Lexington-Fayette Urban County Government

200 E. Main St Lexington, KY 40507



Docket

Thursday, April 8, 2021 6:00 PM

Virtual Meeting

Urban County Council

- I. Roll Call
- II. Invocation
- III. Public Comments
- IV. Minutes of the Previous Meetings

<u>0354-21</u> Minutes of the March 18, 2021 Council Meeting.

V. Presentations

0298-21 Recognition of Director Robert Stack and the Division of Enhanced 911

VI. Ordinances - Second Reading

- 1. 0312-21 An Ordinance of the Lexington-Fayette Urban County Government establishing a schedule of fees to be charged by the Lexington-Fayette Urban County Government in connection with the issuance of Revenue Bonds pursuant to KRS 103.200 to 103.285.

 [Council Office, Maynard]
- 2. 0313-21 An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for funds in the amount of \$5,000 to provide funds for Council projects in the Div. of Community and Resident Services for the reading room at the Black and Williams Neighborhood Center and appropriating and re-appropriating funds, Schedule No. 40. [Div. of Budgeting, Lueker]
- 3. O314-21

 An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for funds in the amount of \$1,373 to provide funds for Council Projects in the Dept. of Environmental Quality and Public Works for the installation of Distillery District/Manchester Street signage and appropriating and re-appropriating funds, Schedule No. 41. [Div. of Budgeting, Lueker]
- 4. 0315-21 An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for funds in the amount of \$6,600 to provide funds for Council Projects in the Div. of Parks and Recreation for the

installation of a water source in Kirklevington Park and startup of the Fairlington Community Garden Project and appropriating and re-appropriating funds, Schedule No. 42. [Div. of Budgeting, Lueker]

- 5. 0316-21 An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for funds in the amount of \$195 from Neighborhood Development Funds for purchase and replacement of a damaged right-of-way tree at the Belleau Wood neighborhood entrance, Schedule No. 39. [Div. of Budgeting, Lueker]
- 6. 0317-21 An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2021 Schedule No. 37. [Div. of Budgeting, Lueker]
- 7. O274-21 An Ordinance amending the authorized strength by abolishing one (1) vacant classified position of Sewer Line Maintenance Assistant Superintendent, Grade 520E, one (1) vacant classified position of Maintenance Mechanic, Grade 515N and creating one (1) classified position of Public Service Supervisor Sr., Grade 517N, and one (1) classified position of Engineering Technician Sr., Grade 516N, in the Div. of Water Quality, effective upon passage of Council. [Div. of Human Resources, Maxwell]

VII. Ordinances – First Reading

- 8. 0381-21 An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2021 Schedule No. 43. [Div. of Budgeting, Lueker]
- 9. 0319-21 An Ordinance amending Section 2-496 of the Code of Ordinances to increase the membership of the Mayor's International Affairs Advisory Commission to twenty-eight (28) members by increasing the number of members from Africa; Asia; Europe; the Americas; and the Middle East, from ten (10) to fifteen (15) collectively. [Mayor's Office, Scott]
- 10. 0342-21 An Ordinance amending Section 21-37.1 of the Lexington-Fayette Urban County Government Code of Ordinances to increase the

maximum accrual for compensatory time to 120 hours. [Div. of Human Resources, Maxwell]

VIII. Resolutions - Second Reading

- 1. 0295-21
- A Resolution ratifying the Probationary Classified Civil Service Appointment of: Everett Hampton, Skilled Trades Worker, Grade \$21.104 hourly in the Div. of Facilities and 29, 2021; Management, effective March and ratifying the Permanent Classified Civil Service Appointments of: George Robinson III, Heavy Equipment Technician, Grade 518N, \$23.936 hourly in the Div. of Facilities and Fleet Management, effective March 21, 2021, Sachatawana Toller, Equipment Operator Sr., Grade 512N, \$16.291 hourly in the Div. of Streets and Roads, effective March 21, 2021, Dennis Forbes, Equipment Operator Sr., Grade 512N, \$17.766 hourly in the Div. of Streets and Roads, effective March 8, 2021; and ratifying the Permanent Sworn Appointment of: Ron Moore, Police Sergeant, Grade 315N, \$32.408 hourly in the Div. of Police, effective February 28, 2021; and ratifying the Classified Civil Service Voluntary Demotion of: Danny Stevens, Public Service Worker, Grade 507N, \$18.079 hourly in the Div. of Parks and Recreation, effective March 8, 2021. [Div. of Human Resources, Maxwell]
- 2. <u>0267-21</u>
- A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Griffin Gate Community Association, Inc., for stormwater quality projects, at a cost not to exceed \$10,293.20. [Div. of Water Quality, Martin]
- 3. 0272-21
- A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Environmental Covenant with the Commonwealth of Ky., Transportation Cabinet, related to the Newtown Pike Extension Project, at no cost to the Urban County Government. [Div. of Engineering, Burton]
- 4. 0273-21
- A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept a Grant from the Ky. Office of Homeland Security, which Grant funds are in the amount of \$201,500 in Federal funds under the FY 2020 State Homeland Security Grant Program, for the purchase of a camera, searchlight, navigation hardware and software and associated support equipment and installation for the Div. of Police, the acceptance of which does not obligate the Urban County Government for the

expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Police, Weathers]

IX. Resolutions - First Reading

)-21 A Resolutio	n accepting the bid	ds of Bob Barke	er Co., Inc.;	ICS Jail
Supplies, I	nc.; MTJ Americ	an; Charm-Tex,	Inc., and	Victory
Supply, Inc	., establishing pric	e contracts for	mattresses,	for the
Div. of Comr	munity Corrections.	(6 Bids, Low) [Far	mer]	
	Supplies, I Supply, Inc	Supplies, Inc.; MTJ America Supply, Inc., establishing pric	Supplies, Inc.; MTJ American; Charm-Tex, Supply, Inc., establishing price contracts for	A Resolution accepting the bids of Bob Barker Co., Inc.; Supplies, Inc.; MTJ American; Charm-Tex, Inc., and Supply, Inc., establishing price contracts for mattresses, Div. of Community Corrections. (6 Bids, Low) [Farmer]

- A Resolution accepting the bids of Green Solutions Landcare, LLC; 6. 0331-21 Casey's Custom Mowing; Mow Edge Blow Lawn Brownsfields Development, LLC; D & M Mowing, Inc. & Tree Contracting; Lexington Landscape & Maintenance, LLC; McGee Springs, Inc.; and Wright's Home Improvement and Mowing, LLC, contracts establishing price for Mowing, for the Div. Environmental Services. (10 Bids, Low) [Plueger]
- 7. 0339-21 A Resolution accepting the bid of DRD Associates, LLC d/b/a DRD Repair, establishing a price contract for Refrigeration and Cooling Systems Maintenance and Repair, for the Div. of Community Corrections. (2 Bids, Low) [Farmer]
- 8. 0346-21 A Resolution accepting the bid of J. Edinger & Son, Inc., establishing a price contract for Snow Plows (Rebid), for the Div. of Facilities and Fleet Management. (1 Bid) [Baradaran]
- 9. 0350-21 A Resolution accepting the bid of Independent Contractors Distribution, Inc., in the amount of \$171,722.90, for Bellcastle Rd. Stormwater Improvements, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Independent Contractors Distribution, Inc., related to the bid. (5 Bids, Non-Low) [Martin]
- 10. 0358-21 A Resolution accepting the bid of Servpro of Lexington, establishing a price contract for Cleaning Services for Flooding, for the Div. of Water Quality. (1 Bid) [Martin]
- 11. 0360-21 A Resolution accepting the bid of James River Solutions, establishing a price contract for Commercial Fuel, for the Div. of Facilities and Fleet Management. (2 Bids, Low) [Baradaran]
- 12. 0361-21 A Resolution accepting the bid of eAccess Solutions, Inc.,

establishing a price contract for Smoke Alarms (Rebid), for the Div. of Fire and Emergency Services. (4 Bids, Non-Low) [Wells]

13. 0365-21

A Resolution ratifying the Probationary Classified Civil Service Appointments of: Robert Warren, Resource Recovery Operator, Grade 513N, \$17.049 hourly in the Div. of Waste Management, effective April 19, 2021, Bennie Begley, Cap Operations Manager, Grade 523E, \$2,487.68 biweekly in the Div. of Water Quality, 26. 2021, Kristi McIntosh. Telecommunicator effective April Supervisor, Grade 520E, \$1,919.20 biweekly in the Div. Enhanced 911, effective April 26, 2021, Stacey Granville, Grants Manager, Grade 523E, \$2,269.24 biweekly in the Div. of Grants and Special Programs, effective April 12, 2021; and ratifying the Permanent Classified Civil Service Appointments Salvers, Producer, Grade 515N, \$19.095 hourly in the Div. of Government Communications, effective April 19, 2021, Thomas Allen, Public Service Supervisor, Grade 514N, \$20.050 hourly in the Div. of Parks and Recreation, effective March 14, 2021, Jennifer Hubbard-Sanchez, Parks & Recreation Superintendent, Grade 525E, \$2,830.96 biweekly in the Div. of Parks and Recreation, effective March 28, 2021; and ratifying the Classified Civil Service Voluntary Demotion of: Laura Hatfield, Parks & Recreation Superintendent, Grade 525E, \$3,098.88 biweekly in the Div. of Parks and Recreation, effective April 19, 2021. [Div. of Human Resources, Maxwell]

