



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #: 0658-15 **Version:** 1 **Name:** 15-0070 Pay Increases & Salary Structure
Type: Ordinance **Status:** Approved
File created: 5/18/2015 **In control:** Urban County Council
On agenda: 6/18/2015 **Final action:** 6/18/2015
Enactment date: 6/18/2015 **Enactment #:** O-075-2015

Title: An Ordinance amending the compensation system salary schedules and Sections 22-53.2, and 23-28 of the Code of Ordinances providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system; providing that all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29(d) and 22-26 (5) of the Code of Ordinances, shall receive a four percent (4%) pay increase; providing that section 21-29(c) notwithstanding, all employees at the maximum of the grade salary range shall receive a four percent (4%) pay increase; amending Section 23-32(d) of the Code of Ordinances modifying the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E; increasing the salary by four percent (4%) for one (1) position of ABC Administrator - P\T, within the Office of Alcohol Beverage Control, three (3) positions of Law Clerk - P\T, within the Dept. of Law, one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 29, 2015. [Div. of Human Resources, Maxwell]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Blue Sheet Memo 15.0070.pdf, 2. Salary Schedules, 3. ORDINANCE - 75-2015

Date	Ver.	Action By	Action	Result
6/18/2015	1	Urban County Council	Approved	Pass
6/11/2015	1	Urban County Council	Amended	Pass
6/11/2015	1	Urban County Council	Received First Reading	
5/28/2015	1	Urban County Council	Received First Reading	
5/26/2015	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the compensation system salary schedules and Sections 22-53.2, and 23-28 of the Code of Ordinances providing a two percent (2%) structure movement to the salary schedules applicable to all full-time and part-time positions in the classification and compensation system; providing that all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on their performance evaluation, pursuant to Sections 21-29 (d) and 22-26(5) of the Code of Ordinances, shall receive a four percent (4%) pay increase; providing that section 21-29(c) notwithstanding, all employees at the maximum of the grade salary range shall receive a four percent (4%) pay increase; amending Section 23-32(d) of the Code of Ordinances modifying the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E; increasing the salary by four percent (4%) for one (1) position of ABC Administrator - P\T, within the Office of Alcohol Beverage Control, three (3) positions of Law Clerk - P\T, within the Dept. of Law, one (1) position of Park Patrol Coordinator - P/T, within the Div. of Parks and Recreation, all to become effective June 29, 2015. [Div. of Human Resources, Maxwell]

Authorization to amend sections of Chapter 21, Chapter 22, and Chapter 23 of the Code of Ordinances, increasing the salaries of all eligible full-time permanent employees and part-time employees included in our compensation system (including employees who would otherwise be ineligible due to grade max restriction), by 3% and adjusting the salary schedules by 2% effective June 29, 2015. All funding for the increase is included in the FY 2016 proposed budget and is contingent upon the approval of the budget. (L0658-15)(Maxwell/Hamilton)

Budgetary Implications [select]: Yes

Advance Document Review:

Law: { Select Yes/No, Completed by [Attorney Name, Date]}

Risk Management: {Select Yes/No, Completed by [Official, Date]}

Fully Budgeted: Included in FY 2016 Mayor's Proposed Budget

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance: Included in FY 2016 Mayor's Proposed Budget

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on _____, 2014 be and hereby are amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Section 2 - That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

110.100 1 012 \$16,484.00 annually ABC Administrator P\T

410.020	3	291	\$15.865 hourly	Law Clerk - P\T
760.024	1	893	\$25.576 hourly	Park Patrol Coordinator-P/T

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 - That Section 21-29(C) notwithstanding, all employees in the compensation system who are at grade max shall receive a 3% pay increase.

Section 5 - That this Ordinance shall be effective June 28, 2015.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL