

ORDINANCE NO. \_\_\_\_\_ - 2023

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES PROVIDING A TWO AND ONE-HALF PERCENT (2.5%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE UNIFIED PAY PLAN; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2024; PROVIDING THAT SECTIONS 21-29(B) AND 22-26(B) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2024; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E, BY FIVE PERCENT (5.0%) AND ADJUSTING SALARIES ACCORDINGLY; INCREASING THE SALARY BY FIVE PERCENT (5.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION; AND AMENDING SECTION 22-53.2(B) OF THE CODE TO INCREASE STARTING PAY FOR SCHOOL CROSSING GUARDS TO \$15.75 PER HOUR, ALL EFFECTIVE JUNE 19, 2023.

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BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council by Ordinance No. 121-2022 (October 27, 2022) and as amended by Ordinance No. 36-2023 (March 23, 2023) are amended to provide a two and one-half percent (2.5%) structure movement.

Section 2 – That pursuant to Sections 21-29(c) and 22-26(c) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's unified pay plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by five percent (5%) for FY2024.

Section 3 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P/T	3	291	\$20.782 hourly
Park Patrol Coordinator-P/T	1	893	\$34.812 hourly
Council Administrator	1	080	\$4,820.88 biweekly

Section 4 – That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 5 – That Section 22-53.2(b) of the Code of Ordinances be and hereby is amended to read as follows:

(b) The salaries of the traffic school guards shall be fifteen dollars and seventy-five cents (\$15.75) per hour.

Section 6 – That Sections 21-29(B) and 22-26(B) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a five percent (5.0%) pay increase for FY2024.

Section 7 – That this Ordinance shall be effective retroactive to June 19, 2023.

PASSED URBAN COUNTY COUNCIL:

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MAYOR

ATTEST:

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CLERK OF URBAN COUNTY COUNCIL

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