

Bid 97-2023 Addendum 1 Tekton Construction, LLC Supplier Response

Event Information

Number: Bid 97-2023 Addendum 1

Title: Cardinal Run Park North Restroom and Maintenance Buildings

Type: Competitive Bid

Issue Date: 8/15/2023

Deadline: 9/5/2023 02:00 PM (ET)

Notes: Please attach submittal in one pdf.

Contact Information

Contact: Sondra Stone

Address: Central Purchasing

Government Center Building

200 East Main Street Lexington, KY 40507

Phone: (859) 2583320 Fax: (859) 2583322

Email: sstone@lexingtonky.gov

Tekton Construction, LLC Information

Contact: Joseph Isaacs

Address: 2333 Alexandria Drive

Lexington, KY 40504

Phone: (859) 509-8483

Email: joseph@tekton-builder.com Web Address: www.tekton-builder.com

ONLY ONLINE BIDS WILL BE ACCEPTED! By submitting your response, you certify that you are authorized to represent and bind your company and that you agree to all bid terms and conditions as stated in the attached bid/RFP/RFQ/Quote/Auction documents.

Joseph Isaacs joseph@tekton-builder.com

Signature Email

Submitted at 9/5/2023 01:52:33 PM (ET)

Cubilition at 0/0/2020 0 1:02:00 1 W (2

Response Attachments

Bid Pkg 97-2023_BID FORM(Submitted).pdf

Tekton Bid Form

Bid Lines

1	Base Bid. Cardinal Run Park North Restroom an	nd Maintenance	e Buildings.		
	Quantity: 1 UOM: Lump Sum	Price:	\$1,222,158.52	Total:	\$1,222,158.52

Response Total: \$1,222,158.52

Page 2 of 2 pages Vendor: Tekton Construction, LLC Bid 97-2023 Addendum 1

ATLANTIC SPECIALTY INSURANCE COMPANY



605 Highway 169 North, Suite 800 Plymouth, Minnesota 55441

SURETY:

Bid Bond

Tekton Construction, LLC 2333 Alexandria Drive Lexington, KY 40504 OWNER: (Name, legal status and address) Lexington-Fayette Urban County Government 200 East Main Street, 3rd Floor Lexington, KY 40507 BOND AMOUNT: 5% Five Percent of Amount Bid PROJECT: (Name, location or address and Project number, if any) 97-2023 New Maintenance Building and Restroom Facility for City Park The Contractor and Surety are bound to the Owner in the amount set forth above	Atlantic Specialty Insurance Company 605 Highway 169 North, Suite 800 Plymouth, Minnesota 55441 This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification. Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.
2333 Alexandria Drive Lexington, KY 40504 OWNER: (Name, legal status and address) Lexington-Fayette Urban County Government 200 East Main Street, 3rd Floor Lexington, KY 40507 BOND AMOUNT: 5% Five Percent of Amount Bid PROJECT: (Name, location or address and Project number, if any) 97-2023 New Maintenance Building and Restroom Facility for City Park	Plymouth, Minnesota 55441 This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification. Any singular reference to Contractor, Surety, Owner or other party shall be
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PROJECT: (Name, location or address and Project number, if any) 97-2023 New Maintenance Building and Restroom Facility for City Park	
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Facility for City Park	
The Contractor and Circle are bound to the Owner in the amount cat forth above	
The Contractor and Curchy are bound to the Owner in the amount set forth above	
furnished in the prosecution thereof; or (2) pays to the Owner the difference, not specified in said bid and such larger amount for which the Owner may in good fa said bid, then this obligation shall be null and void, otherwise to remain in full force agreement between the Owner and Contractor to extend the time in which the O apply to any extension exceeding sixty (60) days in the aggregate beyond the tin and the Owner and Contractor shall obtain the Surety's consent for an extension of this Bond is issued in connection with a subcontractor's bid to a Contractor, the Subcontractor and the term Owner shall be deemed to be Contractor. When this Bond has been furnished to comply with a statutory or other legal requirement shall be deemed deleted here.	ith contract with another party to perform the work covered by ce and effect. The Surety hereby waives any notice of an wner may accept the bid. Waiver of notice by the Surety shall not ne for acceptance of bids specified in the bid documents, a beyond sixty (60) days. The term Contractor in this Bond shall be deemed to be suirement in the location of the Project, any provision in this Bond from and provisions conforming to such statutory or other legal
requirement shall be deemed incorporated herein. When so furnished, the inten as a common law bond.	t is that this Bond shall be construed as a statutory bond and not
Signed and sealed this 5th day of September	2023
Justa	Tekton Construction, LLC , Principal (Seal) By:
(Witness)	(Title)
Natasha here	Atlantic Specialty Insurance Company (\$60 reverse) By:



STATE OF MINNESOTA HENNEPIN COUNTY

Power of Attorney

Surety Bond No: Bid Bond

Principal: Tekton Construction, LLC

Obligee: Lexington-Fayette Urban County Government

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: Wendy A. Bright _____, each individually if there be more than one named, its true and lawful Attorney-in -Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: sixty million dollars (\$60,000,000) and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto: and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this fifth day of March, 2020.

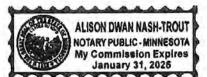
SEAL 1986 6

Ву

Paul J. Brehm, Senior Vice President

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On this fifth day of March, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.



Manage Dedeller

Usm Nashla

I, the undersigned, Assistant Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 5th day of September, 2023

ORPORATE OF SEAL 1986 CO

Christopher V. Jerry, Secretary



STATE OF MINNESOTA HENNEPIN COUNTY

Power of Attorney

Surety Bond No: Bid Bond

Principal: Tekton Construction, LLC

Obligee: Lexington-Fayette Urban County Government

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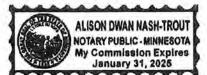
ORPORATE SEAL 1986 8

Ву

Paul J. Brehm, Senior Vice President

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On this fifth day of March, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly swom, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.



Martani Bulilla

Usm Nash

I, the undersigned, Assistant Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 5th day of September, 2023.

SEAL OF 1986 OF THE PROPERTY INSURANCE OF TH

Christopher V. Jerry, Secretary

- 17. The contractor agrees and certifies that to the greatest extent practicable, it will prefer the purchase, acquisition, and use of all applicable goods, products or materials produced in the United States, in conformity with 2 CFR 200.322 and/or section 70914 of Public Law No. 117-58, §§ 70901-52, also known as the Infrastructure Investment and Jobs Act, whichever is applicable.
- 18. The contractor agrees and certifies that all activities performed pursuant to any Agreement entered as a result of the contractor's bid, and all goods and services procured under that Agreement, shall comply with 2 C.F.R. § 200.216 (Prohibition on certain telecommunications and video surveillance services and equipment) and 2 C.F.R. 200 § 200..323 (Procurement of recovered materials), to the extent either section is applicable.
- 19. If this bid involves construction work for a project totaling \$10 million or more, then the contractor further agrees that all laborers and mechanics, etc., employed in the construction of the public facility project assisted with funds provided under this Agreement, whether employed by contractor, or contractor's contractors, or subcontractors, shall be paid wages complying with the Davis-Bacon Act (40 U.S.C. 3141-3144). Contractor agrees that all of contractor's contractors and subcontractors will pay laborers and mechanics the prevailing wage as determined by the Secretary of Labor and that said laborers and mechanics will be paid not less than once a week. The contractor agrees to comply with the Copeland Anti- Kick Back Act (18 U.S.C. § 874) and its implementing regulations of the U.S. Department of Labor at 29 CFR part 3 and part 5. The contractor further agrees to comply with the applicable provisions of the Contract Work Hours and Safety Standards Act (40 U.S.C. Section 327-333), and the applicable provisions of the Fair Labor Standards Act of 1938, as amended (29 U.S.C. et seq.). Contractor further agrees that it will report all suspected or reported violations of any of the laws identified in this paragraph to LFUCG.

9/5/2023

Signature

Date

13. PRE-BID CONFERENCE

Pre-bid conference will be held August 23, 2023, 1:00 pm, Picadome Outing Room, 469 Parkway Dr, Lexington, KY.

END OF SECTION

PART III

Invitation to Bid No. 97-2023

Cardinal Run Park North Restroom and Maintenance Buildings

1. <u>F</u>	ORM OF PROPO	SAL		
		Place:	Lexington, Kentucky	
		Date:	9/5/2023	
The follow	wing Form of Propo	sal shall be followed ex	actly in submitting a proposal for this Work.	
This Prop	osal Submitted by	Tekton Construction, LLC		
		2333 Alexandria Dr, Lexin	ngton, KY 40504	
		(Name and	Address of Bidding Contractor)	
	ter called "Bidder") as Tekton Construction		g under the laws of the State of Kentucky	, doing
		or an "individual" as ap	pplicable.	
To:	Lexington-Fa	yette Urban County Gov	vernment	
	(Hereinafter c	alled "OWNER")		
	Office of the I	Director of Purchasing		
	200 East Mair	Street 3rd Floor		

Gentlemen:

Lexington, KY 40507

The Bidder, in compliance with your Invitation for Bids for the <u>Cardinal Run Park North Restroom and Maintenance Buildings</u> having examined the Plans and Specifications with related documents, having examined the site for proposed Work, and being familiar with all of the conditions surrounding the construction of the proposed Project, including the availability of materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the Project in accordance with the Contract Documents, within the time set forth therein, and at the lump sum and/or unit prices stated hereinafter. These prices are to cover all expenses incurred in performing the Work required under the Contract Documents, of which this proposal is a part.

The Bidder hereby	acknowledges	receipt of the	e following addenda:
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Addendum No. #1	Date 8/29/2023
Addendum No	_ Date
Addendum No	_ Date
Addendum No	Date
Addendum No	Date
Addendum No	Date
Addendum No.	Date
Addendum No.	Date

Insert above the number and the date of any Addendum issued and received. If none has been issued and received, the word "NONE" should be inserted.

2. <u>LEGAL STATUS OF BIDDER</u>

Date	9/5/2023
* 1.	A corporation duly organized and doing business under the laws of the State of Kentucky whom Joseph Isaacs, bearing the official title Member, whose signature is affixed to this Bid/Proposal, is duly authorize
	execute contracts.
* 2.	A Partnership, all of the members of which, with addresses are: (Designate general partners as such)
	N/A
* 3.	An individual, whose signature is affixed to this Bid/Proposal (please print name)
	N/A
	IN/CV

3.

BIDDERS AFFIDAVIT

Comes the Affiant, Joseph Isaa	, and after being first duly sworn, states under
penalty of perjury as follows:	
1. His/her name is Josep	h Isaacs and he/she is the individual
submitting the bid or is the Tekton Construction	authorized representative of, the entity submitting the bid
(hereinafter referred to as '	Bidder").
2. Bidder will pay all taxes	and fees, which are owed to the Lexington-Fayette Urban County Government at the time the bid
is submitted, prior to awar	of the contract and will maintain a "current" status in regard to those taxes and fees during the life
of the contract.	
 Bidder will obtain a Le contract. 	xington-Fayette Urban County Government business license, if applicable, prior to award of the
4. Bidder has authorized th	e Division of Procurement to verify the above-mentioned information with the Division of Revenue
and to disclose to the Urban	County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
5. Bidder has not knowing	ly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code
of Ordinances, known as t	ne "Ethics Act,"
6. Bidder acknowledges the	"knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances
described by a statute or or	dinance defining an offense, that a person is aware or should have been aware that his conduct is of
that nature or that the circu	mstance exists.
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Joseph Isaacs
Signature	Printed Name
Member	9/5/2023
Title	Date
Company Name Tekton Con-	struction, LLC
company rvanic	
Address 2333 Alexar	ndria Dr, Lexington, KY 40504
Address	
Subscribed and sworn to before m	eby Joseph Isaacs
Subscribed and sworn to before in	(Affiant)
	Member
	(Title)
of Tekton Const (Campany Name)	this 5 day of September, 2023.
Allela	
Notary Public [seal of notary]	My commission expires: July 18, 2027 Notary Public, ID KYNP7578 State at Large, Kentucky

4. BID SCHEDULE - SCHEDULE OF VALUES

The Bidder agrees to perform all the Work described in the Specifications and shown on the Plans for the following proposed lump sum and/or unit prices, if applicable, which shall include the furnishing of all labor, materials, supplies, equipment and/or vehicle usage, services, all items of cost, overhead, taxes (federal, state, local), and profit for the Contractor and any Subcontractor involved, within the time set forth herein. If unit prices are applicable, Bidder must make the extensions and additions showing the total amount of bid.

Form of proposal must include unit bid prices written in words, unit price written in numbers and total amount bid (unit price x quantity) per line item OR bid may be considered non-responsive. In case of price discrepancy, unit bid price written in words will prevail followed by unit price written in numbers then total amount bid per line item.

If a discrepancy between the unit price and the item total exists, the unit price prevails except: If the unit price is illegible, omitted, or the same as the item total, item total prevails and the unit price is the quotient of the item total and the quantity.

If the unit price and the item total are illegible or are omitted, the bid may be determined nonresponsive. If a lump sum total price is illegible or is omitted, the bid may be determined nonresponsive.

For a unit price based bid, the sum of the item totals is the bid amount the Division uses for bid comparison.

The LFUCG's decision on the bid amount is final.

Enter pricing in Line Items tab in IonWave. Page P-7 must be fully executed, signed, and attached to the bid submittal in IonWave or your bid WILL be considered non-responsive.

BID ITEM NO.	UNIT DESCRIPTION	UNIT	QUANTITY
1	Base Bid. Cardinal Run Park North Restroom and Maintenance Buildings, as per specs.	LS	1

Submitted by:	Tekton Construction, LLC
	Firm
	2333 Alexandria Drive
	Address
	Lexington, KY 40504
Bid must be signed: (original signature)	Signature of Authorized Company Representative - Title Joseph Isaacs
	Representative/s Name (Typed or Printed)
	The state of the s
	Phone: 859-514-0000, Fax: 859-242-7163
	Area Code – Phone –Fax #
	joseph@tekton-builder.com
	E-Mail Address
OFFICIAL ADDRESS:	
2333 Alexandria Drive	
Lexington, KY 40504	
	(Seal if Rid is by Corporation)

By signing this form you agree to ALL terms, conditions, and associated forms in this bid package

5. STATEMENT OF BIDDER'S QUALIFICATIONS

The following statement of the Bidder's qualifications is required to be filled in, executed, and submitted with the Proposal: 1. Name of Bidder: Tekton Construction, LLC 2. Permanent Place of Business: 2333 Alexandria Drive, Lexington, KY 40504 3. When Organized: 7/10/2023 Where Incorporated: Kentucky 4. 5. Construction Plant and Equipment Available for this Project: Any and all equipment necessary for completion of project. (Attach Separate Sheet If Necessary) Financial Condition: 6. If specifically requested by the OWNER, the apparent low Bidder is required to submit its latest three (3) years audited financial statements to the OWNER'S Division of Procurement within seven (7) calendar days following the bid opening. In the event the Contract is awarded to the undersigned, surety bonds will be furnished by: 7. (Surety) Atlantic Specialty Insurance Company (Representative of Surety) Signed: Wendy A. Bright, Attorney-in-Fact

NAME	LOCATION	<u>CC</u>	ONTRACT SUM
Tekton is a new business st	art-up. Founder Joseph Isaacs	has ex	sperience delivering
nearly \$200 million in pro	jects throughout career.		
The Bidder has now under co	ontract and bonded the following	projec	ts:
NAME	LOCATION	<u>C</u> (ONTRACT SUM
LFUCG Athens Boonesboro	Lexington, KY	\$211,	588.03
Welcome Sign			
	*	_	
Control of the		-	
List Key Bidder Personnel w	ho will work on this Project.		
NAME	POSITION DESCRIPTION	N	NO. OF YEARS WITH BIDDER
Joseph Isaacs	Project Manager		
David Losh	Field Operations Manager		
David Losi i			-

The following is a list of similar projects performed by the Bidder: (Attach separate sheet if necessary).

8.

DBE Participation on current bonded projects under contract:

11.

(USE ADDITIONAL SHEETS IF NECESSARY)

We acknowledge that, if we are the apparent low Bidder, we will submit to the OWNER within 7 calendar days following the Bid Opening, a sworn statement on the OWNER'S form regarding all current work on hand and under contract, and a statement on the OWNER'S form of the experience of our officers, office management and field management personnel. Additionally, if requested by the OWNER, we will within 7 days following the request submit audited financial statements and loss history for insurance claims for the 3 most recent years (or a lesser period stipulated by the OWNER)—all in accordance with the Bid Documents.

Respectfully submitted:

Tekton Construction, LLC	
(Name of Contracting Firm)	
BY:	Joseph Isaacs
TITLE: Member	
DATE 9/5/2023	

6. LIST OF PROPOSED SUBCONTRACTORS

The following list of proposed subcontractors is required by the OWNER to be executed, completed and submitted with the BIDDER'S FORM OF PROPOSAL. All subcontractors are subject to approval of the Lexington-Fayette Urban County Government. Failure to submit this list completely filled out may be cause for rejection of bid.

BRANCH OF WORK-LIST	<u>DBE</u> Work	% of EACH MAJOR ITEM
MECHANICAL - TELO		
ELECTRICAL - CHAMBERTAIN		
CONCRETT - GOOCH		
MARONRY - HB	Yes	5%
PAINT - LiM		
PENB - ALEXANDE		
Overgos Dose 5 - Raynoe		
Comment - Coston Cettrions		

LIST OF MATERIALS/ SUPPLIERS

Bidders are hereby advised that this list must be complete and submitted with the Bid. Cut sheets for all mechanical system must be included with bid submittal.

Listing "as per plans and specifications", will not be considered as sufficient identification. Where more than one "Make or Brand" is listed for any one item, the Owner has the right to select the one to be used.

Item	Brand Name, Manufacturer and/or Supplier
LIGHT FIXTURES	- METALUX / FAIL SAFE / PRO LIGHT / SURE LIGHT
ELEC. PANTE	- Souser D
LIGHTIME CONTROLS	- WAT STOPPE
MECHANICAL	- STEELING / DAIRIN
PLUMBENG FIXTURES	- Angelon Standars
PEMB	- Vulcar

7. Lexington-Fayette Urban County Government MWDBE PARTICIPATION GOALS

A. GENERAL

- The LFUCG request all potential contractors to make a concerted effort to include Minority-Owned (MBE), Woman-Owned (WBE), Disadvantaged (DBE) Business Enterprises and Veteran-Owned Small Businesses (VOSB) as subcontractors or suppliers in their bids.
- Toward that end, the LFUCG has established 10% of total procurement costs as a Goal for participation of Minority-Owned, Woman-Owned and Disadvantaged Businesses on this contract.
- 3) It is therefore a request of each Bidder to include in its bid, the same goal (10%) for MWDBE participation and other requirements as outlined in this section.
- The LFUCG has also established a 3% of total procurement costs as a Goal for participation for of Veteran-Owned Businesses.
- 5) It is therefore a request of each Bidder to include in its bid, the same goal (3%) for Veteran-Owned participation and other requirements as outlined in this section.

B. PROCEDURES

- The successful bidder will be required to report to the LFUCG, the dollar amounts of all payments submitted to Minority-Owned, Woman-Owned or Veteran-Owned subcontractors and suppliers for work done or materials purchased for this contract. (See Subcontractor Monthly Payment Report)
- 2) Replacement of a Minority-Owned, Woman-Owned or Veteran-Owned subcontractor or supplier listed in the original submittal must be requested in writing and must be accompanied by documentation of Good Faith Efforts to replace the subcontractor / supplier with another MWDBE Firm; this is subject to approval by the LFUCG. (See LFUCG MWDBE Substitution Form)
- 3) For assistance in identifying qualified, certified businesses to solicit for potential contracting opportunities, bidders may contact:
 - a) The Lexington-Fayette Urban County Government, Division of Procurement (859-258-3320)
- 4) The LFUCG will make every effort to notify interested MWDBE and Veteran-Owned subcontractors and suppliers of each Bid Package, including information on the scope of work, the pre-bid meeting time and location, the bid date, and all other pertinent information regarding the project.

C. DEFINITIONS

- A Minority-Owned Business Enterprise (MBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by persons of African American, Hispanic, Asian, Pacific Islander, American Indian or Alaskan Native Heritage.
- 2) A Woman-Owned Business Enterprise (WBE) is defined as a business which is certified as

being at least 51% owned, managed and controlled by one or more women.

- 3) A Disadvantaged Business (DBE) is defined as a business which is certified as being at least 51% owned, managed and controlled by a person(s) that are economically and socially disadvantaged.
- 4) A Veteran-Owned Small Business (VOSB) is defined as a business which is certified as being at least 51% owned, managed and controlled by a veteran and/or a service disabled veteran.
- 5) Good Faith Efforts are efforts that, given all relevant circumstances, a bidder or proposer actively and aggressively seeking to meet the goals, can reasonably be expected to make. In evaluating good faith efforts made toward achieving the goals, whether the bidder or proposer has performed the efforts outlined in the Obligations of Bidder for Good Faith Efforts outlined in this document will be considered, along with any other relevant factors.

