# Lexington-Fayette Urban County Government RFP-29-2012

#### Submitted To:

Purchasing Director

Lexington-Fayette County Urban County Government

Room 338, Government Center

200 E. Main St.

Lexington, KY 40507

Submitted By:
E. Clark Toleman, MAI, SRPA
333 West Vine Street, Suite 300
Lexington, KY 40507

# E. Clark Toleman, MAI, SRPA



#### Real Estate Appraisal Services

VINE CENTER 333 W. VINE ST., SUITE 300 · LEXINGTON, KENTUCKY 40507 TEL. (859) 253-0314 · FAX (859) 253-0653

Betty B. Landrum
Purchasing Director
Lexington-Fayette Urban County Government
Room 338, Government Center
200 E. Main Street
Lexington, KY 40507

RE: Lexington-Fayette Urban County Government

RFP-29-2012

Dear Ms. Landrum:

Following my review of the subject RFP, I would like to submit my appraisal bid proposal for this project.

I have included an hourly rate for appraisal assignments as directed, along with other information as requested.

I am a sole proprietor and will be the primary appraiser.

Respectfully Submitted,

E./Clark Toleman

#### Specialized Experienced

I have been in the appraisal business since 1974 in Lexington, serving the Center KY market. I hold the MAI and SRA appraisal designation with the Appraisal Institute. I have a long history of experience with eminent domain projects. My recent projects in Lexington include Marathon Oil's replacement pipeline projector and with the Bluegrass Airport Board on acquition of additional land.

I am a resident of Fayette County and have long experience in evaluation services within Fayette County. I also have personal knowledge of the market as well as issues relating to planning and zoning and other regulatory criteria that effect property value.

I have had many years experience working as an expert witness with many Federal, State, and Local government eminent domain cases. I am a qualified witness in the Eastern and Western District of Federal Court as well as many State Courts. I have enclosed my brief summary of qualifications.

# QUALIFICATION OF APPRAISER

# E. Clark Toleman, MAI

#### PROFESSIONAL MEMBERSHIP:

MAI Member of the Appraisal Institute

SRPA - MAI No. 7572

SRA - General Certification - Kentucky Real Estate

Appraisers Board No. 109.

Member of the Commercial Property Association of Lexington.

Member of the International Rights of Way Association.

Licensed Real Estate Broker State of Kentucky.

Lexington Board of Realtors. Kentucky Association of Realtors. National Association of Realtors.

BIRTH DATE: Lexington, Kentucky – May 11, 1948.

EDUCATION:

Graduated: West Australia Institute of Technology, Perth Australia - Diploma in

Business Studies, Major in Real Estate Valuation, 1974.

Completed all course requirements for the Australian Institute of Values, the American Institute of Real Estate Appraisers and Society of Real

Estate Appraisers

Participating in Continuing Education through Seminars and Courses by

the Appraisal Institute.

**EXPERIENCE**: Full time career in all phases of Real Estate, Employed in Proper

Management, Office Development, Leasing and Valuation. Real Estate Appraiser in Lexington, Kentucky since 1974. Owner and Manager of Investment Property. Self employed and Owner of E. Clark Toleman

Real Estate Appraisal Services.

# APPRAISAL CLIENTS:

# Financial Institutions:

Bank of Lexington, First Security National Bank, Bank One, Citizens Fidelity Bank in Lexington, First National Bank Of Louisville, Fifth Third Bank of Campbell County. Recent non-bank lender clients include: The Travelers Realty Investment Company, Memphis,

#### **APPRAISAL CLIENTS:**

#### Financial Institutions:

Bank of Lexington, First Security National Bank, Bank One, Community Trust Bank, First Southern Bank, Central Bank, National City Bank, First National Bank Of Louisville, Fifth Third Bank. Recent non-bank lender clients include: The Travelers Realty Investment Company, Memphis, Tennessee: New York Life, Atlanta, Georgia: Aegon USA Realty Advisors of Cedar Rapids, Iowa.

#### Governmental Institutions:

Lexington Fayette Urban County Government, Corps of Engineers, U.S. Department of Justice, General Services Administration, U.S. Postal Services, Census Bureau, Resolution Trust Corporation, FDIC, FSLIC, Commonwealth of Kentucky, Transportation Cabinet of Kentucky, Federal Aviation Administration.

#### APPRAISED FOR:

Major Horse Farms and general farms in Central Kentucky. Full Range of Commercial Properties, Multi-Family Residential, Condemnation cases for both Plaintiff and Defendants, Internal Revenue Service, Utility Companies, Four Flood Control Lane Projects, Urban Renewal, Major Industrial Properties and Highway Rights of Way, Aviation Easements, Airport FBOs, Airport Expansion Condemnation Proceedings.

#### QUALIFIED AS EXPERT IN REAL ESTATE VALUES:

Federal Court of Kentucky – Eastern and Western Division. Testified in Local Tax Appeal Cases. Circuit Court of Clark County, Kentucky. United States Bankruptcy Court.



Steven L. Beshear Governor

Frankfort, KY 40601 www.kentucky.gov

Michael W. Hancock, P.E. Secretary

May 23, 2012

E. CLARK TOLEMAN 333 WEST VINE ST., SUITE 300 LEXINGTON, KY 40507

PON2 605 1200002052

Dear Mr. Toleman,

Please see the attached finalized contract regarding the Statewide Appraisal and Review Services.

