

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 2/12/13

AMEND SECTION 21-5 OF THE CODE OF ORDINANCES

Changes From:								Changes To:							
Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Hourly or Bi-weekly Salary	Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Hourly or Bi-weekly Salary
Division of Human Resources (460)								Division of Human Resources (460)							
460.015	1	178	121E	Human Resources Manager Sr	----	----	----	----	----	----	----	----	----	----	----
460.027	1	171	114E	Health Services Advisor	----	----	----	----	----	----	----	----	----	----	----
460.020	2	177	119E	Human Resources Manager	----	----	----	460.020	3	177	119E	Human Resources Manager	----	----	----
460.030	2	173	115E	Human Resources Analyst	----	----	----	460.030	3	173	115E	Human Resources Analyst	----	----	----

FY2013

Position Title	Prior Bi-Weekly	New Bi-Weekly	Diff.	Prior Annually	New Annually	Diff.	Bi-Weekly Benefits	w/benefits
Human Resources Manager Sr.*	\$ 2,799.86	\$ -	\$ (2,799.86)	\$ 72,796.36	\$ -	\$ (72,796.36)	\$ (1,017.52)	\$ (3,817.38)
Health Services Advisor*	\$ 1,912.38	\$ -	\$ (1,912.38)	\$ 49,721.88	\$ -	\$ (49,721.88)	\$ (774.67)	\$ (2,687.05)
Human Resources Manager*** (119E)	\$ -	\$ 2,386.69	\$ 2,386.69	\$ -	\$ 62,053.94	\$ 62,053.94	\$ 904.46	\$ 3,291.15
Human Resources Analyst***(115E)	\$ -	\$ 1,767.76	\$ 1,767.76	\$ -	\$ 45,961.76	\$ 45,961.76	\$ 735.10	\$ 2,502.86

*Actual Budget

***assumes 33% into the grade

Sum \$ (710.42)
 Pay Periods 7
Total \$ (4,972.97)

<u>Benefit Costs:</u>	<u>FY 2013</u>	<u>HRMSr</u>	<u>HSA</u>	<u>HR Manager</u>	<u>HR Analyst</u>
CERS & FICA	27.20%	\$ (761.56)	\$ (520.17)	\$ 649.18	\$ 480.83
Unemployment	0.164%	\$ (4.59)	\$ (3.14)	\$ 3.91	\$ 2.90
CERS - Other Fringe (26 pay periods)	\$6,536	\$ (251.37)	\$ (251.37)	\$ 251.37	\$ 251.37
Total		\$ (1,017.52)	\$ (774.67)	\$ 904.46	\$ 735.10