



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0691-24 **Version:** 1 **Name:** 25-0002 Water Quality - Reorganization
Type: Ordinance **Status:** Second Reading
File created: 6/21/2024 **In control:** Urban County Council
On agenda: 7/9/2024 **Final action:**
Enactment date: **Enactment #:**

Title: An Ordinance pursuant to Section 6.12 of the Charter of the Lexington-Fayette Urban County Government to reorganize the Div. of Water Quality, at the request of the Dept. of Environmental Quality and Public Works, as follows: amending the Classified Civil Service authorized strength by abolishing one (1) position of Public Service Worker Senior, Grade 510N, and creating one (1) position of Sewer Line Maintenance Field Technician Senior, Grade 516N, reclassifying the incumbent, abolishing four (4) positions of Public Service Worker Senior, Grade 510N, and creating four (4) positions of Sewer Line Maintenance Field Technician, Grade 515N, reclassifying the incumbents, abolishing four (4) positions of Equipment Operator, Grade 512N, and creating four (4) positions of Sewer Line Maintenance Field Technician, Grade 515N, reclassifying the incumbents, abolishing seven (7) positions of Equipment Operator Senior, Grade 515N, and creating seven (7) positions of Sewer Line Maintenance Field Technician, Grade 515N, reclassifying the incumbents, abolishing two (2) positions of Equipment Operator Senior, Grade 515N, and creating two (2) positions of Sewer Line Maintenance Field Technician Senior, Grade 516N, reclassifying the incumbents, abolishing three (3) positions of Heavy Equipment Operator, Grade 516N, and creating three (3) positions of Sewer Line Maintenance Field Technician Senior, Grade 516N, reclassifying the incumbents, abolishing six (6) positions of Public Service Supervisor, Grade 517N, and creating six (6) positions of Sewer Line Maintenance Supervisor, Grade 518N, reclassifying the incumbents, abolishing three (3) positions of Public Service Supervisor Senior, Grade 518N, and creating three (3) positions of Sewer Line Maintenance Supervisor Senior, Grade 519N, reclassifying the incumbents, reallocating one (1) position of Sewer Line Maintenance Superintendent and the incumbent in that position from Grade 522E to Grade 524E, and reallocating one (1) position of CMOM Program Manager and the incumbent in that position from Grade 523E to Grade 525E; and amending the Unclassified Civil Service authorized strength as follows: abolishing two (2) Unclassified Civil Service Positions of Public Service Apprentice, Grade 504N, and creating two (2) Unclassified Civil Service Positions of Sewer Line Maintenance Technician Apprentice, Grade 509N, all in the Div. of Water Quality, with all changes effective retroactive to July 1, 2024. [Div. of Human Resources, George]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 25-0002, 2. From to 25.0002 REV, 3. Ord 0691-24 Reorganize Division of Water Quality 4891-1261-4092 v.1.pdf

Date	Ver.	Action By	Action	Result
7/2/2024	1	Urban County Council	Received First Reading	
7/2/2024	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance pursuant to Section 6.12 of the Charter of the Lexington-Fayette Urban County Government to reorganize the Div. of Water Quality, at the request of the Dept. of Environmental Quality and Public Works, as follows: amending the Classified Civil Service authorized strength by abolishing one (1) position of Public Service Worker Senior, Grade 510N, and creating one (1) position of Sewer Line Maintenance Field Technician Senior, Grade 516N, reclassifying the incumbent, abolishing four (4) positions of Public Service Worker Senior, Grade 510N, and creating

