

JOHN MAXWELL
DIRECTOR
HUMAN RESOURCES

#### MEMORANDUM

TO:

Jim Gray, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

Jøhn Maxwell, Director

**Division of Human Resources** 

DATE:

November 1, 2018

SUBJECT:

Abolish/Create position — Division of Police

### Request:

The attached is requesting authorization to abolish one (1) vacant classified position of Accreditation Manager (Grade 521E) and create one (1) position of Police Sergeant in the Division of Police, effective upon passage of Council.

### Why are you requesting:

The Division of Police request this action to reorganize and restructure the Division in order to serve the public in a more efficient and effective manner.

## What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact cost of \$12,653.24.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Accreditation Manager	(\$57,634.72)	\$0	(\$57,634.72)
Police Sergeant	\$0	\$66,087.37	\$66,087.37



# Total Annual Impact/ **Salary and Benefits** \$12,653.24

File Number:

1194-18

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or additional information is warranted, please contact Alisha Lyle at (859)258-3957.