Sincerely,

Laura Stephens, CPPB

Kentucky Transportation Cabinet

Division of Purchases 200 Mero Street, 4<sup>th</sup> Floor East

Frankfort, KY 40622





# **Commonwealth of Kentucky**

# CONTRACT

**IMPORTANT** 

Show Doc ID number on all packages, invoices and correspondence.

Joc Description:Statewide ROW Appraisal and Review Services TolemanJoc ID No:PON26051200002052 1Procurement Folder:2488809Procurement Type:Personal Service ContractAdministered By:ERIC MONHOLLONCited Authority:FAP111-09-00-12Telephone:502-564-3210Issued By:Laura Stephens

E CLARK TOLEMAN MAI

VINE CENTER 333 W VINE
SUITE 300
LEXINGTON
KY 40507
US

Line CL Description Due Date	Quantity Unit Issue	Unit Price Co	ontract Amt	Total Price
Right of Way Appraisal Services	0.00	0.00000	200,000.00	200,000.00

#### xtended Description

CONTRACTOR

Statewide Right of Way Appraisal Services for non-project specific assignments.

Per LRC Government Contract Review Committee Policy 99-2, the Maximum Rate Schedule for a Real Estate Appraiser is not to exceed \$560 per day.

3 1 L	429506 KYTC DIV OF RIGHT OF WAY UT 200 MERO STREET	L.		
8 - UU - E	FRANKFORT KY US	40622	:	

Total Order Amount: 200,000.00

# Recent Projects:

Bluegrass Airport

Contact: Eric Frankl 859.425.3100

Marathon Oil

Contact: Terry Thompson 317.697.1950

Berea College

Contact: Judge Wilson 859.985.3758

Gess-Mattingly & Atchison P.S.C.

Contact: Stephen P. Stoltz 859.252.9000

Lextram

Contact: Dennis Bopp 859.338.2184

KU-LG&E

Contact: Randy Magallon 502.627.2614

# Estimated Cost of Services

# **Hourly Cost:**

Appraisal Fee at \$150.00 per Hour

Clerical Fee at \$25.00 per Hour

Court Testimony at \$175.00 per Hour

#### **AFFIDAVIT**

Comes the Affiant, E. CLARK TOCEMAN, and after being first duly sworn, states under penalty of perjury as follows:

1. His/her name is E. CLARK TOCEMAN and he/she is the individual submitting the proposal or is the authorized representative of E. CLARK TOCEMAN, the entity submitting the proposal (hereinafter referred to as "Proposer").

- 2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
- 3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
- 4. Proposer has authorized the Division of Central Purchasing to verify the abovementioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
- 5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.
- 6. Proposer has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."

continued on next page

7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Furtner, Affiant sayeth naught.	
STATE OF <u>Kentucky</u> COUNTY OF <u>Fayette</u>	
by E. Clark Toleman	d, sworn to and acknowledged before me
day of September, 2012.  My Commission expires: 9-1	-2013
NOTARY PUBLIC, STATI	Marge EATLARGE # 403890

#### **EQUAL OPPORTUNITY AGREEMENT**

#### The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

\*\*\*\*\*\*\*

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

#### Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam, veterans, handicapped and aged persons.

Signature

Name of Business

E. CLARY TOLEMAN MAI, SRA

Name of Organization: Service/Maintenance Skilled Craft Protective Service Foremen Supervisors Superintendents Professionals Office/Clerical Para-Professionals Administrators Technicians Categories Total: ECLARY TOLEMAN  $\mathcal{U}$ Total Prepared by: E. CUARK TOLEMAN N S White N T S Latino T S Black CUKER n Date: 9 16 2 Other 77 N \*\* Total N m

10 of 26

Name & Title

2 347. 2

LFUCG	MBE/WBE	PARTICIP	MOITA	FORM
RFP #29	)-2012			

The MBE/WBE subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately.

MBE/WBE Company, Name, Address, Phone, Email	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. NA	NA	NA	NA
2.			
3.	,		
4.			

The undersigned company representative submits the above list of MBE/WBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

	l TOLEMAN	LIAMIS.	//
Company 9-6	,-12	By (	DUNES
Date	,	Title	

LFU	$\mathbb{C}\mathbb{G}$	MBE,	/WBE	SUBS'	TITU	JTION	FO	RM
RFP	#29	-2012						

The substituted MBE/WBE subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED MBE/WBE Company Name, Address, Phone, Email	MBE/WBE Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1. NA	NA	NA	NA	NA	NA
2.					
•					
3.					
4.					

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

E. CLARK TOLEMAN	9-16-12
Company	Date
6/7	bu NET
Company Representative	Title



#### MBE QUOTE SUMMARY FORM RFP #29-2012\_\_\_\_

Company Name E CHARK THEMAN Contact Person

The undersigned acknowledges that the minority subcontractors listed on this form did submit a quote to participate on this project.

