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LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

ADA TRANSITION PLAN PROJECT

Work Session Presentation

August 25, 2026

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WT Group AEC, LLC Accessibility Practice

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CONTENT TODAY

- Introductions & Project History
- Our Process
- Project Deliverables
- ADA Requirements
- Existing vs New Construction
- Program Access
- Transition Plan
- Implementation Strategies
- Funding Strategies
- Conclusion

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WHO ARE WE?

- John N. McGovern, Principal-in-charge, JD, WT Group AEC, LLC Accessibility Practice
- Tatum Storey, Principal-Operations, MSW, ADACC, WT Group AEC, LLC Accessibility Practice
- WT Group AEC, LLC & Accessibility Practice History

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WHO IS LFUCG?

- A growing, aging community where 1 in 7 have a disability (14%)
- A Regional Hub and a community built around public resources
- 4,500 acres of parks, trails, pools, golf courses, community and art centers, and other assets
- A structured, public-facing government
- Council maintains high degree of diversity
- Committed to equity

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PROJECT HISTORY

April 24, 2023
Lexington-Fayette Urban County Government (LFUCG) issues an RFP for Access Evaluations & A Partial Transition Plan for high-use sites

October 2023 – June 28,2024
WT Group Accessibility Practice (WT) is retained and conducts access evaluations and develops a partial Transition Plan of 40 high-use LFUCG sites

May 15-16, 2024
Phase One Staff & Community Engagement

February 6, 2025 – March 31, 2026
WT begins phase two of the project, inclusive of access evaluations of all remaining LFUCG parks and facilities, development of a complete Transition Plan, & Program & Policy Analysis

April 1, 2025
WT trains LFUCG staff

Dec 2-3, 2025
Phase Two Community Engagement

August 2026
WT Final Reports to LFUCG Leadership

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THE WT PROCESS

- Every aspect of every element at each site
- 2010 Standards and Kentucky or local requirements that are more stringent
- Simple tools
- Checklists for QA
- Cloud-based app

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PROJECT DELIVERABLES

- Access Evaluation Site Reports
- Transition Plan & Pivot Table
- Task Tracker
- Final Report
- Community Engagement Report
- Program & Policy Report
- Sample Policies:
  - Solutions Process
  - OPDMD
  - RM Request & Tracker
  - Contractual Agreement Language
  - Service Animal Policy

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TITLE II

Title II governs LFUCG services, parks, and facilities

- **Notice Requirement, Solutions Process, ADA Coordinator**
- **Design and construction of new sites**
- **Audit and retrofit of all existing sites**
  - **2010 Standards for Accessible Design, 2018 Kentucky Building Code, local code, smart practices**
- **Develop a Transition Plan and implement retrofits**
  - **Seek feedback from residents**

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EXISTING SITES

- All existing LFUCG facilities and parks must be evaluated against the 2010 Standards, 2018 Kentucky Building Code, and local Lexington Codes
- LFUCG must create a transition plan to phase work over time
- Community engagement identifies access preferences and priorities

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NEW CONSTRUCTION

- **Design and construction occurring after 1/26/1992 (ADAAG) or 3/15/2012 (2010 Standards)**
- **Requires compliance with all state and local Standards**
- **No waiver process, must meet the standards**
- **See US DOJ title II at 35.151(a)**

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PROGRAM ACCESS

- Per US DOJ, LFUCG “programs” to be accessible
- Programs are broadly defined…what is a program?
- Not necessarily every existing site, or every asset, must be retrofit for access…we suggest a minimum of one of three recurring assets
- LFUCG can stretch schedule to meet the mandate in a way that is consistent with its resources, but must act in good faith

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A TRANSITION PLAN…

- Identifies:
  - Each physical obstacle limiting access by people with disabilities to LFUCG programs, facilities, and activities
  - Methods used to address each obstacle and make facilities accessible
  - Schedule for retrofit
  - Responsible official
- Not required by DOJ, but we provided cost references for planning

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TRANSITION PLAN FISCAL NOTES

- Phase 1 - $21,984,731
- Phase 2 - $6,189,043
- Phase 3 - $46,274,815
- Option - $43,678,940
- Smart Practice - $928,723

- **Grand Total Phases 1-3**
  $74,448,590
- **Overall Total -**
  $119,056,253
- **20-year implementation**
  - Phase 1: 10 years
  - Phase 2: 5 years
  - Phase 3: 5 years

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IMPLEMENTATION STRATEGIES

- **Build and maintain relationships with advocacy groups & residents with disabilities, seeking feedback on retrofit priorities and preferences**
- **Develop & maintain the LFUCG ADA Coordinator Committee and establish clear roles for each committee member**
- **Develop ongoing ADA trainings for all LFUCG staff**
- **Budget and expend funds towards the Transition Plan every year**

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IMPLEMENTATION STRATEGIES (CONT.)

- **Brag about your work online and in print, identifying accessible features at parks and facilities**
- **Develop maintenance schedules to match each LFUCG park and facility needs**
- **Develop a process to ensure that all new construction (whether built by LFUCG staff or provided by a contractor) fully complies**
- **Exceed the minimum requirements**

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FUNDING STRATEGIES

1. Congressionally Directed Spending
2. Community Development Block Grant Funds
3. State Grant Programs
4. State Discretionary Funds
5. Blend Transition Plan with CIP
6. Land & Water Conservation Fund
7. Recreational Trails Program (FHA)
8. Section 108 Loan Guarantee Program (HUD)

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WHAT'S NEXT

- **Accept the report and direct staff to implement the recommendations**
- **Annually budget and expend for Transition Plan retrofits**
- **Staff *continues* implementation**
- **ROW Transition Plan & Web Compliance**
- **Ensure new Government Complex is designed, constructed, and maintained with full compliance**

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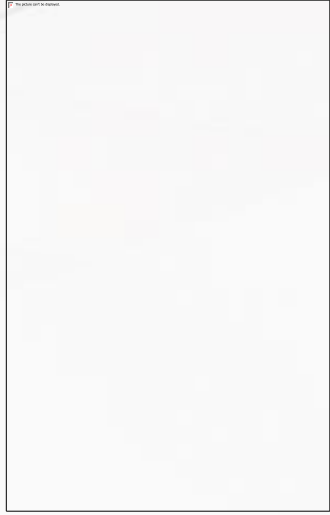

Q&A

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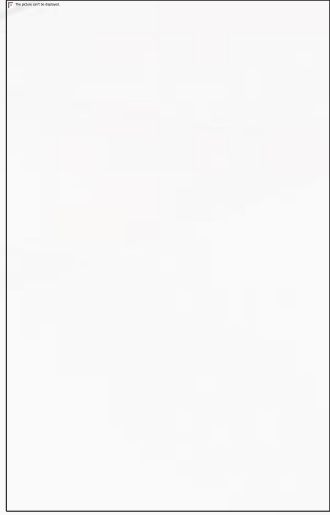

THANK YOU