

TAMARA WALTERS
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO:

Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

Tamara Walters, Director

Division of Human Resources

DATE:

September 22, 2022

RE:

Abolish/Create position - Division of Facilities and Fleet Management

Request:

The attached action is requesting authorization to abolish one (1) unclassified position of Stores Clerk P/T (Grade 508N) and create one (1) classified position of Public Service Worker (Grade 507N) in the Division of Facilities and Fleet Management, effective upon passage of Council.

Why are you requesting?

Upon the request of the division, the Division of Human Resources conducted a classification study on the requested position. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for the requested position is described in this action.

What is the cost in this budget year and future budget year?

This has a 12-month future impact of a cost of \$21,387.37.



Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Stores Clerk P/T	(\$21,647.60)	\$0	(\$21,647.60)
Public Service Worker	\$0	\$34,134.88	\$34,134.88

Total Annual Impact/ Salary and Benefits \$21,387.37

File Number:

1006-93

Director/Commissioner: Tamara Walters/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle (859) 258-3957.