Address/Phone/Email 333 WIVINE CTOLEMANO.	ST S AOL: CON	TE 300 LEX.KY. 4	RFP P	RFP Package / RFP Date				
MBE/WBE Company Address	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female	
NA	NA	NA	NA	NA	NA	NA	NA	

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/ NA= Native American)

The undersigned acknowledges that all information is accurate. Any misrepresentation may re- subject to applicable Federal and State laws concerning false statements and claims.	sult in termination of the contract and/or be
E. CIARK TOLEMAN	
Company	Company Representative
9-6-12	OWNER
Date	Title



## LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MBE/WBE vendors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

RFP #29-2						111	1.	
Total Con	tract Amou	nt Awarded	to Prime	Contractor i	for this Proje	ct	T	
Project Name/	Contract #	`A		Work Period/ F	~~~~	] .		
Company Name: E. CLARK TOLEMI				Address: 332	E-CLAR	- 5163	o LEX.	KY. 4050
Federal Tax ID	405-	96-464	7	Contact Person:	E-CLAR	KTUB	ins	
Subcontractor Vendor ID (name, address, phone, email	Description of Work	Total Subcontract Amount	% of Total Contract Awarded to Prime for this Project	Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date	
		**************************************						
By the signature	e below of an at	ithorized compar	y representati	ve, you certify tha	t the information	is correct, an	d that each	
of the represent	tations set forth	below is true. A	ny misreprese	ntations may result g false statements	It in the termination	on of the con	tract and/or	
Company				Company R		e		
					WEL-			
Date				Title				

# LFUCG STATEMENT OF GOOD FAITH EFFORTS RFP #29-2012\_\_\_\_

By the signature below of an authorized company representative, we certify that we have utilized the following methods to obtain the maximum practicable participation by minority and women owned business enterprises on the project. Please indicate which methods you used by placing an X in the appropriate place.

** *	
NA	Attended LFUCG Central Purchasing Economic Inclusion Outreach Event
NA	Sponsored Economic Inclusion event to provide networking opportunities
NA	Requested a list of MBE/WBE subcontractors or suppliers from LFUCG Economic Engine
NA	Advertised for MBE/WBE subcontractors or suppliers in local or regional newspapers
NA	Showed evidence of written notice of contracting and/or supplier opportunities to MBE/WBE firms at least seven days prior to the proposal opening date
NA	Provided copies of quotations submitted by MBE/WBE firms which were not used and/or responses from firms indicating they would not be submitting a quote
NA	Provided plans, specifications, and requirements to interested MBE/WBE subcontractors
NA	Other Please list any other methods utilized that aren't covered above.
termin statem	adersigned acknowledges that all information is accurate. Any misrepresentations may result ation of the contract and/or be subject to applicable Federal and State laws concerning false ents and claims.
Comp	
	-6-12 aupen
Date	Title

Firm Submitting Prop	iosal: <u>E.CLARK</u>	-TOLEMAN	MAI, SRA
Complete Address:	333 W.V/NE Street	ST. CEXINGS	Zip
Contact Name: (A)	KTUEMM Title:	OWNER	
Telephone Number:	859-253-0314 Fax N	lumber: <u>859-24</u>	53-6653
Email address:	TOCEMAN @ 4	oc-com	

#### **GENERAL PROVISIONS**

1. Each Respondent shall comply with all Federal, State & Local regulations concerning this type of service or good.

The Respondent agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338. The Respondent also agrees to notify the LFUCG in writing immediately upon detection of any unsafe and/or unhealthful working conditions at the job site. The Respondent agrees to indemnify, defend and hold the LFUCG harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

- 2. Failure to submit ALL forms and information required in this RFP may be grounds for disqualification.
- 3. Addenda: All addenda, if any, shall be considered in making the proposal, and such addenda shall be made a part of this RFP. Before submitting a proposal, it is incumbent upon each proposer to be informed as to whether any addenda have been issued, and the failure to cover in the bid any such addenda may result in disqualification of that proposal.
- 4. Proposal Reservations: LFUCG reserves the right to reject any or all proposals, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
- 5. Liability: LFUCG is not responsible for any cost incurred by a Respondent in the preparation of proposals.
- 6. Changes/Alterations: Respondent may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the proposal, and received by LFUCG prior to the scheduled closing time for receipt of proposals, will be accepted. The proposal, when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of proposal".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from a Respondent.
- 8. Bribery Clause: By his/her signature on the bid, Respondent certifies that no employee of his/hers, any affiliate or Subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.
- 9. Additional Information: While not necessary, the Respondent may include any

product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,

- 10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
- 12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

#### A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
  - (a) Failure to perform the contract according to its terms, conditions and specifications;
  - (b) Failure to make delivery within the time specified or according to a delivery schedule fixed by the contract;
  - (c) Late payment or nonpayment of bills fur labor, materials,

supplies, or equipment furnished in connection with a contract for construction services as evidenced by mechanics' liens filed pursuant to the provisions of KRS Chapter 376, or letters of indebtedness received from creditors by the purchasing agency:

- (d) Failure to diligently advance the work under a contract for construction services;
- (e) The filing of a bankruptcy petition by or against the contractor; or
- (f) Actions that endanger the health, safely or welfare of the LFUCG or its citizens.

#### B. At Will Termination

Notwithstanding the above provisions, the LFUCG may terminate this contract at will in accordance with the law upon providing thirty (30) days written notice of that intent, Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

- 13. Assignment of Contract: The contractor shall not assign or subcontract any portion of the Contract without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this Contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: The Respondent must be a duly organized and authorized to do business under the laws of Kentucky. Respondent must be in good standing and have full legal capacity to provide the services specified under this Contract. The Respondent must have all necessary right and lawful authority to enter into this Contract for the full term hereof and that proper corporate or other action has been duly taken authorizing the Respondent to enter into this Contract. The Respondent will provide LFUCG with a copy of a corporate resolution authorizing this action and a letter from an attorney confirming that the proposer is authorized to do business in the State of Kentucky if requested. All proposals must be signed by a duly authorized officer, agent or employee of the Respondent.
- 16. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings

regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.

- 17. Ability to Meet Obligations: Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
- 19. If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.

