



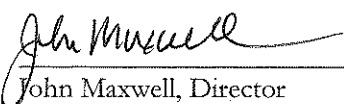
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: February 26, 2015

SUBJECT: Abolish/Create Positions – Coroner’s Office

The attached action is requesting authorization to abolish one (1) position of Deputy Coroner (Grade 515N) and create one (1) position of Chief Deputy Coroner Supervisor (Grade 525E); abolish one (1) position of Assistant Coroner (Grade 525E) and create one (1) position of Chief Deputy Coroner Sr. (Grade 518N); reclassifying the incumbents within the Coroner’s Office, effective upon passage of Council.

Upon the request of the Coroner’s Office, and in accordance with Section 22-2 (4) of the Code of Ordinances, the Division of Human Resources conducted a reclassification study on the requested position of Deputy Coroner held by John Cox and Assistant Coroner held by Claire Dixon-Conder within the Coroner’s Office. The positions were analyzed by staff using the whole job rank and factor comparison methods. The outcome is a recommended change in pay grade as described in this action.

The fiscal impact for FY2015 (5 pay periods) will be a cost of \$5,121.00 including benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
John Cox	Chief Deputy Coroner Supervisor	\$38,151.36	\$60,013.72	\$21,862.36
Claire Dixon-Conder	Chief Deputy Coroner Sr.	\$76,053.02	\$76,053.02	\$0
Total Annual Impact/ Salary and Benefits \$26,627.00				

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

Log # 15-0042