D. OBLIGATION OF BIDDER FOR GOOD FAITH EFFORTS

- 1) The bidder shall make a Good Faith Effort to achieve the Participation Goal for MWDBE and Veteran-Owned subcontractors/suppliers. The failure to meet the goal shall not necessarily be cause for disqualification of the bidder; however, bidders not meeting the goal are required to furnish with their bids written documentation of their Good Faith Efforts to do so.
- 2) Award of Contract shall be conditioned upon satisfaction of the requirements set forth herein.
- 3) The Form of Proposal includes a section entitled "MWDBE Participation Form". The applicable information must be completed and submitted as outlined below.
- 4) Failure to submit this information as requested may be cause for rejection of bid or delay in contract award.

E. DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS

- 1) Bidders reaching the Goal are required to submit only the MWDBE Participation Form." The form must be fully completed including names and telephone number of participating MWDBE firm(s); type of work to be performed; estimated value of the contract and value expressed as a percentage of the total Lump Sum Bid Price. The form must be signed and dated, and is to be submitted with the bid.
- 2) Bidders not reaching the Goal must submit the "MWDBE Participation Form", the "Quote Summary Form" and a written statement documenting their Good Faith Effort to do so. If bid includes no MWDBE and/or Veteran participation, bidder shall enter "None" on the subcontractor / supplier form). In addition, the bidder must submit written proof of their Good Faith Efforts to meet the Participation Goal:
 - a. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission

of bids to allow MWDBE firms and Veteran-Owned businesses to participate.

- b. Included documentation of advertising in the above publications with the bidders good faith efforts package
- c. Attended LFUCG Procurement Economic Inclusion Outreach event
- d. Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned businesses of subcontracting opportunities
- e. Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses.
- f. Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
- g. Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.
- h. Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs and/or Veteran-Owned businesses soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
- i. Followed up initial solicitations by contacting MWDBEs and Veteran-Owned Businesses to determine their level of interest.
- j. Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.
- k. Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MWDBE and Veteran participation, even when the prime contractor may otherwise perform these work items with its own workforce
- 1. Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.
- m. Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.

- n. Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.
- o. Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal
- p. Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.
- q. Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

<u>Note</u>: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.



MINORITY BUSINESS ENTERPRISE PROGRAM

Sherita Miller, MPA
Minority Business Enterprise Liaison
Division of Procurement
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507
smiller@lexingtonky.gov
859-258-3323

OUR MISSION: The mission of the Minority Business Enterprise Program is to facilitate the full participation of minority and women owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long term economic viability of Lexington-Fayette Urban County Government.

To that end the city council adopted and implemented Resolution 484-2017 – A Certified Minority, Women and Disadvantaged Business Enterprise ten percent (10%) minimum goal and a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and Certified Service Disabled Veteran – Owned Businesses for government contracts.

The resolution states the following definitions shall be used for the purposes of reaching these goals (a full copy is available in Procurement):

Certified Disadvantaged Business Enterprise (DBE) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a person(s) who is socially and economically disadvantaged as define by 49 CFR subpart 26.

Certified Minority Business Enterprise (MBE) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by an ethnic minority (i.e. African American, Asian American/Pacific Islander, Hispanic Islander, Native American/Native Alaskan Indian) as defined in federal law or regulation as it may be amended from time-to-time.

Certified Women Business Enterprise (WBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a woman.

Certified Veteran-Owned Small Business (VOSB) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

Certified Service Disabled Veteran Owned Small Business (SDVOSB) — a business in which at least fifty-one percent (51%) is owned, managed and controlled by a disabled veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

The term "Certified" shall mean the business is appropriately certified, licensed, verified, or validated by an organization or entity recognized by the Division of Purchasing as having the appropriate credentials to make a determination as to the status of the business.

To comply with Resolution 484-2017, prime contractors and minority, women and veteran owned businesses must

enroll in the new Diverse Business Management Compliance system, https://lexingtonky.diversitycompliance.com/

We have compiled the list below to help you locate certified MBE, WBE and DBE certified businesses. Below is a listing of contacts for LFUCG Certified MWDBEs and Veteran-Owned Small Businesses in (https://lexingtonky.ionwave.net)

Business	Contact	Email Address	Phone	
LFUCG	Sherita Miller	smiller@lexingtonky.gov	859-258-3323	
Commerce Lexington – Minority Business Development	Tyrone Tyra	ttyra@commercelexington.com	859-226-1625 502-365-9762	
Tri-State Minority Supplier Diversity Council	Susan Marston	smarston@tsmsdc.com		
Small Business Development Council	Shawn Rogers UK SBDC	shawn,rogers@uky.edu	859-257-7666	
Community Ventures Corporation	Phyllis Alcorn	palcorn@cvky.org	859-231-0054	
KY Transportation Cabinet (KYTC)	Melvin Bynes	Melvin.bynes2@ky.gov	502-564-3601	
KYTC Pre-Qualification	Shella Eagle	Shella.Eagle@ky.gov	502-782-4815	
Ohio River Valley Women's Business Council (WBENC)	Sheila Mixon	smixon@orvwbc.org	513-487-6537	
Kentucky MWBE Certification Program	Yvette Smith, Kentucky Finance Cabinet	Yvette.Smith@ky.gov	502-564-8099	
National Women Business Owner's Council (NWBOC)	Janet Harris-Lange	janet@nwboc.org	800-675-5066	
Small Business Administration	Robert Coffey	robertcoffey@sba.gov	502-582-5971	
LaVoz de Kentucky	Andres Cruz	lavozdeky@yahoo.com	859-621-2106	
The Key News Journal	Patrice Muhammad	production@keynewsjournal.com	859-685-8488	



LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference # 97-2023

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Procurement for approval immediately. **Failure to submit a completed form may cause rejection of the bid.**