Signature

Date

# SCOPE OF SERVICES REQUEST FOR QUALIFICATIONS REAL ESTATE APPRAISAL SERVICES SANITARY AND STORM SEWER CAPITAL IMPROVEMENT PROGRAM

#### Background

The Lexington Fayette Urban County Government (LFUCG) Division of Water Quality (DWQ) will accept Statements of Qualifications from current Kentucky Transportation Cabinet pre-qualified real estate appraisers headquartered in Fayette County, Kentucky for Real Estate Appraisal Services relating to the Sanitary and Storm Sewer Capital Improvement Programs. DWQ will retain a list of qualified real estate appraisers to provide general and complex written appraisals necessary to secure temporary and permanent pipelines easements or fee simple property acquisitions. Selected property appraisers will be assigned to different project areas and work with "to be determined" negotiating teams in the final resolution of all required easements and acquisitions.

## **Contract Type**

The contract will be an indefinite services delivery contract. There will be no guarantee of work for any selected appraisers.

The intent of this contract is to assign projects to contracted appraisers on a rotational basis. The appraisers selected for this contract will initially be ranked in descending order, based on the total scores determined by the LFUCG proposal selection workgroup. As each appraiser is assigned a specific project, they will then be moved to the bottom of the list, giving the next lowest ranked appraiser the opportunity to provide a services quote for the next project.

As new projects are developed by DWQ, the currently top ranked appraiser under contract will be asked to submit a cost proposal for services as defined below for a specific project area. The cost proposal shall utilize the hourly rates submitted in their proposal and be based upon a man-hour projection for the services requested.

If DWQ deems the proposed fee to be within acceptable guidelines, the appraiser will be authorized to proceed with a defined Scope of Services. If DWQ and the appraiser currently under consideration cannot reach an agreement for professional service fees, the next lowest ranked appraiser will be asked to submit a cost proposal and the unsuccessful appraiser will be moved to the bottom of the list. It is the intent of DWQ to have multiple appraisers available to perform this work without a formal procurement process for each individual project.



# Lexington-Fayette Urban County Government DEPARTMENT OF FINANCE & ADMINISTRATION

Jim Gray Mayor Jane C. Driskell Commissioner

# **ADDENDUM #1**

RFP Number: 29-2012

Date: August 29, 2012

Subject: RFO for Real Estate Appraisal Services

Please address inquiries to: Betty Landrum (859) 258-3320

#### TO ALL PROSPECTIVE BIDDERS:

Please be advised of the following clarifications to the above referenced RFP:

1) See attached Professional Services Agreement that applies to this project.

Todd Slatin, Acting Director Division of Central Purchasing

All other terms and conditions of the RFP and specifications are unchanged. This letter should be signed, attached to, and become a part of your RFP.

COMPANY: E CLARK TOLEMAN

ADDRESS: 333 W. VINE S

STE. 300 LEXINGTON,

SIGNATURE OF PROPOSER:

#### PROFESSIONAL SERVICES AGREEMENT

THIS IS AN AGREEMENT made as of	, 2012, between the LEXINGTON-
FAYETTE URBAN COUNTY GOVERNMENT	
	Γ). OWNER intends to proceed with the RFQ
for Real Estate Appraisal Services as described	in the attached Exhibit A, "Request for
Proposals/Scope of Professional Services and Related	Matters, RFP #29-2012." The services are to
include customary real property appraisal services	as related to completion and submission of
reports and deliverables as described in Exhibit A,	
inventory and required analysis completed by the (	
referred to as the PROJECT.	

OWNER and CONSULTANT in consideration of their mutual covenants herein agree in respect of the performance of real estate appraisal services by CONSULTANT and the payment for those services by OWNER as set forth below.

CONSULTANT shall provide real estate appraisal services for OWNER in all phases of the PROJECT to which this Agreement applies, serve as OWNER'S real estate appraisal representative for the PROJECT as set forth below and shall give professional consultation and advice to OWNER during the performance of services hereunder.

#### SECTION 1 - BASIC SERVICES OF CONSULTANT

#### 1.1. General

CONSULTANT shall perform professional services as hereinafter stated that include customary real property appraisal services incidental thereto.

#### 1.2. Project Phase

After written authorization to proceed, CONSULTANT shall:

- 1.2.1. Notify the **OWNER** in writing of its authorized representative who shall act as Project Manager and liaison representative between the **CONSULTANT** and the **OWNER**.
- 1.2.2. The CONSULTANT must perform all duties necessary to fully complete the deliverables described in attached Exhibit A "Request for Proposals/Scope of Professional Services and Related Matters, RFP #29-2012" (including Appendices and Addendums ), and attached Exhibit C the "Proposal of Professional Services and Related Matters" (the CONSULTANT's response to RFP #29-2012), and amendments to the CONSULTANT'S proposal included in attached Exhibit D "Further Description of Basic Professional Services and Related Matters."

- To the extent of any conflict among the provisions of these documents and/or this Agreement, the provisions of this Agreement shall control, followed by the provisions of EXHIBIT A, then EXHIBIT D, and then EXHIBIT C.
- 1.2.3 The CONSULTANT shall provide written documentation of all meetings and be responsible for incorporating all comments and changes resulting therefrom in final work product.
- 1.2.4. The CONSULTANT shall submit two (2) copies (hardcover) of all initial draft final work products for this **PROJECT**. The copies of the initial draft final reports are submitted for review and comment by the **OWNER**, and should be presented in person to the **OWNER**.
- 1.2.5. After the OWNER'S detailed review, the CONSULTANT will revise the initial draft final for all work products for this PROJECT. Two (2) copies (hardcover) and one electronic copy (pdf format) of the all final work products for this PROJECT, including all appendices, shall be provided to the OWNER.
- 1.2.6 Immediately notify OWNER of any delay in the delivery of a work product or deliverable, regardless of cause. Give written notice to OWNER within five (5) business days whenever CONSULTANT observes or otherwise becomes aware of any development that affects the scope or timing of CONSULTANT'S services.

