AN ORDINANCE PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN WHO RECEIVE A SATISFACTORY SCORE ON THEIR PERFORMANCE EVALUATION, PURSUANT TO SECTIONS 21-29(D) AND 22-26(5) OF THE CODE OF ORDINANCES, SHALL RECEIVE A THREE PERCENT (3.0%) PAY INCREASE; PROVIDING THAT SECTIONS 21-29(C) AND 22-26(5) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A THREE PERCENT (3.0%) PAY INCREASE; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E BY THREE PERCENT (3.0%) AND ADJUSTING THE SALARIES ACCORDINGLY; AND INCREASING THE SALARY BY THREE PERCENT (3.0%) FOR THREE (3) POSITIONS OF LAW CLERK - P\T, DEPARTMENT OF LAW: ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR - P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE JUNE 21, 2021.

## BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on the performance evaluation shall have their salaries adjusted by Three Percent (3%).

Section 2 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P\T 3 291 \$17.680 hourly

Park Patrol Coordinator-P/T 1 893 \$29.762 hourly

Council Administrator 1 080 \$4,121.60 bi-weekly

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 – That Sections 21-29(C) and 22-26(5) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a Three Percent (3.0%) pay increase.

Section 5 - That this Ordinance shall be effective June 21, 2021.

## PASSED URBAN COUNTY COUNCIL:

ĵ	MAYOR
ATTEST:	
CLERK OF URBAN COUNTY COUNCIL Published: 616-21:GHG:X:\Cases\HR\21-LE0001\LEG\00729042.DOC	