14. 0366-21

A Resolution authorizing the Div. of Human Resources to make a conditional offer to the following Probationary Classified Civil Appointments: Willie McGhee. Resource Recovery Operator, Grade 513N, \$17.404 hourly in the Div. Management, effective May 10, 2021, Jeremy Powell, Resource Recovery Operator, Grade 513N, \$17.248 hourly in the Div. of Waste Management, effective April 26, 2021, Michael Hauserman, Code Enforcement Officer, Grade 516N, \$22.040 hourly in the Div. of Code Enforcement, effective May 3, 2021, Mahala Smith, Telecommunicator, Grade 514N, \$19.215 hourly in the Div. of Enhanced 911, effective April 26, 2021, Corey Barnes, Heavy Equipment Technician, Grade 518N, \$22.241 hourly in the Div. of Facilities and Fleet Management, effective May 10, 2021, Nicholas Clouse, Vehicle & Equipment Technician, Grade 514N, \$18.499 hourly in the Div. of Facilities and Fleet Management, effective May 10, 2021, Eric Gentry, Public Service Worker, Grade 507N, \$13.317 hourly in the Div. of Facilities and Fleet Management, effective April 26, 2021, Anthony Daugherty, Custodial Worker,

Grade 505N, \$11.943 hourly in the Div. of Facilities and Fleet Management, effective May 10, 2021, Phoebe Kingsley, Public Service Worker, Grade 507N, \$13.800 hourly in the Div. of Parks and Recreation, effective April 26, 2021, Jacob Farmer, Public Service Worker, Grade 507N, \$13.041 hourly in the Div. of Parks and Recreation, effective May 10, 2021, Christopher Evilia, Planning Manager, Grade 526E, \$3,269.28 biweekly in the Div. of Planning, effective June 14, 2021; and authorizing the Div. of Human Resources to make a conditional offer to the following Probationary Sworn Appointments: Lennie Motley, Jessica Bishop, and Christopher Turpin, all Community Corrections Sergeants, Grade 112N, \$23.937 hourly in the Div. of Community Corrections, effective March 29, 2021, James Hawkins, Eduard Filyk, Jason Campbell, Dylan Douthitt, Jordan Gross, Margaret Boland, Jared Williams, Brian Wilbur, Guy Franklin, Darral North, Tamera Taylor, Darrell Warren, Joshua Simpson, Jacob Sims, Bryce Feck, Bradley Newnam, Matthew Campbell, Timothy Middleton, Brian Bayer, Kaleb Rice, Lavelle Cloyd, Mason Jones, Dalton Crowe, Joshua McKnight, Tanner Graham, William Zhurko, Shane Riley, Jared Gross, Jackson Damron, Alexander Carpenter, Jacob Hicks, Justin Demarcus, and Jamal Rayan, all Firefighter recruit, Grade 311N, \$20.462 hourly in the Div. of Fire and Emergency Services, effective upon passage of Council. [Div. of Human Resources, Maxwell]

- 15. <u>0375-21</u>
- A Resolution amending Resolution 135-2021 to revise account numbers for payment of \$199,949 to Gresham Smith and Partners, for services under Contract Modification No. 5 for the Town Branch Commons Corridor. [Council Office, Maynard]
- 16. <u>0374-21</u>
- A Resolution authorizing and directing the Div. of Parks and Recreation to change the name of Southend Park to Davis Park in recognition of Mr. Willard Davis. [Council Office, Maynard]
- 17. 0362-21
- A Resolution establishing a Residential Parking Permit Program for the 800 block of Providence Rd. from 8:00 am to 5:00 pm, Monday through Friday, from August 1 through May 15 and repealing the current NO PARKING restriction for the same time period. [Council Office, Maynard]
- 18. 0376-21
- A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Partial Release of Deed Restrictions, releasing the restriction on certain uses on the property located at 3116, 3120, and 3180 Richmond Rd. [Council Office, Maynard]

19.	<u>0246-21</u>	A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a one year Maintenance Agreement, with automatic renewal for successive one year terms, and an End User Agreement, with Horizon Information Systems, Inc. to provide software licenses and ongoing maintenance for the Representative Payee Program for the Div. of Community & Resident Services, at a cost not to exceed \$626.50 in FY 2021. [Div. of Community and Resident Services, Sanders]
20.	<u>0278-21</u>	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Neighbors United for South Elkhorn Creek, Inc., for Stormwater Quality Projects, at a cost not to exceed \$1,890. [Div. of Water Quality, Martin]
21.	<u>0286-21</u>	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Grant Award Agreement with Opera House Square Townhouses Corporation, for a Stormwater Quality Project, canceling the Grant award in its entirety, in the amount of \$100,000. [Div. of Water Quality, Martin]
22.	<u>0293-21</u>	A Resolution authorizing payment in the amount of \$64,500 to the Commonwealth of Ky., Ky. State Treasurer, and \$64,500 to the United States Dept. of Justice, as stipulated penalties under the Consent Decree, and authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute any necessary documents related to the payment. [Div. of Water Quality, Martin]
23.	0294-21	A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the amendment to the current Agreement (598-2017) with Tyler Technologies, for accomplishing outstanding milestones. [Div. of Enhanced 911, Stack]
24.	0300-21	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Friends of Wolf Run, Inc., for Stormwater Quality Projects, at a cost not to exceed \$29,385. [Div. of Water Quality, Martin]
25.	0301-21	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A

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		(Neighborhood) Incentive Grant to Hartland Homeowners Association, Inc., for Stormwater Quality Projects, at a cost not to exceed \$99,915. [Div. of Water Quality, Martin]
26.	0302-21	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Cumberland Hill Neighborhood Association, Inc., for Stormwater Quality Projects, at a cost not to exceed \$12,000. [Div. of Water Quality, Martin]
27.	0303-21	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Infrastructure) Incentive Grant to Andover Neighborhood Association, Inc., for Stormwater Quality Projects, at a cost not to exceed \$158,701.13. [Div. of Water Quality, Martin]
28.	<u>0305-21</u>	A Resolution ratifying the Mayor's previous execution of an Agreement with the Ky. Cabinet for Health and Family Services, Dept. for Community Based Services, for the acceptance of a Grant for the Family Care Center, which Grant funds are in the amount of \$324,000 in Federal funds to sustain child care providers for essential employees, the acceptance of which does not obligate the Urban County Government for the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Family Services, Rodes]
29.	0309-21	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement renewal with Otis Elevator Co., a sole-source provider, to perform maintenance services for the Div. of Community Corrections, at a cost not to exceed \$2,210.04 in FY 2022. [Div. of Community Corrections, Farmer]
30.	<u>0318-21</u>	A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Renewal Agreement with Energize Ky., LLC for continuing services as Administrator of the Energy Project Assessment District Program for an additional three (3) years, at no cost to the Urban County Government. [Dept. of Finance, Hensley]
31.	0321-21	A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Hickman Creek Conservancy, Inc., for Stormwater Quality Projects, at a cost not to exceed \$36,352.50. [Div. of Water Quality, Martin]

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Education) Incentive Grant to the Living Arts and Science Center, Inc., for Stormwater Quality Projects, at a cost not to exceed

\$30,500. [Div. of Water Quality, Martin]

- A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Lakes Edge Condominium Association, Inc., for Stormwater Quality Projects, at a cost not to exceed \$12,000. [Div. of Water Quality, Martin]
- A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the Ky. Office of Homeland Security and to provide any additional information requested in connection with this Grant Application, which Grant funds are in the amount of \$884,579.93 in Federal funds under the State Homeland Security Grant Program for FY 2022, for the Div. of Police, in order to upgrade a remote firing device and explosive response robot and purchase a thermal or color camera and searchlight equipment, and also purchase any associated equipment, installation, and maintenance. [Div. of Police, Weathers]
- A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Addendum to the Agreement with Wiser Strategies, for media planning and placement services for the Div. of Environmental Services, expanding the scope of the Agreement to provide for additional services for public outreach related to the Metropolitan Planning Organization (MPO) and the Safe Streets campaign, and increasing the Contract price by the sum of \$50,000, from \$225,000 to \$275,000. [Div. of Environmental Services, Plueger]
- A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Addendum to the Agreement with Wiser Strategies, for creative design services for public outreach and media campaigns for the Div. of Environmental Services, expanding the scope of the Agreement to provide for additional services for public outreach related to the vacuum leaf collection program, and increasing the Contract price by the sum of \$10,000, from \$50,000 to \$60,000. [Div. of Environmental Services, Plueger]