#### SECTION 2 - EXTRA WORK BY CONSULTANT

- 2.1. The OWNER may desire to have the CONSULTANT perform work or render services in connection with this PROJECT other than provided by the expressed intent of this Agreement. Such work shall be considered as "Extra Work", subject to a modified Task Order, supplemental to this Agreement, setting forth the character and scope thereof and the compensation therefore. Work under such modified Task Order shall not proceed until the OWNER gives written authorization. Should the OWNER find it desirable to have previously satisfactorily completed and accepted project deliverables / reports or parts thereof revised, the CONSULTANT shall make such revisions as directed, in writing, by the OWNER. This work shall be considered as "Extra Work" and shall be paid as such.
- 2.2. All "Extra Work" is subject to prior written authorization of OWNER and necessary appropriations made by the Urban County Council.

#### **SECTION 3 - OWNER'S RESPONSIBILITIES**

#### OWNER shall:

- 3.1. Provide criteria and information as to OWNER'S requirements for the PROJECT, including objectives and constraints, space, capacity and performance requirements, flexibility and expandability, and any budgetary limitations.
- 3.2. Assist CONSULTANT by placing at his disposal available information pertinent to the Project.

- 3.3. Examine all studies, reports, sketches, drawings, specifications, proposals and other documents presented by CONSULTANT, and render in writing decisions pertaining thereto within a reasonable time so as not to delay the services of CONSULTANT.
- 3.4. Designate in writing a person to act as OWNER'S representative with respect to the services to be rendered under this Agreement. Such person shall have complete authority to transmit instructions, receive information, interpret, and define OWNER'S policies and decisions with respect to materials, equipment, elements, and systems pertinent to CONSULTANT'S services.
- 3.5. Give written notice to CONSULTANT whenever OWNER observes or otherwise becomes aware of any development that affects the scope or timing of CONSULTANT'S services, or any defect in the work of Contractor(s).
- **3.6.** Furnish or direct CONSULTANT to provide, necessary Extra Work as stipulated in Section Two (2) of this Agreement or other services as required.

#### **SECTION 4 - PERIOD OF SERVICES**

- **4.1.** Time is of the essence in the performance of this Agreement. See attached Exhibit D "Further Description of Basic Professional Services and Related Matters" for project schedules.
- 4.2. The provisions of this Section Four (4) and the various rates of compensation for CONSULTANT'S services provided for elsewhere in this Agreement have been agreed to in anticipation of the orderly and continuous progress of the PROJECT through completion.
- 4.3. If a delay results from the acts of OWNER or another entity that is required to permit or approve the work or services, an extension of time for such delay will be considered by OWNER.
  - 4.3.1. If the above type of delay occurs and CONSULTANT wants an extension of time, it must, within ten (10) days from the date of the delay, apply in writing to OWNER for an extension of time for a reasonable period, which must be agreed upon by OWNER.
  - 4.3.2. If the extension of time is approved by OWNER, the PROJECT schedule/Final Task Order shall be revised to reflect the extension. Such extension of time to the completion date shall in no way be construed to operate as a waiver on the part of OWNER of any of its other rights in the Agreement.
  - 4.3.3. If the above type of delay would prevent complete performance of the PROJECT/Final Task Order within ninety (90) days of the time specified therein, OWNER shall have the option of cancelling the PROJECT/Final Task Order or otherwise adjusting the scope of the services or work and any related fees.
  - 4.3.4. If the parties cannot mutually agree to an extension of time or an adjustment, Section 6.5 under "DISPUTES" of this Agreement shall apply.
- 4.4. If delays result solely by reason of acts of the CONSULTANT, the CONSULTANT

must immediately notify the OWNER in the event of such delay, and provide the OWNER a written action plan within five (5) business days on how it will reasonably attempt to resolve the delay. If the parties cannot mutually agree to an extension of time or an adjustment, Section 6.5 under "DISPUTES" of this Agreement shall apply. If the above type of delay would prevent complete performance of the PROJECT/Final Task Order within ninety (90) days of the time specified therein, OWNER shall have the option of cancelling the PROJECT/Final Task Order or otherwise adjusting the scope of the services or work and any related fees.

#### SECTION 5 - PAYMENTS TO CONSULTANT

5.1. Methods of Payment for Services of CONSULTANT.

#### 5.1.1. For Basic Services

**OWNER** shall issue individual task orders for each work assignment performed under this Agreement by **CONSULTANT** or its sub-consultant/s. Each task order shall contain scope of work, fee, and schedule for performance of the work. Individual task orders shall be of the form included in **EXHIBIT D**.

- 5.1.1.a Fee payable to CONSULTANT under individual task order shall be developed using hourly rates included in **EXHIBIT D** or as amended in accordance with provisions therein.
- 5.1.1.b Terms of payment to CONSULTANT shall be specified in each task order. For assignments with defined scope, lump sum task orders shall be issued. Otherwise, task orders shall include time and materials payment terms.
- 5.1.1.c Each task order issued shall receive prior written approval of OWNER prior to CONSULTANT proceeding with said work. The OWNER's designated agent in Section 8.1.1. shall be the only person authorized to provide such approval.