four (4) positions of Sewer Line Maintenance Field Technician, Grade 515N, reclassifying the incumbents, abolishing four (4) positions of Equipment Operator, Grade 512N, and creating four (4) positions of Sewer Line Maintenance Field Technician, Grade 515N, reclassifying the incumbents, abolishing seven (7) positions of Equipment Operator Senior, Grade 515N, and creating seven (7) positions of Sewer Line Maintenance Field Technician, Grade 515N, reclassifying the incumbents, abolishing two (2) positions of Equipment Operator Senior, Grade 515N, and creating two (2) positions of Sewer Line Maintenance Field Technician Senior, Grade 516N, reclassifying the incumbents, abolishing three (3) positions of Heavy Equipment Operator, Grade 516N, and creating three (3) positions of Sewer Line Maintenance Field Technician Senior, Grade 516N, reclassifying the incumbents, abolishing six (6) positions of Public Service Supervisor, Grade 517N, and creating six (6) positions of Sewer Line Maintenance Supervisor, Grade 518N, reclassifying the incumbents, abolishing three (3) positions of Public Service Supervisor Senior, Grade 518N, and creating three (3) positions of Sewer Line Maintenance Supervisor Senior, Grade 519N, reclassifying the incumbents, reallocating one (1) position of Sewer Line Maintenance Superintendent and the incumbent in that position from Grade 522E to Grade 524E, and reallocating one (1) position of CMOM Program Manager and the incumbent in that position from Grade 523E to Grade 525E; and amending the Unclassified Civil Service authorized strength as follows: abolishing two (2) Unclassified Civil Service Positions of Public Service Apprentice, Grade 504N, and creating two (2) Unclassified Civil Service Positions of Sewer Line Maintenance Technician Apprentice, Grade 509N, all in the Div. of Water Quality, with all changes effective retroactive to July 1, 2024. [Div. of Human Resources, George] Authorization to amend the classified and Unclassified Civil Service authorized strength within the Division of Water Quality. Upon the request of the Department of Environmental Quality and Public Works, with the approval of the CAO, and in accordance with the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested positions and recommended various actions impacting 34 positions. Effective retroactive to July 1, 2024. Funds are Budgeted. (L0691-24) (George/Hamilton)

Budgetary Implications: Yes

Advance Document Review:

Law: No

Risk Management: No

Fully Budgeted: Yes

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

WHEREAS, Section 6.12 of the Charter of the Lexington-Fayette Urban County Government provides that the Council shall have the power to “consolidate, divide, and otherwise restructure the organization of all dept.s, offices, and div.s” covered by Article 6 of the Charter; and

WHEREAS, at the request of the Department of Environmental Quality and Public Works, with the approval of the Chief Administrative Officer, and following a classification study conducted in accordance with the Code of Ordinances, it has been determined that effective and efficient operation of government will occur by reorganizing the Division of Water Quality, abolishing and creating positions and reclassifying and/or reallocating the incumbents, as appropriate.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the following subSection line numbers in the Classified Civil Service authorized strength be and hereby are amended to read as follows:

340.160	13	603	510N	Public Service Worker Senior
340.135	1	614	515N	Equipment Operator Senior
340.051	1	781	524E	Sewer Line Maintenance Superintendent
340.035	1	788	525E	CMOM Program Manager

Section 2 - That the following subSection line numbers in the Classified Civil Service authorized strength be and hereby are created to read as follows:

340.165	6	769	516N	Sewer Line Maintenance Field Technician Senior
340.163	15	768	515N	Sewer Line Maintenance Field Technician
340.117	6	770	518N	Sewer Line Maintenance Supervisor
340.070	3	771	519N	Sewer Line Maintenance Supervisor Senior

Section 3 - That subSection line numbers 340.145, 340.132, 340.115 and 340.067 in the Classified Civil Service authorized strength be and hereby are deleted.

Section 4 - That the following incumbents in the Classified Civil Service, be and hereby are reclassified, with no change in biweekly salary or hourly rate, as follows:

- A. Roger Kelley, from Heavy Equipment Operator, Grade 516N, to Sewer Line Maintenance Field Technician Senior, Grade 516N.
- B. Vincent Davis, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.
- C. William Johnson, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.
- D. Anthony Roberts, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.
- E. Tamara Ortiz, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.
- F. Joseph Boone, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.
- G. Darryl Gibbons, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.
- H. David Every, from Equipment Operator Senior, Grade 515N, to Sewer Line Maintenance Field Technician, Grade 515N.