MWDBE Company, Name, Address, Phone, Email			Total Dollar Value of the Work	% Value of Total Contract
Tekton Construction, LLC 2333 Alexandria Dr Lexington, KY 40504	DBE/Veteran	General Contractor	Full Value	100%
2. HB Masoney	WBE	Masoney	70,995.00	5%
3.				
4.				
		4		

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Tekton Construction, LLC	Joseph Isaacs
Company	Company Representative
9/5/2023	Member
Date	Title



LFUCG MWDBE SUBSTITUTION FORM Bid/RFP/Quote Reference # 97-2023

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Procurement for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED MWDBE Company Name, Address, Phone Email	MWDBE Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1. N/A					
2.					
3.					
4.					

applicable Federal and State laws con-	cerning false statements and false claims
Tekton Construction, LLC	Joseph Isaacs
Company	Company Representative
9/5/2023	Member
Date	Title

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to



MWDBE QUOTE SUMMARY FORM Bid/RFP/Quote Reference # 97-2023

The undersigned acknowledges that the minority and/or veteran subcontractors listed on this form did submit a quote to participate on this project. Failure to submit this form may cause rejection of the bid.

Company Name Tekton Construction, LLC	Contact Person Joseph Isaacs
Address/Phone/Email 2333 Alexandria Dr, Lexington, KY 40504 859-514-0000 joseph@tekton-builder.com	Bid Package / Bid Date 97-2023 LFUCG Cardinal Run Park North Restroom and Maintenance Buildings

MWDBE Company Addres	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female	Veteran
2333 Alexandria Drive Lexington, KY 40504	Joseph Isaacs	859-514-0000		GC		Total Value	DBE	Veteran
HB Masonmy	Sireey			Masoway	Emore	70,995.∞	WBE	

(MBE designation / AA=African American / H	HA= Hispanic American/AS = Asian American/Pacific Islander/
NA= Native American)	
The undersigned acknowledges that all information	is accurate. Any misrepresentation may result in termination of the
	d State laws concerning false statements and claims.
Tekton Construction, LLC	Joseph Isaacs
Company	Company Representative
9/5/2023	Member
Date	Title



LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. The LFUCG also has a 3% goal plan adopted by cited council to increase the participation of veteran owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MWDBE and Veteran contractors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Procurement/ 200 East Main Street / Room 338 / Lexington, KY 40507.

Bid/RFP/Quote # 97-2023	
Total Contract Amount Awarded to Prime Contract	ctor for this Project Total Contract Value

Project Name / Contract # 97-2023 LFUCG Cardinal Run Park North Restroom and Maintenance Buildings	Work Period/ From: N/A	To:	
Company Name: Tekton Construction, LLC	Address: 2333 Alexandria Dr, Lexington, KY 40504		
Federal Tax ID: 93-2245527	Contact Person: Joseph Isaacs		

Subcontractor Vendor ID (name, address, phone, email	Description of Work	Total Subcontract Amount	% of Total Contract Awarded to Prime for this Project	Total Amount Paid for this Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date
Tekton	GC	Total Contract Value					

By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentations may result in the termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims.

Tekton Construction, LLC	Joseph Isaacs \
Company	Company Representative
9/5/2023	Member
Date	Title
	P-23

LFUCG STATEMENT OF GOOD FAITH EFFORTS Bid/RFP/Quote #97-2023

By the signature below of an authorized company representative, we certify that we have utilized the following Good Faith Efforts to obtain the maximum participation by MWDBE and Veteran-Owned business enterprises on the project and can supply the appropriate documentation.
Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.
Included documentation of advertising in the above publications with the bidders good faith efforts package
Attended LFUCG Procurement Economic Inclusion Outreach event
✓ Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned Businesses of subcontracting opportunities
Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses
✓ Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.
Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
Y Followed up initial solicitations by contacting MWDBEs and Veteran- Owned businesses to determine their level of interest.
Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.
✓ Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MWDBE and Veteran participation,

Date		Title
9/5/2023		Company Representative Member
Tekton Construction	n, LLC	Joseph Isaacs
	contract and/or be subject to a	s accurate. Any misrepresentations may result applicable Federal and State laws concerning
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	cipation Goal is not met.	ores must be submitted with the bid, if the
		is subject to approval by the MBE Liaison. orts must be submitted with the Bid, if the
cause	for rejection of bid. Bidders	may include any other documentation deemed
NOT	E: Failure to submit any of the	documentation requested in this section may be
	er has made reasonable good ficipation.	aith efforts to include MWDBE and Veteran
	Otherany other evidence th	at the bidder submits which may show that the
busin	_Made efforts to expand the nesses beyond the usual geogra	search for MWBE firms and Veteran-Owned phic boundaries.
		n the necessary equipment, supplies, materials, the work requirements of the bid proposal
· -		tance to or refer interested MWDBE firms and
•	to satisfy MWDBE and Veter	
		an-Owned business's quote. Nothing in this ire the bidder to accept unreasonable quotes in
contra	act work with its own forces	der has the ability and/or desire to perform the s will not be considered a sound reason for
		reasons why the quotations were considered
	ating that they would not be su	
		es which were not used due to uncompetitive ptable and/or copies of responses from firms
	_ Included documentation of	quotations received from interested MWDBE
writir	ng with a description as to why	an agreement could not be reached.
		nqualified without sound reasons based on a abilities. Any rejection should be so noted in
	_Negotiated in good faith with	interested MWDBE firms and Veteran-Owned
	workforce	
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Date

8. <u>AUTHENTICATION OF BID AND STATEMENT OF NON-COLLUSION, NON-</u>CONFLICT OF INTEREST

I hereby swear (or affirm) under the penalty for false swearing:

- 1. That I am the Bidder (if the Bidder is an individual), a partner of the Bidder (if the Bidder is a partnership), or an officer or employee of the bidding corporation having authority to sign on its behalf (if the Bidder is a corporation);
- 2. That the attached bid has been arrived at by the Bidder independently, and has been submitted without collusion with, and without any agreement, understanding or planned common course of action, with any other contractor, vendor of materials, supplies, equipment or services described in the Invitation to Bid, designed to limit independent bidding or competition;
- 3. That the contents of the bid or bids have not been communicated by the Bidder or its employees or agents to any person not an employee or agent of the Bidder or its surety on any bond furnished, with the bid or bids, and will not be communicated to any such person, prior to the official opening of the bid or bids;
- That the Bidder is legally entitled to enter into the contracts with the Lexington-Fayette Urban County Government, and is not in violation of any prohibited conflict of interest;
- (Applicable to corporation only) That as a foreign corporation, we are registered with the Secretary of State, Commonwealth of Kentucky, and authorized to do business in the State or, that as a domestic corporation, we are in good standing with the Secretary of State, Commonwealth of Kentucky _____ Check the statement applicable.
- 6. This offer is for 60 calendar days from the date this bid is opened. In submitting the above, it is expressly agreed that, upon proper acceptance by the Lexington-Fayette Urban County Government of any or all items bid above, a contract shall thereby be created with respect to the items accepted.
- That I have fully informed myself regarding the accuracy of the statements made in this statement.
- That I certify that Subcontractors have not and will not be awarded to any firm(s) that have been debarred from noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

9. STATEMENT OF EXPERIENCE

NAME OF INDIVIDUAL; Joseph Isaacs
POSITION/TITLE: Project Manager
STATEMENT OF EXPERIENCE: Joseph has delivered nearly \$200 million
in Commercial, Industrial, and Infrastructure projects throughout his career.
NAME OF INDIVIDUAL: David Losh
POSITION/TITLE: Field Operations Manager
STATEMENT OF EXPERIENCE: David Losh has over 30 years experience delivering
large scale commercial, industrial and federal projects.
NAME OF INDIVIDUAL: N/A
POSITION/TITLE: N/A
STATEMENT OF EXPERIENCE: N/A
NAME OF INDIVIDUAL: N/A
POSITION/TITLE: N/A

STATEMENT OF EXPERIENCE: N/A	
NAME OF INDIVIDUAL: N/A	
POSITION/TITLE: N/A	
STATEMENT OF EXPERIENCE: N/A	
NAME OF INDIVIDUAL: N/A	
POSITION/TITLE: N/A	
STATEMENT OF EXPERIENCE: N/A	

^{*} Include all officers, office management's, Affirmative Action officials, and field management personnel. (Attach separate sheets if necessary.)

10. EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- * Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- * Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and subcontractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- * Section 503 of the Rehabilitation Act of 1973 States:
 - The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.
- * Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal Contracts.
- * Section 206 (A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors, and all supervisory personnel. In

following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractor may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

Signatur

We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped, and aged persons.

Tekton Construction, LLC

Name of Business

The Entity (regardless of whether construction contractor, non-construction contractor or supplier) agrees to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, religion, sex (including pregnancy, sexual orientation or gender identity), national origin, disability, age, genetic information, political affiliation, or veteran status, and to promote equal employment through a positive, continuing program from itself and each of its sub-contracting agents. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

The Kentucky equal Employment Opportunity Act of 1978 (KRS 45.560-45.640) requires that any count, city, town, school district, water district, hospital district, or other political subdivision of the state shall include in directly or indirectly publicly funded contracts for supplies, materials, services, or equipment hereinafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age or national origin;
- (2) The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age or national origin;
- (3) The contract will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of the non-discrimination clauses required by this section; and
- (4) The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the

labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses.

The Act further provides:

KRS 45.610. Hiring minorities - Information required

- (1) For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetable.
- (2) Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.

KRS 45.620. Action against contractor - Hiring of minority contractor or subcontractor

- (1) If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.
- (2) If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 45.640.
- (3) The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.

KRS 45.630 Termination of existing employee not required, when

Any provision of KRS 45.560 to 45.640 notwithstanding, no contractor shall be required to terminate an existing employee upon proof that that employee was employed prior to the date of the contract.

KRS 45.640 Minimum skills

Nothing in KRS 45.560 to 45.640 shall require a contractor to hire anyone who fails to demonstrate the minimum skills required to perform a particular job.

It is recommended that all of the provisions quoted above to be included as <u>special conditions</u> in each contract. In the case of a contract exceeding \$250,000, the contractor is required to furnish evidence that his work-force in Kentucky is representative of the available work-force in the area from which he draws employees, or to supply an Affirmative Action plan which will achieve such representation during the life of the contract.

11. EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION POLICY

It is the policy of Tekton Construction, LLC

to assure that all applicants for employment and all employees are treated on a fair and equitable basis without regard to their race, religion, sex, color, handicap, natural origin or age.

Such action shall include employment, promotion, demotion, recruitment or recruitment advertising, layoff or termination, rates of pay and other forms of compensation, and selection for training, whether apprenticeship and/or on-the-job-training.

Furthermore, this company agrees to make special recruitment efforts to hire the protected class whenever feasible. This company also agrees to adhere to all applicable federal, state, and local laws relating to Equal Employment Opportunity for all individuals.