#### 5.1.2. For Extra Work

Extra Work shall be paid for by the OWNER on the basis of a fixed fee, the amount of which shall be determined by negotiation. The OWNER shall have the right to negotiate alternate methods of payment for Extra Work if the OWNER determines that the fixed fee basis is not feasible. In the event the OWNER and the CONSULTANT are unable to agree upon the amount of payment for Extra Work, then the amount of such payment shall be determined pursuant to Section 6.5 (Disputes).

#### 5.2. Times of Payment

5.2.1 CONSULTANT shall submit to OWNER detailed monthly statements for Basic Services and Extra Work rendered. The Statements will be based upon CONSULTANT'S estimate of the proportion of the total services actually completed

at the time of billing. OWNER shall respond to CONSULTANT'S monthly statements within thirty (30) days, either denying payment or making payment.

## 5.3. Other Provisions Concerning Payments

- 5.3.1. In the event the Agreement is terminated by the OWNER without fault on the part of the CONSULTANT, the CONSULTANT shall be paid for the work performed or services rendered for which it has not already been paid in an amount bearing the same ratio to the total Agreement fee as the amount of work completed or partially completed and delivered to the OWNER is to the total amount of work provided for herein, as determined by mutual agreement between the OWNER and the CONSULTANT.
- 5.3.2. In the event the services of the CONSULTANT are terminated by the OWNER for fault on the part of the CONSULTANT, the CONSULTANT shall be paid reasonable value of the work performed or services rendered and delivered for which it has not already been paid, and the amount to be paid shall be determined by the OWNER.

#### **SECTION 6 - GENERAL CONSIDERATIONS**

#### 6.1. Termination

- 6.1.1. CONSULTANT may only terminate this Agreement due to OWNER'S material breach of the terms hereof which breach causes CONSULTANT to be unable to perform its duties and responsibilities under this Agreement and upon forty-five (45) days written advance notice to OWNER.
- 6.1.2. The OWNER may terminate this Agreement for cause upon seven (7) business days written advance notice to the CONSULTANT. The OWNER reserves the right to terminate the Agreement for any reason whatsoever, with or without cause, at any time upon thirty (30) days written advance notice to the CONSULTANT.

## 6.2. Ownership and Reuse of Documents

All documents, including raw data, reports, Drawings and Specifications, prepared by the CONSULTANT pursuant to this Agreement shall be delivered to and become the property of the OWNER. The OWNER shall have the right to reuse same without restriction or limitation, but without liability or legal exposure to CONSULTANT.

#### 6.3. Legal Responsibilities and Legal Relations

- **6.3.1.** The **CONSULTANT** shall familiarize himself with and shall at all times comply with all federal, state, and local laws, ordinances, and regulations that in any manner affect the services of this Agreement.
- 6.3.2. In performing the services hereunder, the CONSULTANT and its consultants, employees, agents and representatives shall not be deemed or construed to be employees of OWNER in any manner whatsoever. Except as otherwise provided in this Agreement, the CONSULTANT shall be acting as an independent contractor. The CONSULTANT shall not hold itself out as, nor claim to be, an officer or employee of OWNER by reason hereof and shall not make any claim, demand or application to or for any right or privilege applicable to an officer or employee of OWNER. The CONSULTANT shall be solely responsible for any claims for wages or compensation by CONSULTANT'S employees, agents and representatives, including consultants, and shall save and hold OWNER harmless therefrom.
- **6.3.3.** The parties hereto agree that causes of actions between the parties shall be governed by applicable provisions of the Kentucky Revised Statues, and that venue of any legal action shall be a court of appropriate jurisdiction in Fayette County, Kentucky. The parties further agree that Kentucky law shall apply with respect to the interpretation of any provision of this Agreement.

#### 6.4. Successors and Assigns

- 6.4.1. CONSULTANT binds itself and his partners, successors, executors, administrators, assigns and legal representatives to this Agreement in respect to all covenants, agreements, and obligations of this Agreement. CONSULTANT shall not assign any interest, obligation or benefit in this Agreement. CONSULTANT shall not assign any interest, obligation or benefit in this Agreement nor transfer any interest in the same, whether by assignment or novation, without prior written consent of OWNER.
- 6.4.2. The CONSULTANT shall not subcontract more than fifty percent (50%) of the work, based upon dollar value of the work. The CONSULTANT shall obtain written approval prior to subletting or assigning any services contained in this Agreement, and consent to sublet or assign any part of this Agreement shall not be construed to relieve the CONSULTANT of any responsibility for compliance with the provisions of this Agreement.
- **6.4.3.** Nothing herein shall be construed to give any rights or benefits hereunder to anyone other than **OWNER** and **CONSULTANT**.

#### 6.5. Disputes

11

Except as otherwise provided in this Agreement, any dispute hereunder may be resolved by agreement of the OWNER'S Agent (Section 8.1.1) and the CONSULTANT. In the absence of such an agreement, the dispute shall be submitted to the OWNER'S Commissioner, Department of Environmental Quality & Public Works, whose decision shall be final and conclusive unless

determined by a court of competent jurisdiction to have been fraudulent, capricious, arbitrary, or so grossly erroneous as necessarily to imply bad faith. Pending a final decision of a dispute hereunder, the CONSULTANT shall proceed diligently with the performance of the Agreement in accordance with the directions of the OWNER.

## 6.6. Accuracy of CONSULTANT'S Work

The CONSULTANT shall be required to perform this Agreement in accordance with the degree of ordinary and reasonable skill and care usually exercised by professional engineers prevailing at the time, place and under similar conditions as the services hereunder are rendered.

