

Accelerate Lexington

An initiative committed to increasing the talent pipeline in Lexington

Workforce Crisis

- The Covid-19 pandemic caused a major disruption to the workforce leaving thousands of vacant positions here in Central Kentucky.
- Our region already faced a workforce shortage prior to the start of the pandemic, but the last year and a half has accelerated that issue.



Public Private Partnership

We wanted to create a project that would bring employers together to strategically expand the talent pipeline for high-demand careers in industry sectors that are drivers of our region's economy.

- Customized to the needs of the workforce
- It is not a one-size-fits all solution
- Strategic and Intentional- One industry and one occupation at a time
- Led by the private sector in partnership with community and academic leaders

Phase 1- Healthcare



Phase 1: Certified Nursing Assistant (CNA)

Course Description & Details

- This course will provide the knowledge and skills for nurse aides to assume the role and responsibility required in a long-term care setting. Course content focuses on communication, infection control, safety, resident/patient rights, and basic nursing skills.
- Class Length – 80 clock hours
- Class Schedule:
 - 2 days a week, 5-8 pm
 - All day Saturday, 9 am-3:30 pm
- Number of Participants – Minimum of 5/Maximum of 15 per cohort
- Location of Training – BCTC Leestown Campus, 164 Opportunity Way, Lexington KY

Phase 1: Certified Nursing Assistant (CNA)

Responsibilities of Bluegrass Community & Technical College (BCTC)

- Assist participants with the completion of the Workforce Solutions Application for Admission
- Provide instructor and training space that will accommodate social distancing guidelines
- Provide TRAINS-reimbursable participant materials/supplies: textbook/workbook, KNAT Testing Manual and Study Guide, malpractice insurance, state testing fee
- Maintain required class records and conduct course evaluations
- Provide Certificates of Completion
- Provide state competency testing at the conclusion of training
- Provide instructor and participant support as needed

Phase 1: Certified Nursing Assistant (CNA)

Responsibilities of Lexington Healthcare Partners

- Interview and select program participants
- Cover the cost of training provided by BCTC
- Employ students while enrolled at BCTC at approximately \$14/hr.
- Assist participants with the completion of health-related program requirements by the first class, e.g., TB skin test(s), TB Risk Assessment Form, and Hepatitis B vaccination (recommended but not required)
- Provide a full-time job upon completion of the CNA certification

Phase 1: Certified Nursing Assistant (CNA)

Responsibilities of Commerce Lexington

- Talent Recruitment Campaign
 - Market the training program and recruit potential participants
- Provide participant materials/supplies that are not TRAINS-reimbursable:
 - Name badge/scantrons
 - Blood pressure cuff/stethoscope/ gloves, etc...
 - Scrubs and black shoes required for clinicals

Shared Investment

Private Industry

- ❖ Covers the cost of training
- ❖ Covers the cost of employment for each participant at approx. \$14/hr

KCTCS through the TRAINS grant

- ❖ Discounted Training Package
- ❖ Covers textbook/workbooks, KNAT Testing Manual and Study Guide, malpractice insurance, & state testing fee

LFUCG

- ❖ Strategic Talent Recruitment Campaign
- ❖ Materials not reimbursable with TRAINS grant
 - Name badge/scantrons, Blood pressure cuff/stethoscope/ gloves, scrubs and black shoes required for clinicals

Next Steps

- Creates a framework that we can replicate for other industries and occupations
- Opportunities for Phase 2 and beyond....

Thank You.

Betsy Dexter

Executive Director

The Business & Education Network

Commerce Lexington

bdexter@commercelexington.com

