ECONOMIC DEVELOPMENT GRANT

Budget, Finance, and Economic Development Committee

February 25, 2020





Presentation Outline

- Grant Background
- □ 2018 Grant Outcomes
- □ 2020 Grant Cycle
- □ 2020 Grant Recommendations
- Grant Timeline



2018 Grant Background

- \$300,000 for Economic Development Grant funding was authorized by the Lexington-Fayette Urban County Council in FY2018 and reauthorized in FY2019.
- Grant awards were made based on a total score. Score determined by review committee.
 Agencies determined how many people they could train and place into employment based on their funding request.
- Grant awards were approved by Lexington's Economic Development Investment Board and the Urban County Council.



Background (continued)

- Agencies are required by the Purchase of Services Agreements to complete at least 75% of their stated placement goal.
- Agencies are required to submit quarterly performance reports and also comply with any on-site grant audit requests.



2018 Grant Partners (July 1, 2018 - June 30, 2019)

- 1. <u>Bluegrass Care Navigators (</u>\$25,000) **Certified Nursing Assistants**
- 2. <u>Build Inclusion (</u>\$20,000) **Employment Transition Services for Youth with Disabilities**
- 3. <u>Building Institute of Central Kentucky</u> (\$26,000) **Skilled Trades (HVAC, Plumbing, Electrical, Building** *Maintenance, Carpentry)*
- 4. <u>Community Action Council (</u>\$26,000) CDL, Child Development Associate Credential
- 5. <u>Community Ventures (</u>\$17,500) **Business Entrepreneurial Support for Women**
- 6. <u>Jubilee Jobs & Lexington Rescue Mission (</u>\$59,500) **Job Placement Services for Population Re-entering** Workforce
- 7. <u>Opportunity for Work & Learning (</u>\$26,000) Certified Forklift Training & Customer Service Training
- 8. <u>The Plantory & Food Chain (</u>\$55,000) **Culinary Training**
- 9. <u>Urban League of Lexington (</u>\$22,500) *Fiber Optic Installation Training*



2018 Grant Program (Outcomes) (July 1, 2018 – June 30, 2019)

- □ A total of 182 placements occurred resulting in an average cost of \$1,648 per placement.
- □ A total of 391 individuals were enrolled in workforce training resulting in an average cost of \$767.00 per person.



2018 Grant Outcomes (continued)

<u>Wages</u>

 \Box Average wage = \$13.34

□ Median wage = \$10.94

 \Box Highest wage = \$30.00

 \Box Lowest wage = \$7.25

<u>Sectors</u>

Hospitality (36%), Manufacturing (19%), Healthcare (12%), Skilled Trades (7%), Retail (7%),

Childcare (6%), Transportation (3%), Arts (2%), Business & Professional Services (2%),

Education (1%)



2020 Grant Funding Cycle

- \$200,000 for Economic Development Grant funding was authorized by the Lexington-Fayette Urban County Council for FY2020.
- □ Grant awards will be made based on a scoring committee's score. Applicants can choose between 2 types of grant funding programming:
 - a) Number of citizens trained and placed into employment;
 - b) Number of citizens who attain a certification and/or licensure.



Certification / License Model

Certificates awarded must be in one of the following sectors:

- Business & Information Technology
- Health Sciences
- Advanced Manufacturing
- Transportation & Logistics
- Construction & Skills Trades
- Other (other licenses/certificates may be considered by the scoring committee)

Traditional Model

Priorities for Populations Placed into Employment:

- Employment Entry
- Employment Re-entry



2020 Grant Funding Cycle

- \$50,000 was maximum amount that could be requested this grant cycle (per individual application).
- Funds for Grant Year 2 will be contingent on approval of the funds in the FY21 Lexington-Fayette Urban County Government (LFUCG) budget approval and contingent on each agency completing their respective grant outcomes and remaining in compliance with the terms of Purchase of Service Agreements.



2020 Grant Funding Process

- Grant awards have been recommended by scoring committee to Lexington Economic Development Investment Board. Points were awarded to each application based on scoring criteria.
- Lexington Economic Development Investment Board will recommend funding to the full Urban County Council.
- □ Same process that has been followed in previous grant cycle.



Scoring Committee Members

- □ <u>Arthur Lucas</u> (Officer of Diversity & Inclusion, Office of the Chief Administrator)
- □ <u>Dale Morgan</u> (*Finance & Investment Analyst, Office of Finance*)
- Elodie Dickinson (Director of Business & Workforce Engagement, Office of the Chief Development Officer)
- □ <u>Hilary Angelucci</u> (Research Analyst, LFUCG Urban County Council)
- □ Jenifer Wuorenmaa (Senior Administrative Officer, Office of the Chief Administrator)
- Quin Welch (Aide to the Mayor, Office of the Mayor)



Scoring Criteria

Certification / License Model

- Workforce Need
- Program Impact
- Budget
- Performance Measurement
- Evidence of Success
- Funding

Employment Entry / Re-entry

- Priority Group
- Program Impact
- Budget
- Performance Measurement
- Evidence of Success
- Funding



Scoring Notes

- □ A total of fourteen (14) agencies applied for funding.
- □ A total of fourteen (14) applications were submitted last grant cycle.
- □ A total of \$584,067 of funding was requested.
- □ A total of \$200,000 in funding is being recommended.
- □ Six (6) applicants had not applied previously for funding.
- □ A total of five (5) agencies are being recommended for funding.



Grant Recommendations

(Licensure / Certification Applicants)

Agency	Program Description	Amount
Building Institute of Central Kentucky	Provides classroom, lab training, and licensure for HVAC, plumbing, electric, carpentry, and property maintenance.	\$50,000
Community Action Council	Provides Commercial Driver's License (CDL), CDA (Child Development Associate) credential, and work readiness skills.	\$50,000



Grant Recommendations

(Entry / Re-entry Applicants)

Agency	Program Description	Amount
Jubilee Jobs	Provides 2-week, 7-step job readiness, job placement, and conflict resolution workshops.	\$40,000
Lexington Rescue Mission	Provides 14-week (2 hrs./wk.) Jobs for Life program that provides soft skills training, job search, resume writing, and job placement.	\$30,000
Kentucky Refugee Ministries	Provides a Rapid Employability Orientation (8 hrs./every 2 weeks) that includes work readiness, work culture orientation, workplace English skills, computer skills, and job placement.	\$30,000



Scoring Notes (continued)

For the \$200,000 allocated for this grant cycle:

- □ A total of 594 grant participants are expected to be enrolled.
- □ A total of 402 grant participants are expected to be placed into employment or to attain a certificate/licensure from grant funds.
- □ The average cost per person enrolled is \$1,184.73.
- The average cost per person placed or attainment of certificate/licensure is \$3,967.20.



Timeline

2.18.2020

Recommendations to Economic Development Investment Board

2.25.2020

Recommendations to LFUCG Budget, Finance, and Economic Development Committee

3.2020

PSA's reviewed and signed by grant applicants

4.2020

Urban County Council Approval Process

5.2020

Funds Dispersed

7.1.2020-6.30.2022

Workforce Partner Programs Tracked



Questions?