The CONSULTANT shall be responsible for the accuracy of all work, even though raw data, reports, Drawings and Specifications have been accepted by the OWNER, and it shall make any necessary revisions or corrections resulting from its errors and/or omissions for no additional compensation. By submission of reports, soils and subsurface information, quantities estimates, calculations and Drawings and Specifications to the OWNER, the CONSULTANT has made an incontrovertible representation that the information is accurate within the appropriate standard of skill and care. Failure on the part of CONSULTANT to provide the expected level of accuracy may be grounds for the OWNER to terminate this Agreement.

#### 6.7. Security Clause

The CONSULTANT certifies that he shall not at any time release or divulge any information concerning the services covered by this Agreement to any person or any public or private organization except the OWNER without prior approval of the OWNER unless required by law

#### 6.8. Access to Records

The CONSULTANT and his sub-consultants shall maintain all books, documents, papers, and accounting records, and make such materials available at their respective offices at all reasonable times during the Agreement period and for three (3) years from the date of final payment under the Agreement for inspection by the OWNER, and copies thereof shall be furnished if requested. Failure to maintain such records for three (3) years after the date of final payment may be grounds for the OWNER to disqualify the CONSULTANT from consideration for future consultant Professional Service Agreements.

## 6.9. Risk Management Provisions, Insurance and Indomnification

#### 6.9.1. DEFINITIONS

The CONSULTANT understands and agrees that the Risk Management Provisions of this Agreement define the responsibilities of the CONSULTANT to the OWNER.

As used in these Risk Management Provisions, the terms "CONSULTANT" and "OWNER" shall be defined as follows:

- a. CONSULTANT means the consultant and its employees, agents, servants, owners, principals, licensees, assigns and subcontractors of any tier.
- **b. OWNER** means the Lexington-Fayette Urban County Government and its elected and appointed officials, employees, agents, boards, assigns, volunteers, and successors in interest.

#### 6.9.2. INDEMNIFICATION AND HOLD HARMLESS PROVISION

CONSULTANT shall defend, indemnify, and hold harmless OWNER from and against all liability, claims, losses, actions, costs, expenses, obligations, fines, and assessments of whatever kind, including defense costs and reasonable attorney's fees, that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by CONSULTANT's (or its subcontractors or subconsultants of any tier) performance or breach of the Agreement provided that such claim, damage, loss or expense is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property, including the loss of use resulting therefrom; or to or from negligent acts, errors or omissions or willful misconduct; provided however, that CONSULTANT shall not be required to indemnify for damages caused solely by the negligent act or omission or willful misconduct of OWNER. Notwithstanding, the foregoing, with respect to any professional services performed by CONSULTANT hereunder (and to the fullest extent permitted by law), CONSULTANT shall indemnify, save, hold harmless and defend OWNER from and against any and all liability, damages and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees, for any damage due to death or injury to any person or injury to any property (including the loss of use resulting therefrom) to the extent arising out of, pertaining to or relating to the negligence. recklessness or willful misconduct of CONSULTANT in the performance of this agreement. In the event OWNER is alleged to be liable based upon any of the above, CONSULTANT shall defend such allegations and shall bear all costs, fees and expenses of such defense, including but not limited to, all reasonable attorneys' fees and expenses, court costs, and expert witness fees and expenses, using attorneys approved in writing by OWNER, which approval shall not be unreasonably withheld. This Indemnification and Hold Harmless Provision shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this Agreement.

#### 6.9.3 FINANCIAL RESPONSIBILITY

CONSULTANT understands and agrees that it shall, prior to final acceptance of its bid and the commencement of any work, demonstrate the ability to assure compliance with the above Indemnity provisions and these other risk management provisions.

# 6.9.4 INSURANCE REQUIREMENTS

#### Required Insurance Coverage

CONSULTANT shall procure and maintain for the duration of this Agreement the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to OWNER in order to protect OWNER against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work or services hereunder by CONSULTANT:

Coverage	Limits
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General Liability
aggregate
(Insurance Services Office Form CG 00 01)

Commercial Automobile Liability
occurrence
(Insurance Services Office Form CA 0001)

\$1 \text{ million per occurrence, \$2 \text{ million}}
or \$2 \text{ million per occurrence single limit}

combined \text{ single, \$1 \text{ million per occurrence}}

Professional Liability \$1 million per occurrence, \$3 million aggregate

Worker's Compensation Statutory

Employer's Liability \$500,000.00

The policies above shall contain the following conditions:

- a. All Certificates of Insurance forms used by the insurance carrier shall be properly filed and approved by the Department of Insurance for the Commonwealth of Kentucky. OWNER shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy using the Kentucky DOI approved forms.
- b. The General Liability Policy shall be primary to any insurance or self-insurance retained by OWNER.

- c. The General Liability Policy shall include a Products and Completed Operations endorsement or Premises and Operations Liability endorsement unless it is deemed not to apply by OWNER.
- d. The General Liability Policy shall have a Professional Liability endorsement (including Errors and Omissions) for any services performed pursuant to the contract, and/or a separate Professional Liability Policy shall be obtained unless it is deemed not to apply by OWNER.
- e. The Professional Liability policy shall be maintained for a minimum of three years beyond the completion date of the project, to the extent commercially available. If not commercially available, CONSULTANT shall notify OWNER and obtain similar insurance that is commercially available and acceptable to OWNER.
- f. OWNER shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.
- g. Said coverage shall be written by insurers acceptable to OWNER and shall be in a form acceptable to OWNER. Insurance placed with insurers with a rating classification of no less than Excellent (A or A-) and a financial size category of no less than VIII, as defined by the most current Best's Key Rating Guide shall be deemed automatically acceptable.