Section 5 - That the following incumbents be and hereby are reclassified in the Classified Civil Service, as follows:

- A. Billy Moore, from Public Service Worker Senior, Grade 510N, at \$23.599 hourly to Sewer Line Maintenance Field Technician Senior, Grade 516N, at \$28.682 hourly.
- B. Horace Miles, from Equipment Operator Senior, Grade 515N, at \$24.829 hourly to Sewer Line Maintenance Field Technician Senior, Grade 516N, at \$26.567 hourly.
- C. William Dixon, from Equipment Operator Senior, Grade 515N, at \$24.360 hourly to Sewer Line Maintenance Field Technician Senior, Grade 516N, at \$26.065 hourly.
- D. Keenan Helmes, from Public Service Worker Senior, Grade 510N, at \$17.836 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$21.310 hourly.
- E. Marcus Jackson, from Public Service Worker Senior, Grade 510N, at \$19.082 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$22.799 hourly.
- F. Jayquan Johnson, from Public Service Worker Senior, Grade 510N, at \$19.760 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$23.609 hourly.
- G. George Shanks, from Public Service Worker Senior, Grade 510N, at \$18.256 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$21.813 hourly.
- H. Marco Haskins, from Equipment Operator, Grade 512N, at \$19.467 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$22.457 hourly.
- I. Jared Hampton, from Equipment Operator, Grade 512N, at \$20.082 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$23.166 hourly.
- J. James Hall, from Equipment Operator, Grade 512N, at \$19.000 hourly to Sewer Line Maintenance Field Technician, Grade 515N, at \$21.918 hourly.
- K. Gary Grimes, from Public Service Supervisor, Grade 517N, at \$24.870 hourly to Sewer

Line Maintenance Supervisor, Grade 518N, at \$27.409 hourly.

L. Andre Ingram, from Public Service Supervisor, Grade 517N, at \$24.191 hourly to Sewer Line Maintenance Supervisor, Grade 518N, at \$26.661 hourly.

M. Christopher Skimmerhorn, from Public Service Supervisor, Grade 517N, at \$24.803 hourly to Sewer Line Maintenance Supervisor, Grade 518N, at \$27.335 hourly.

N. James Duff, from Public Service Supervisor, Grade 517N, at \$24.061 hourly to Sewer Line Maintenance Supervisor, Grade 518N, at \$26.518 hourly.

O. Demont Clark, from Public Service Supervisor, Grade 517N, at \$24.191 hourly to Sewer Line Maintenance Supervisor, Grade 518N, at \$26.661 hourly.

P. Tommy Carter, from Public Service Supervisor, Grade 517N, at \$23.107 hourly to Sewer Line Maintenance Supervisor, Grade 518N, at \$25.466 hourly.

Q. Omer Cowherd, from Public Service Supervisor Senior, Grade 518N, at \$27.768 hourly to Sewer Line Maintenance Supervisor Senior, Grade 519N, at \$30.603 hourly.

R. Anthony Owens, from Public Service Supervisor Senior, Grade 518N, at \$28.134 hourly to Sewer Line Maintenance Supervisor Senior, Grade 519N, at \$31.006 hourly.

S. Aaron Johnson, from Public Service Supervisor Senior, Grade 518N, at \$28.878 hourly to Sewer Line Maintenance Supervisor Senior, Grade 519N, at \$31.826 hourly.

Section 6 - That the following incumbents in the Classified Civil Service be and hereby are reallocated, as follows:

A. Robert Clay, Sewer Line Maintenance Superintendent, from Grade 522E to Grade 524E, at \$3,221.92 biweekly.

B. Jimmy Ross, CMOM Program Manager, from Grade 523E to Grade 525E at \$3,464.64 biweekly.

Section 7 - That the following subSection line number in the Unclassified Civil Service authorized strength be and hereby is created to read as follows:

340.025 2 766 509N Sewer Line Maintenance Technician
Apprentice

Section 8 - That subSection line number 340.030 in the Unclassified Civil Service authorized strength be and hereby is deleted.

Section 9 - That this Ordinance shall become effective retroactive to July 1, 2024.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED:

0691-24:GE