37. <u>0327-21</u>

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to accept deeds and to execute any documents necessary for the acquisition of property interests at 1437 Edgelawn Ave., and at 300 and 301 Blue Grass Ave., for the Meadows-Northland-Arlington Project Sections 6A1, 6B1, and 6B2, at a cost not to exceed \$7,500. [Div. of Engineering, Burton]

38. 0344-21

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements with FoodChain (\$300), 16th District PTA (\$150), Rosemill Neighbors Association, Inc. (\$1,000), and the Lexington History Museum, Inc. (\$500), for the Office of the Urban County Council, at a cost not to exceed the sums stated. [Council Office, Maynard]

X. Communications From the Mayor

0364-21

- (1) Recommending the appointment of Patrick Singleton to the Bluegrass Crime Stoppers, with term expiring April 8, 2025;
- (2) Recommending the reappointment of Majd Jabbour, At large, to the Board of Health, with term expiring June 30, 2023;
- (3) Recommending the appointment of Carmah Lewis to the Charles Young Center Advisory Board, with term expiring March 1, 2025;
- (4) Recommending the appointment of Patricia Alcorn to the Dunbar Neighborhood Center Board, with term expiring March 1, 2025;
- (5) Recommending the appointment of Caroline Baesler, At large, to the Economic Development Investment Board, with term expiring March 5, 2025;
- (6) Recommending the appointment of Trent Martin, Paramedic Program Student, to the Emergency Medical Advisory Board, with term expiring July 1, 2022;
- (7) Recommending the reappointment of Zina Merkin, Town Branch Trail/Greenways Representative, to the Masterson Station Park Advisory Board, with term expiring May 1, 2025; and,
- (8) Recommending the appointment of Geoff Parker, Fayette County Resident, to the Neighborhood Action Match Program Review Board, with term expiring December 31, 2023.

XI. Communications From the Mayor (For Information Only)

0367-21

- (1) Classified Civil Service Lateral Transfer of Tammy Jones, Administrative Specialist, Grade 513N, \$23.468 hourly in the Div. of Police, effective April 12, 2021;
- (2) Classified Civil Service Temporary Appointment of Michelle

- Riddle, Administrative Specialist, Grade 513N, \$20.201 hourly in the Div. of Police, effective February 1, 2021;
- (3) Classified Civil Service Temporary Appointment of Holland Buck, Public Service Supervisor, Grade 514N, \$22.369 hourly in the Div. of Streets and Roads, effective April 1, 2021;
- (4) Classified Civil Service Reinstatement of Deepika Eyunni, Traffic Engineer Sr., Grade 525E, \$2,653.60 biweekly in the Div. of Traffic Engineering, effective April 5, 2021;
- (5) Termination of Rodney White, Vehicle & Equipment Mechanic, Div. of Streets and Roads, effective March 17, 2021;
- (6) Termination of Antoine Strong, Resource Recovery Officer, Div. of Waste Management, effective March 2, 2021;
- (7) Resignation of William Hogue, Resource Recovery Operator, Div. of Waste Management, effective March 9, 2021;
- (8) Resignation of James Wray, Engineering Technician, Div. of Engineering, effective March 19, 2021;
- (9) Resignation of Bethany Lawson, Telecommunicator Sr., Div. of Enhanced 911, effective March 19, 2021;
- (10) Resignation of Michelle Franzetti, Special Events Service Manager, Div. of Parks and Recreation, effective March 11, 2021;
- (11) Resignation of Brian Evans, Police Officer, Div. of Police, effective March 26, 2021;
- (12) Resignation of Christopher Smith, Maintenance Mechanic, Div. of Water Quality, effective March 19, 2021;
- (13) Resignation of Michael Phelps, Corrections Officer, Div. of Community Corrections, effective March 5, 2021;
- (14) Resignation of Dylan Pease, Corrections Officer, Div. of Community Corrections, effective March 6, 2021;
- (15) Resignation of Gabrielle Childress, Corrections Officer, Div. of Community Corrections, effective March 9, 2021; and,
- (16) Resignation of Cameron Shepard, Correction Officer, Div. of Community Corrections, effective March 5, 2021.

XII. Fire/Police Discipline - NO

XIII. Announcements

Adjournment