12. WORKFORCE ANALYSIS FORM

Name of Organization: Tekton Construction, LLC

Categories	Total	W Hisp.	White (Not Hispanic or Latino)	Hispanic or Latino	nic or	Black or African- American (Not Hispanic or Latino	an an	Native Hawaiian and Other Pacific Islander (Not	ve iiian ither ffic der	Asian (Not Hispanic or Latino		American Indian or Alaskan Native (not Hispanic or Latino	an or ative nic or	Two or more races (Not Hispanic or Latino	more (Not iic or	Total	
		Σ	u.	Σ	ıL	Σ	ji.	Hispanic or M F	ro or	Σ	iL.	A		Σ	ш	Σ	
Administrators							ī			¥							
Professionals	2	÷										1	- 1			2	
Superintendents	2	2												Ī		7	
Supervisors					IJ												
Foremen																	
Technicians																	
Protective Service																	
Para-Professionals		2							Ĭ								
Office/Clerical	-		_														
Skilled Craft	2	2														2	
Service/Maintenance											7						- 1
Total:	7	9	1	(Ì		_				9	

Date: 09 /05 /2023

Revised 2015-Dec-15

(Name and Title)

Prepared by: Joseph Isaacs, Member

EVIDENCE OF INSURABILITY 13.

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT CONSTRUCTION PROJECT (Use separate form for each Agency or Brokerage agreeing to provide coverage)

Employee ID:	Phone:	
Names Insured: Tekton Construction, LLC	Address: 2333 Alexandria Dr, Lexington, KY 40504	Project to be insured. 97-2023 LFUCG Cardinal Run Park North Restroom and Maintenance Buildings

In lieu of obtaining certificates of insurance at this time, the undersigned agrees to provide the above Named Insured with the minimum coverage listed below. These are outlined in the Insurance and Risk Management of Part V (Special Conditions), including all requirements, and conditions:

Section		Minimum Limits and	Limits Provided	Name of	A.M. Best's	r.s
Items	Coverage	Policy Requirements	To Insured	Insurer	Code	Rating
SC-2 - see provisions	790	\$1,000,000 per occ. And \$2,000,000 aggregate	\$ 1,000,000 per occ. & 2,000,000 Aggregate	The Cincinnati Insurance Co	000258	A+;XV
SC-2 - see provisions	AUTO	\$1,000,000/per occ.	\$ 1,000,000 per occ.	The Cincinnati Insurance Co	000258	A+;XV
SC-2 – see provisions	WC	Statutory w/endorsement as noted	\$ \$1,000,000/\$1,000,000 KY AGC \$1,000,000	KY AGC	055002	A-;VII
SC-2 - see provisions	EXC	\$10,000,000 per occ.	64			

Section 2 includes required provisions, statements regarding insurance requirements, and the undersigned agrees to abide by all provisions for the coverage's checked above unless stated otherwise

Marsh & McLennan Agency LLC		Paula J. Hardin
Agency or Brokerage		Name of Authorized Representative
360 East Vine Street		Senior Account Manager
Street Address		- 1 Jage ()
Lexington	KY 40507	Agus Atadus
City	diZ	Authorized Signature
859-244-7637		September 5, 2023
Telephone Number		Date

authorized representative of insurer.

IMPORTANT: Contract may not be awarded if a completed and signed copy of this form for all coverage's listed above is not provided with the bid. NOTE: Authorized signatures may be the agent's if agent has placed insurance through an agency agreement with the insurer. If insurance is brokered, authorized signature must be that of

14. DEBARRED FIRMS

PROJECT NAME:	LFUCG Cardinal Run Park North Restroom and Maintenance Build	dings
BID NUMBER:	97-2023	
LEXINGTON-FAYI LEXINGTON, KY	ETTE URBAN COUNTY GOVERNMENT	
that has been debarred	shall certify that Subcontractors have not and will not be awall for noncompliance with the Federal Labor Standards, Title V ded, Executive Order 11246 As Amended or any other Federal	I of the Civil Rights
with the bid proposal.	plete the attached certification in duplicate and submit both co The Owner (grantee) shall transmit one copy to the Lexingto Division of Community Development, within fourteen (14) da	n-Fayette Urban
The undersigned here	by certifies that the firm of Tekton Construction, LLC	has not and
Rights Act of 1964, E	xecutive Order 11246 as amended or any Federal Law.	
Name of Firm Submit		
Signature of Authoriz	ed Official	
Member		
Title		
9/5/2023		
Date		

15. DEBARMENT CERTIFICATION

All contractors/subcontractors shall complete the following certification and submit it with the bid proposal.

The contractor/subcontractor certifies in accordance with Executive Order 12549 (Debarment and Suspension 2/18/86) that to the best of its knowledge and belief, that it and its principals:

- Are not presently debarred, suspended, proposed for debarment, declared negligible, or voluntarily excluded from covered transactions or contract by any Federal department or agency for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 as amended, Executive Order 11246 as amended or any other Federal law;
 - a) Have not within a three year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - b) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(a) of this certification; and
 - c) Have not within a three year period preceding this bid has one or more public (Federal, State or local) transactions or contracts terminated for cause or default.
- Where the contractor is unable to certify to any of the statements in this certification, such prospective contractors shall attach an explanation to this certification form.

Firm Name:	Tekton Construction, LLC	
Project:	LFUCG Cardinal Run Park North Res	troomand Maintenance Buildings
Printed Name	and Title of Authorized Representative:	Joseph Isaacs, Member
Signature:	Media	
Date:	9/5/2023	