

Added Section to G.O. 1.35 "Training Opportunities"

Note: Create a new section III outlined below and change the current section III to section IV.

III. Other Agency Ride-along Programs

The Department may allow employees to travel to another agency and observe members of that agency in their daily activities. This program provides opportunities for employees to observe, learn from, and exchange ideas with members of other agencies. In most cases the Department will have a reciprocal agreement with participating agencies.

A. Opportunities to participate in an agency ride-along program will be posted and procedures outlined in section I of this order will be followed.

B. A roster of employees approved by the Chief of Police or designee desiring to participate in the ride-along program will be maintained by the Personnel Unit.

1. The employees on the list will be prioritized by the Chief of Police or designee.

2. Employees will be selected from the list in the prioritized order as opportunities to participate arise.

C. The beginning and ending dates of a ride-along, normally two or three days, will be determined by the Chief of Police or designee.

D. Conduct of Department Employees in Program

1. Employees selected for the program will conduct themselves in a professional manner and adhere to all Department directives.

2. Sworn employees involved in the program will be permitted to carry their department issued firearm in a concealed manner (with the approval of the participating agency).

3. Sworn employees shall wear their department issued soft body armor during ride-along activity.

4. In order to prevent unnecessary confusion or jurisdiction issues employees are required to wear civilian clothing with no department insignia or visible badge that could suggest to citizens they are sworn law enforcement officers.

5. Any misconduct while participating in the program will be handled through the normal disciplinary process.

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E. Conduct of Outside Agency Employees in Program

1. Outside agency employees participating with our agency will conduct themselves in a professional manner, adhere to their agency's directives, and comply with reasonable requests by the Department.
2. Sworn officers from another agency will be authorized to carry a concealed weapon that has been approved by their respective agency.
3. In order to prevent unnecessary confusion or jurisdiction issues other agency employees are required to wear civilian clothing with no department insignia or visible badge that could suggest to citizens they are sworn law enforcement officers.
4. It is recommended that other agency employees wear soft body armor while participating in the program but will be left to the discretion of their respective agency.
5. Travel expenses to include transportation, accommodations, and per diem shall be the responsibility of the employee's agency.
6. Any misconduct will result in the employee being dismissed from the program and sent back to their agency. The misconduct will be documented and forwarded to the employee's agency chain of command.