.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL