



# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507

## Legislation Details (With Text)

**File #:** 0826-22      **Version:** 1      **Name:** MOU with Bargaining Units  
**Type:** Resolution      **Status:** Approved  
**File created:** 8/16/2022      **In control:** Urban County Council  
**On agenda:** 8/30/2022      **Final action:** 8/30/2022  
**Enactment date:** 8/30/2022      **Enactment #:** R-477-2022

**Title:** A Resolution authorizing and directing the Mayor or her designee, on behalf of the Urban County Government, to execute Memorandums of Understanding with the respective bargaining units for the Divisions of Police (Officers and Sergeants Unit), and Community Corrections (Officers and Sergeants and Lieutenants and Captains Units), to ensure that certain sworn employees covered by the respective Bargaining Agreements receive retention pay supplements totaling up to \$4,000 each, and certain Recruits receive pay supplements totaling up to \$3,000 each with the disbursement of the funds to said employees to be made in accordance with the terms of the applicable Memorandum of Understanding. [Dept. of Public Safety, Armstrong]

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Draft Resolution, 2. Recruiting Memo, 3. LFUCG-MOU Retention\_Recruiting-Corrections Supervisors-08.15.2022, 4. Corrections - final Draft MOU Retention Pay (00763480xAFB4D), 5. Police Officers - Final MOU Retention Pay (00763479xAFB4D), 6. 00763197.pdf, 7. R-477-2022, 8. Contract #209-2022, 9. Contract #209-2022 (2)

Date	Ver.	Action By	Action	Result
8/30/2022	1	Urban County Council	Received First Reading	
8/30/2022	1	Urban County Council	Suspended Rules for Second Reading	Pass
8/30/2022	1	Urban County Council	Approved	Pass
8/23/2022	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

A Resolution authorizing and directing the Mayor or her designee, on behalf of the Urban County Government, to execute Memorandums of Understanding with the respective bargaining units for the Divisions of Police (Officers and Sergeants Unit), and Community Corrections (Officers and Sergeants and Lieutenants and Captains Units), to ensure that certain sworn employees covered by the respective Bargaining Agreements receive retention pay supplements totaling up to \$4,000 each, and certain Recruits receive pay supplements totaling up to \$3,000 each with the disbursement of the funds to said employees to be made in accordance with the terms of the applicable Memorandum of Understanding. [Dept. of Public Safety, Armstrong]

Authorization to approve the Memorandum of Understanding with the respective bargaining units for the Division of Police and the Division of Community Corrections to ensure that current sworn employees covered by the respective bargaining Agreements receive pay supplements totaling up to \$4,000.00 each and that certain current and future Recruits meeting the criteria receive pay supplements totaling up to \$3,000.00 each, for a total cost of \$4,563.679.00. Funds are Budgeted. (L0826-22) (Armstrong)

Budgetary Implications [select]: Yes

Advance Document Review:

**Law:** {Yes, Completed by [David Barberie, August 2022]}

Fully Budgeted [select]: Yes

Account Number: 1101-505501-5511-6XXXX

1101-505401-5411-6XXXX

This Fiscal Year Impact: \$4,563,679

Annual Impact:

Project:

Activity:

Budget Reference:

Current Balance:

BE IT RESOLVED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the Mayor or her designee, on behalf of the Lexington-Fayette Urban County Government, be and hereby is authorized and directed to execute the Memorandums of Understanding, which are attached hereto and incorporated herein by reference, with the respective bargaining units for the Divisions of Police (Officer and Sergeants Unit), and Community Corrections (Officers and Sergeants and Lieutenants and Captains Units)(the "MOU's"), to ensure that current sworn employees covered by the respective bargaining Agreements and meeting the criteria outlined in the respective MOU for that bargaining unit receive pay supplements totaling up to \$4,000 each; and that certain current and future Recruits meeting the criteria outlined in the respective MOU for that bargaining unit receive pay supplements totaling up to \$3,000 each.

Section 2 - That this pay supplement is to be disbursed in the increments specified in the terms and provisions of the applicable MOU for each bargaining unit, and is not intended to apply as

to the payment of any increment to any employee who is no longer employed by the Urban County Government as of the date of distribution.

Section 3 - That the Mayor and the administration are further authorized to take any other actions necessary to fulfill the intent of this Resolution.

Section 4 - That the total amount of such payments is anticipated not to exceed \$4,563,679 with said funding fully appropriated and the payments to be made from various personnel accounts contingent upon the approval of a Budget amendment.

Section 5 - That this Resolution shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

0826-22:X:\CASES\MAYOR\22-LE0003\LEG\00763197.DOCX