



Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507

Legislation Details (With Text)

File #:	0669-24	Version:	1	Name:	FLSA Change- Early Child Care Teacher
Type:	Ordinance	Status:	Approved		
File created:	6/18/2024	In control:	Urban County Council		
On agenda:	7/2/2024	Final action:	7/2/2024		
Enactment date:	7/2/2024	Enactment #:	O-071-2024		

Title: An Ordinance amending the authorized strength by abolishing ten (10) classified positions of Early Child Care Teacher, Grade 512E, and creating ten (10) classified positions of Early Child Care Teacher, Grade 512N, in the Div. of Family Services, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective July 1, 2024. [Div. of Human Resources, George]

Sponsors:

Indexes:

Code sections:

Attachments: 1. Bluesheet Memo 24-0049, 2. From To 24.0049, 3. ORD 0669-24 FLSA Early Child Care Teacher 4888-1027-6041 v.1.pdf

Date	Ver.	Action By	Action	Result
7/2/2024	1	Urban County Council		
6/27/2024	1	Urban County Council	Received First Reading	
6/25/2024	1	Urban County Council Work Session	Approved and Referred to Docket	Pass

An Ordinance amending the authorized strength by abolishing ten (10) classified positions of Early Child Care Teacher, Grade 512E, and creating ten (10) classified positions of Early Child Care Teacher, Grade 512N, in the Div. of Family Services, thereby changing the Fair Labor Standards Act (FLSA) status of the positions from exempt to non-exempt; transferring all incumbents to the non-exempt position; and converting the biweekly salary of all incumbents to an hourly rate of pay, effective July 1, 2024. [Div. of Human Resources, George]

Authorization to change all Early Child Care Teacher FLSA status from exempt to non-exempt positions, effective beginning July 1, 2024. (L0669-24) (George/Hamilton)

Budgetary Implications: TBD: Employees now eligible for overtime.

Advance Document Review:

Law:

Risk Management: NA

Fully Budgeted:

Account Number:

This Fiscal Year Impact: \$

Annual Impact: \$

Project:

Activity:

Budget Reference:

Current Balance:

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN
COUNTY GOVERNMENT:

Section 1 - That the following subSection line number in the Classified Civil Service authorized strength be and hereby is amended to read as follows:

640.060 10 523 512N Early Child Care Teacher

Section 2 - That the incumbents to the position be and hereby are transferred from an exempt to non-exempt position as follows:

Vicki McCurry, from Early Child Care Teacher, Grade 512E, at \$2,135.12 biweekly, to Early Child Care Teacher, Grade 512N, at \$26.689 hourly.

Toni Stinson, from Early Child Care Teacher, Grade 512E, at \$1,516.56 biweekly, to Early Child Care Teacher, Grade 512N, at \$18.957 hourly.

Teresa Childers, from Early Child Care Teacher, Grade 512E, at \$2,058.48 biweekly, to Early Child Care Teacher, Grade 512N, at \$25.731 hourly.

Dragica Busbaher, from Early Child Care Teacher, Grade 512E, at \$1,789.04 biweekly, to Early Child Care Teacher, Grade 512N, at \$22.363 hourly.

Amber Stevens, from Early Child Care Teacher, Grade 512E, at \$1,600.08 biweekly, to Early Child Care Teacher, Grade 512N, at \$20.001 hourly.

Hosna Ara, from Early Child Care Teacher, Grade 512E, at \$1,705.68 biweekly, to Early Child Care Teacher, Grade 512N, at \$21.321 hourly.

Whitney Mattingly-Peacock, from Early Child Care Teacher, Grade 512E, at \$1,648.00 biweekly, to Early Child Care Teacher, Grade 512N, at \$20.600 hourly.

Rhonda Jones, from Early Child Care Teacher, Grade 512E, at \$1,649.36 biweekly, to Early Child Care Teacher, Grade 512N, at \$20.617 hourly.

Jo Ballard, from Early Child Care Teacher, Grade 512E, at \$1,648.00 biweekly, to Early Child Care Teacher, Grade 512N, at \$20.600 hourly.

Section 3 - That this Ordinance shall become effective on July 1, 2024.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

PUBLISHED:

0669-24/HR/GET/4888-1027-6041, v. 1