#### 6.9.5. RENEWALS

After insurance has been approved by OWNER, evidence of renewal of an expiring policy must be submitted to OWNER, and may be submitted on a manually signed renewal endorsement form. If the policy or carrier has changed, however, new evidence of coverage must be submitted in accordance with these Insurance Requirements.

#### 6.9.6. <u>VERIFICATION OF COVERAGE</u>

CONSULTANT agrees to furnish OWNER with all applicable Certificates of Insurance signed by a person authorized by the insurer to bind coverage on its behalf prior to final award, and if requested, shall provide OWNER copies of all insurance policies, including all endorsements.

#### 6.9.5. RIGHT TO REVIEW, AUDIT AND INSPECT

CONSULANT understands and agrees that OWNER may review, audit and inspect any and all of its records and operations to insure compliance with these Insurance Requirements.

#### 6.9.7. SAFETY AND LOSS CONTROL

CONSULTANT understands and agrees that OWNER is in no way responsible for the safety and property of CONSULTANT or its personnel. CONSULTANT shall comply with all applicable federal, state, and local safety standards related to the performance of its work or services under this Agreement and take reasonably necessary action to protect the life, health and safety and property of its personnel, the public, and OWNER in the locations and areas in which CONSULTANT is performing services under the Agreement.

#### 6.9.8. DEFAULT

CONSULTANT understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default and that OWNER may elect at its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging CONSULTANT for any such insurance premiums purchased, or suspending or terminating the work.

# SECTION 7 - EQUAL EMPLOYMENT OPPORTUNITY

During the performance of this Agreement, the CONSULTANT agrees as follows:

- 7.1. The CONSULTANT will not discriminate against any employee or application for employment because of race, color, religion, national origin, sex, age, or handicap. The CONSULTANT will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, sex, age, or handicap. Such action shall include, but not be limited to the following: employment upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeships. The CONSULTANT agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this non-discrimination clause.
- 7.2.1. The CONSULTANT will, in all solicitations or advertisements for employees placed by or on behalf of the CONSULTANT, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, sex, age (between forty and seventy), or handicap.

# SECTION 8 - SPECIAL PROVISIONS, EXHIBITS, AND SCHEDULES

**8.1.** This Agreement is subject to the following provisions.

- 8.1.1. Pursuant to subparagraph 3.4 of this Agreement, OWNER has assigned Charles H. Martin, P.E., Director of the Division of Water Quality (the "OWNER'S Agent"), as the authorized agent of OWNER, to monitor, direct and review the performance of work of the CONSULTANT. Documents, data, reports, and all matters associated with carrying out this Agreement shall be addressed to the OWNER'S Agent or his designee. Questions by the CONSULTANT regarding interpretations of the terms, provisions and requirements under this Agreement shall be addressed to the OWNER'S Agent or his designee. The CONSULTANT shall look only to the OWNER'S Agent or his designee for direction in its performance under this Agreement; no other direction shall be binding upon OWNER. OWNER shall respond to written requests by CONSULTANT within thirty (30) days.
- 8.2. This Agreement, together with the Incorporated Documents (Section 1.2) constitutes the entire Agreement between OWNER and CONSULTANT and supersedes all prior written or oral understandings. This Agreement and EXHIBITS A, B, C and D and any related schedules or documents may only be amended, supplemented, modified or canceled by a duly executed written instrument.
- 8.3. NO THIRD PARTY RIGHTS. This agreement does not create a contractual relationship with or right of action in favor of a third party against either OWNER or CONSULTANT.
- 8.4 UNENFORCEABLE TERMS/SURVIVABILITY. If any term or provision of this Agreement shall be found to be illegal or unenforceable, this Agreement shall remain in full force and such term or provision shall be deemed stricken. The provisions of Section 6 of this Agreement shall survive its termination.
- **8.5. NON-WAIVER.** The failure of either party to enforce any right reserved to it in this Agreement shall not be a waiver of any such right to which the party is entitled.

IN WITNESS WHEREOF, the parties hereto have made and executed this Agreement as of the day and year first above written.

OWNER:	CONSULTANT:
LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT	E. CLARK TOLEMAN
BY:	BY:

URBAN COUNTY COUNCIL	L CLERK
COMMONWEALTH OF KEN	VTUCKY )
COUNTY OF FAYETTE	) )
The foregoing Agreement  ECLIPEX TOLE	was subscribed, sworn to and acknowledged before me became, as the duly authorized representative for and on beha
The foregoing Agreement  E'CLIPEX TOLE  of ELIBER THEM THIS I  My commission expires	the 12 day of September 2012.
E CLIPEX TOLE of E-CLIPEN THEM, ON THIS	the 12 day of September 2012.

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	CONSULTANT				
Name	E-CLARK TOVEMAN	Lexington F Government	ayette	Urban	County
Street Address	333 WIVINE ST. STE.30	200 East Main	Street		
City, State, Zip	LEXINGTON, KY. 40507	Lexington, KY	<u>7 40507</u>		
Contact Person	CLARK TOKEMAN				
Telephone	859-253-0314	859-425-2400			
Fax	859 253-de53	859-254-7787			
E-Mail CTOLEMAN & AQL, Can_chmartin@lexingtonky.gov					
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Date Signed	Date	Signed			
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