



M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: John Maxwell by D. M. Trautman
John Maxwell, Director
Division of Human Resources

DATE: December 18, 2020

SUBJECT: Flexible Spending Benefits Plan Document

Request:

The attached action authorizes the Mayor to execute the amended Flexible Spending Benefits Plan Document with Chard, Snyder & Associates, Inc. for the purpose of allowing LFUCG employees to elect various benefit options on a pretax basis within the meaning of Section 125 of the Internal Revenue Code, effective January 1, 2021.

What is the cost in this budget year and future budget year?

There is no budgetary impact for this action.

File Number:

0015-21

Director/Commissioner: John Maxwell/Sally Hamilton

If you have any questions or additional information is warranted, please contact Alisha Lyle at (859) 258-3957.

